

I. Call to Order

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – India Riedel
District 5 – Jill Holcomb, Vice Chairman

Renee Geeting, Assistant Superintendent of Schools
Pat McCoy, Assistant Superintendent of Schools
Tom Conely, School Board Attorney

Prayer: Mark Mayers, Executive Director, Real Life Children's Ranch
Pledge of Allegiance: Led by Chairman Morgan

II. Recognition Items

Community Recognition

- ★ Community Partners for 2016-17 Pre-School Activities
 - Brennan Eye Care
 - Delta Kappa Gamma
 - First United Methodist Church
 - Mid-Florida Credit Union
 - Oakview Baptist Church
 - Peace Lutheran Church
 - SeaCoast National Bank

Staff Recognition

- ★ Retirement
 - Debra Lunt, VE Teacher, South Elementary School

Resolutions

- ★ School Bus Safety Week "Bully Free Zone"
- ★ Disability History and Awareness Weeks

Resolution – School Bus Safety Week

Superintendent's Recommendation: That the Board adopt a resolution recognizing October 17-21, 2016, as *National School Bus Safety Week* and the outstanding safety record, dedication, and professionalism of the District's Transportation staff.



RESOLUTION
SCHOOL BUS SAFETY WEEK
BULLY FREE ZONE

Whereas school bus operators and all transportation staff including aides, mechanics, trainers, and office staff make substantial contributions to the future of Okeechobee and to the development of our young people as knowledgeable, responsible, and productive citizens; and

Whereas *Achieving Excellence* is dependent upon safe, secure, and peaceful routes to school and school activities; and

Whereas the safety and well-being of many students rely on school bus operators and the entire transportation team to get them to and from school in a safe, professional manner; and

Whereas the transportation team is an invaluable component of our educational system and has performed an outstanding job transporting our students each and every day; and

Whereas the third week in October has been dedicated as National School Bus Safety Week by our Congress beginning in 1964;

Now Therefore Be It Resolved that the week of October 17-21, 2016, be formally recognized as **OKEECHOBEE SCHOOL BUS SAFETY WEEK** honoring the school transportation team and reminding all Okeechobee County drivers to keep a watchful eye for students going to and from school and to use extra caution around school buses.

Adopted at a regular meeting of the School Board of Okeechobee County, Florida, this 11th day of October, 2016.

OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA

Signature on File

 Malissa Morgan, Chairman

ATTEST:

Signature on File

 Ken Kenworthy
 Superintendent of Schools



Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor
Assistant Superintendent Pat McCoy read the Resolution into record. Present to accept the Proclamation, Nicole Havee, Supervisor of Transportation.	

Resolution – Disability History and Awareness Weeks

Superintendent's Recommendation: That the Board adopt a resolution designating the first two weeks of October, 2016, as *Disability History & Awareness Weeks* for the Okeechobee County School District.

RESOLUTION

DISABILITY HISTORY AND AWARENESS WEEKS

Whereas, the first two weeks in October have been designated “Disability History and Awareness Weeks” for the state of Florida by Governor Rick Scott.

Whereas, the School Board of Okeechobee County, Florida, encourages economic growth through the development of a talented and diverse labor force, and believes that the active and meaningful participation of individuals with disabilities as students, parents, employees is essential to providing equal opportunity to all; and

Whereas, the Okeechobee County School District serves over 1,200 students with disabilities and is committed to these student receiving a quality education, and

Whereas, the School Board of Okeechobee County believes it is important to continue encouraging individuals with disabilities to realize their abilities in their education, employment, and community and hereby reaffirms its commitment to the full inclusion of and equal opportunity for all individuals with disabilities.

Now therefore, be it resolved by the School Board of Okeechobee County, Florida, that the first two weeks of October, 2016, be proclaimed as:

DISABILITY HISTORY AND AWARENESS WEEKS

Be it further resolved that the School Board of Okeechobee County, Florida, urges its schools to provide instruction and information on disability history and rights, especially during the first two weeks of October, and periodically throughout the school year.

Passed and adopted this 11th day of October, 2016.

**OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA**

Signature on File

Malissa Morgan, Chairman

ATTEST:

Signature on File

Ken Kenworthy
Superintendent of Schools



Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor
Assistant Superintendent Pat McCoy read the Resolution into record.	

Board Member Recognition

Assistant Superintendent Pat McCoy recognized Board Member India Riedel. Member Riedel is retiring after twenty years on the Board. Mrs. Riedel was presented with flowers and a certificate for her wisdom, service and dedication to the District. Member Riedel thanked the District for their commitment to education.

-----Scheduled Recess-----

III. Presentations

Legislative and Administrative Consultant.....Patrick E. Bell
President, Capitol Solutions, LLC

Patrick E. Bell, Larry J. Overton and Associates Special Facilities introduced himself and Joel Overton. They are lobbyists that clients hire to shepherd the process. The process starts right after Thanksgiving week with the organizational session that sets who will be in place for the next two years. Mr. Bell said that he toured Okeechobee High School (OHS) this afternoon with Principal Tedders and saw a lot of issues. Mr. Bell said that the Department of Education (DOE) should be contacted with questions and asked for clarification. Questions like where are we in the process and why are we there. Mr. Bell mentioned the disability issues at OHS, areas that are out of compliance and DOE is not doing anything about them. Mr. Bell said that he left a contract for the Superintendent. This contract has a thirty-day out. If he can't get money in session, we can fire him or he will fire himself. Mr. Bell said that he has built three schools, OHS would be his fourth. He stated that the process starts by working with Senator Grimsley and Representative Pigman early on.

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

He said that this is a difficult process ending with the budget conference in late April. There is a lot of competition for PECO funds. Mr. Bell said that he will have 100% access during the budget conference days, long hours, but being there counts. The key is to get answers from DOE, then get in the que for a new school. Members asked the names of the three schools, the dollar amount and who will be vying for their time: Blountstown High School, \$21 million; Alpha School, \$24 million and Hamilton County \$19.9 million. He also worked for renovation money for Carr and Blountstown Elementary. Other districts vying for his time: Calhoun – should move in by Christmas; Hamilton is on the final leg; Bradford has reached out to them; and they have represented Levy in the past and they may reach out again for additional funding. Mr. Bell stated that funding usually comes in quarters, sometimes thirds. If the funds come in thirds it would leave a gap and be a problem. Usually you get the first quarter and then hold it until additional funds come in. The time should be about twenty-four months. Mr. Bell thanked the district for their time.

**Career and Technical Education Presentation Lonnie Steiert
Coordinator of Grants & Special Programs**

Mrs. Steiert shared a power point highlighting the Career and Technical Education Programs. Many of the instructors are graduates of the local programs and are excited to make improvements. Students earned 287 industry certifications during the 2015-16 school year. The District's percentage moved from 47% to 61%, an impressive gain, and surpassed the state's percentage of 55%. The Okeechobee School District met all Federal Perkins Student Performance Measures for the 2014-15 school year. Mrs. Steiert highlighted the following programs and the certifications completers receive: Automotive Maintenance & Light Repair, Digital Design, Nursing Assistant and EKG, Building Construction Technologies, Animal Science and Services, Technical Ag Operations and Aquaculture. Students who complete their program and meet designated criteria are eligible for Florida's Gold Seal Vocational Scholarship. Mrs. Steiert distributed a hand-out listing recent CTE accomplishments.

IV. Approval of Minutes

- Minutes of Meeting on September 8, 2016

Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

- Workshop Minutes of Meeting on September 8, 2016

Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

V. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. Assistant Superintendent Geeting requested the replacement of the recommendation for Item A.3, #17-03, *7th Grade Student at Okeechobee Achievement Academy*, and the addition of M. *Make-up Days for Hurricane Matthew*.

Approval of Items for Action Agenda with the replacement of Item A.3 #17-03, <i>7th Grade Student at Okeechobee Achievement Academy</i> and the addition of M. <i>Make-up Days for Hurricane Matthew</i> .	
Motion:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

- A.-1. EXPULSION OF #17-01, 9TH GRADE STUDENT

Superintendent's Recommendation: That #17-01, a 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2016-17 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- N. Violence
 - 2. Threat/Intimidation – A threat to cause physical harm to another which includes the elements of intent, fear, and capability.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional	Toni Wiersma, Director of Student Services, stated that this student

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

Information	was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. Mrs. Wiersma has attempted, unsuccessfully, to contact this student to enroll in a Home Education Program. Mrs. Wiersma will continue to reach out to the student to enroll in Home Education. No comment from the public.
Vote:	5-0 In Favor

A.-2. EXPULSION OF #17-02, 6TH GRADE STUDENT

Superintendent's Recommendation: That #17-02, a 6th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2016-17 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

Section B. Alcohol and Drugs

1. Possessing (including possession after use when the substance is still in the body) using and/or procuring, selling or dispensing on school premises, school buses, or at any school activity or school-related function of:
 - b. Any substance controlled by F.S. 893 or 877.111 (available upon request).

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. This student is enrolled in a Home Education Program. No comment from the public.
Vote:	5-0 In Favor

A.-3. Pulled for replacement.

A.-3. EXPULSION OF #17-03, 7TH GRADE STUDENT

Superintendent's Recommendation: That #17-03, a 7th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2016-17 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

Section B. Alcohol and Drugs

1. Possessing (including possession after use when the substance is still in the body) using and/or procuring, selling or dispensing on school premises, school buses, or at any school activity or school-related function of:
 - b. Any substance controlled by F.S. 893 or 877.111 (available upon request).

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. This student is enrolled in a Home Education Program. No comment from the public.
Vote:	5-0 In Favor

B. ADVERTISEMENT TO AMEND BOARD POLICY 3.70 FLAG DISPLAY AND PLEDGE

Superintendent's Recommendation: That the Board approved advertisement to amend School Board Policy 3.70 Flag Display and Pledge.

Motion:	India Riedel made a motion and later withdrew the motion. After extended discussion Dixie Ball made a motion to table this item for further discussion at the November 22, 2016 meeting.
Second:	Dixie Ball seconded the motion and later withdrew the second. A second, second was made by India Riedel.
Discussion/Additional Information	Assistant Superintendent Geeting commented that the proposed revision of this policy defines flag display and pledge participation according to F.S. 1003.44. Member Arnold stated that he respects not putting your hand over your heart but that it is not right, not to stand and that he would vote no. Chairman Morgan stated that she

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

	agreed with Member Arnold and asked Attorney Conely if we can say, no to standing. Attorney Conely read, in part, the statute that addresses the pledge and stated that if the Board does not follow the law the District could be challenged. Attorney Conely stated that Board members swear, under oath, that they will uphold the laws and statutes. Member Riedel stated that the statute appears to conflict itself. Attorney Conely stated that this recommendation is to advertise only, the public can still voice concerns until the next meeting. Several members of the audience were recognized and spoke expressing concern about this policy change.
Vote:	4-0 to table until November 22, 2016 Member Arnold voted no.

C. ADVERTISEMENT TO ADOPT BOARD POLICY 4.26 GRADE FORGIVENESS

Superintendent's Recommendation: That the Board approved advertisement to adopt Board Policy 4.26 Grade Forgiveness.

Motion:	India Riedel
Second:	Dixie Ball
Discussion/Additional Information	Assistant Superintendent Geeting stated that the proposed Policy 4.26 is required by statute and provides guidance to assist students in meeting graduation requirements.
Vote:	5-0 In Favor

D. ADVERTISEMENT TO ADOPT BOARD POLICY 4.48 VIRTUAL INSTRUCTION

Superintendent's Recommendation: That the Board approved advertisement to adopt Board Policy 4.48 Virtual Instruction.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Assistant Superintendent Geeting reported that the proposed Policy 4.48 is required by statute to address a virtual instruction graduation requirement.
Vote:	5-0 In Favor

E. AUDITOR GENERAL'S REPORT NO. 2017-020

Superintendent's Recommendation: That the Board accept the Auditor General's Report No. 2017-020 for the period ending June 30, 2015.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Assistant Superintendent Geeting commented that this report is for the period ending June 30, 2015. An Executive Summary is attached as well as the corrective actions and response.
Vote:	5-0 In Favor

F. Ratification of Contract with Instructional Unit for 2016-17

Superintendent's Recommendation: That the Board ratify proposals for the 2014-17 Instructional Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2016, through June 30, 2017, including the following Salary Schedules and Memoranda of Agreement:

#1 2016-17 Grandfather Schedule/Performance Pay Instructional Personnel/Bachelor's Degree/ Certified Permanent Substitute Teacher

2016-17 Performance Salary Schedule

#1B 2016-17 Differentiated Pay

That the Board ratify a Memorandum of Agreement revising Work Hours and Salary Amounts for Instructional Personnel at Seminole and Everglades Elementary Schools for 2016-17.

That the Board ratify a Memorandum of Agreement revising the Instructional Personnel Contract Article XII.-C., D., F., and G., *Evaluation*, as negotiated with the Okeechobee Education Association #1604.

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

That the Board ratify a Memorandum of Agreement revising Instructional Personnel Contract Article VI.-E.-1. *Health Insurance*, as negotiated with the Okeechobee County Education Association #1604.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Assistant Superintendent Geeting reported the vote by the Instructional Unit for ratifying the contract was 215 in favor and 6 opposed. Assistant Superintendent Geeting thanked the Okeechobee County Education Association #1604 for their work on negotiating the contract and settling so quickly this year.
Vote:	5-0 In Favor

G. RATIFICATION OF CONTRACT WITH CLASSIFIED UNIT FOR 2016-2017

That the Board ratify proposals for the 2014-17 Classified Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2016, through June 30, 2017, including the following Salary Schedules and Memoranda of Agreement:

2016-17 Classified Salary Schedule

2016-17 Classified Pay Grade Summary Sheet

2016-17 Classified Supplemental Salary Information

#1B 2016-17 Differentiated Pay

#30 2016-17 After School and Summer Programs / Classified Personnel Inservice Participation

That the Board ratify a Memorandum of Agreement revising Work Hours and Salary Amounts for Classified Personnel at Seminole and Everglades Elementary Schools for 2016-17.

That the Board ratify a Memorandum of Agreement revising the Classified Personnel Contract Article XI.-F. *Classified Supplemental Salary Information*, as negotiated with the Okeechobee Education Association #1604.

That the Board ratify a Memorandum of Agreement for Current Classified Personnel, effective July 1, 2016, regarding a one-time \$350 bonus for recruiting an instructional staff member, as negotiated with the Okeechobee Education Association #1604.

That the Board ratify a Memorandum of Agreement revising Classified Personnel Contract Article VI.-E.-1. *Health Insurance*, as negotiated with the Okeechobee County Education Association #1604.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Assistant Superintendent Geeting reported the vote by the Classified Unit for ratifying the contract was 151 in favor and 1 opposed. Assistant Superintendent Geeting thanked the Okeechobee County Education Association #1604 for their work on negotiating the contract. Chairman Morgan commended District staff and OCEA for settling the agreement early.
Vote:	5-0 In Favor

H. 2016-2017 Uniform Statewide Assessment Calendar

Superintendent's Recommendation: That the Board approved the 2016-17 Uniform Statewide Assessment Calendar.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Assistant Superintendent Geeting explained that approval of the annual Uniform Statewide Assessment Calendar is required by statute.
Vote:	5-0 In Favor

I. 2016-2017 SOFTWARE SERVICES AGREEMENT WITH KICKUP, INC.

Superintendent's Recommendation: That the Board approved a Software Services Agreement with KickUp, Inc. to provide a professional learning data platform for teachers, to provide feedback on technology initiatives and readiness, support teacher learning, and report on impact over time.

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Assistant Superintendent Geeting explained that this is a new agreement to allow KickUp, Inc. to create an unlimited number of customized surveys and/or observation forms and to synthesize data into a customized dashboard for the Informational Technology Department.
Vote:	5-0 In Favor

J. RESCHEDULING OF JANUARY SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approved rescheduling the January School Board meeting from Tuesday, January 10, to Tuesday, January 17, 2017, at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Assistant Superintendent Geeting explained that this will accommodate the preparation of an agenda following staff return from the holiday break.
Vote:	5-0 In Favor

K. ACQUISITION OF "USE" OF COMMON PASSAGEWAY

Superintendent's Recommendation: That the Board approved "Use" of Common Passageway (Alley), 605 SW 5th Street and 507 SW 5th Street.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Assistant Superintendent Geeting explained that this is at the request of Deborah and Kevin Schooley, owners of the adjacent property, Block 193, lots 7,8,9,10,11 &12, with the understanding that the Common Passageway remains open and usable at all times. The Schooley's will install a fence that will touch the northwest border of District property.
Vote:	4-0 In Favor Abstained from vote: Dixie Ball

L. School Agreement with Lift Up America and Okeechobee Achievement Academy

Superintendent's Recommendation: That the Board approved the School Agreement between Lift Up America and Okeechobee Achievement Academy.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Assistant Superintendent Geeting explained that this is a new agreement. This is a Character Development and Youth Leadership Program. These services will be offered at no cost to the District.
Vote:	5-0 In Favor

VI. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Member Arnold asked that Item E. *Resignation, Termination, and Suspension of Employment* and Item I., *Revision to School Health Services Plan for 2016-18*, be pulled for separate consideration.

Motion To Approve Remainder of Consent Agenda:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

A. 2016-17 OUT-OF-FIELD TEACHERS

The Board approved the following Out-of-Field Teachers for the 2016 October FTE Survey:

<u>Everglades Elementary School</u>		
Annis, Sarah	ESOL	Earned 60/300 Points
Bouchard, Brittany	ESOL	1 st Year of Assignment

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

Brookhart, Megan	ESOL	1 st Year of Assignment
Carollo, Kelly	ESOL	1 st Year of Assignment
Chamberlain, Bobbie	ESOL	1 st Year of Assignment
Conner, Julie	Elementary/ESOL	1 st Year of Assignment
Courtney, Nicole	ESOL	2 nd Year of Assignment
Delagall, Danyta	Elementary/ESOL	1 st Year of Assignment
Duncan, Christina	Reading	Earned 6 Semester Hours
Duncan, Mary	ESOL	1 st Year of Assignment
Emery, Shelly	ESOL	1 st Year of Assignment
Franklin, Allyson	ESE/ESOL	1 st Year of Assignment
Migliaccio, Jayme	ESOL	1 st Year of Assignment
Page, Samantha	ESOL	Earned 60/300 Points
Regan, Alyssa	ESOL	Earned 60/300 Points
Snook, Maggie	ESOL	Earned 60/300 Points
Vuleta, Amanda	ESOL	1 st Year of Assignment
<u>North Elementary School</u>		
Boyett, Jacqueline	ESOL	1 st Year of Assignment
Huff, Andrea	ESOL	Earned 180/300 Points
Hales, Erin	Gifted	1 st Year of Assignment
Keller, Elaine	Elementary	1 st Year of Assignment
Leach, Patricia	Guidance	Earned 6 Semester Hours
Lovett, Shanique	ESOL	1 st Year of Assignment
Miller, Rebekka	Elementary/ESOL	1 st Year of Assignment
Murphy, Morgan	ESOL	Earned 60/300 Points
<u>Seminole Elementary School</u>		
Alexander, Maurice	ESE/ESOL	1 st Year of Assignment
Armstrong, Krystal	ESOL	1 st Year of Assignment
Erwin, Rex Jr.	ESOL	Earned 60/300 Points
Fenner, Nicoleta	ESOL	2 nd Year of Assignment
Gomez, Jennifer	ESOL	1 st Year of Assignment
Hyatt-Gary, Sylvia	ESOL	1 st Year of Assignment
Lydic, Kara	ESOL	Earned 60/300 Points
Moore, Heidi	ESOL	Earned 180/300 Points
Schneider, Shana	Elementary/ ESOL	1 st Year of Assignment Earned 300/300 Points
Shockley, Leigh Ann	ESOL	2 nd Year of Assignment
Varnadore, Christan	Elementary/ESOL	1 st Year of Assignment
Walsh, Jacinda	Guidance	1 st Year of Assignment
Williams, Florence	Elementary/ESOL	1 st Year of Assignment
<u>South Elementary School</u>		
Ammons, Meagan	Elementary/ ESOL	1 st Year of Assignment Earned 60/300 Points
Bittle, Rozanne	ESOL	1 st Year of Assignment
Ellis, Jennifer	ESOL	Earned 240/300 Points
Gross, Bethany	ESOL	1 st Year of Assignment
Henry, Shayla	Elementary/ESOL	1 st Year of Assignment
Lowry, Shera	ESOL	1 st Year of Assignment
Martin, Ashley	Elementary/ESOL	1 st Year of Assignment
Melcer, Lori	ESOL	1 st Year of Assignment
Nichols, Heather	Guidance	Earned 6 Semester Hours
Parnes, Melody	Elementary/ESOL	1 st Year of Assignment
Weigum, Cynthia	ESOL	Earned 180/300 Points
<u>Osceola Middle School</u>		
Burns, Brittany	ESOL	2 nd Year of Assignment
Edwards, Justin	Math	1 st Year of Assignment
Doyle-White, Jordyn	ESOL	1 st Year of Assignment
Ellis, Robert	ESOL	Earned 240/300 Points
Felix, Jamie	ESOL	Earned 60/300 Points
Hernandez, Monica	ESE/Math	1 st Year of Assignment
Leonard, Amorita	ESOL	Earned 180/300 Points
Moro, Alaine	ESE/Science	1 st Year of Assignment
Pastore, Emily	Gifted/ESOL	1 st Year of Assignment
Shirley, Alyson	Reading	1 st Year of Assignment
Smet, Jeannette	ESOL	2 nd Year of Assignment
Wall, Taylor	Language Arts/ESOL	1 st Year of Assignment
Walker, Kyle	Language Arts/ESOL	1 st Year of Assignment

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

Wise, Harold	Guidance	Earned 6 Semester Hours
Zerquera, Carlos	ESOL	Earned 60/300 Points
<u>Yearling Middle School</u>		
Allen, Alethea	Reading/ESOL	1 st Year of Assignment
Boswell, Rina	ESOL	Earned 60/300 Points
Breaux, Deanna	ESOL	Earned 120/300 Points
Cowan, Nate	Social Science	1 st Year of Assignment
Eldred, Amie	Science	1 st Year of Assignment
Guerin, Jackie	Reading/ESOL	1 st Year of Assignment
Keaton, John	Reading/ESOL	1 st Year of Assignment
Mrozowski, Nick	Language Arts/ESOL	1 st Year of Assignment
Pastore, Emily	Gifted	1 st Year of Assignment
<u>Okeechobee Freshman Campus/Okeechobee High School</u>		
Bates, Angela	Reading/ESOL	1 st Year of Assignment
Brewer, William	Language Arts/ESOL	1 st Year of Assignment
McKane, Kasey	Biology	1 st Year of Assignment
Raulerson, Jeri	Algebra 2	1 st Year of Assignment
<u>Okeechobee High School</u>		
Botello, Brandi	ESOL	Earned 180/300 Points
Gary, Bertheia	ESOL	Earned 240/300 Points
Gilliland, Raylan	Physical Science	1 st Year of Assignment
Kidd, Ashley	ESOL	Earned 60/300 Points
McQueen, Roneka	ESOL	2 nd Year of Assignment
Sherlock, Jean	Reading	Earned 6 Semester Hours
Volkman, Cortni	Physical Science	1 st Year of Assignment
Wagner, Elizabeth	Guidance	1 st Year of Assignment
Whitlock, Jeffery	ESOL	Earned 60/300 Points
<u>Okeechobee Achievement Academy</u>		
Beatty, Nicole	ESE/ESOL	1 st Year of Assignment
Curtis, Aaron	ESE/Elementary/ESOL	1 st Year of Assignment
McNeil, La'Ike	ESE/Math	1 st Year of Assignment
Shockley, Sherman	ESE/Social Science/ESOL	1 st Year of Assignment
Stanley, Alyssa	PK Disability/ESOL	1 st Year of Assignment
Szentmartoni, Joseph	Science	1 st Year of Assignment
Smith, Steven	ESE/ESOL	1 st Year of Assignment
Thomas, Marshall	ESE/ESOL	1 st Year of Assignment
<u>Central Elementary School</u>		
Bury, Lindsey	Elementary/ESOL	1 st Year of Assignment
Davis, Morgan	Guidance	1 st Year of Assignment
Dickson, Mary	ESOL	1 st Year of Assignment
Fessl, Amber	ESE/ESOL	1 st Year of Assignment
Kayda, Sarah	Elementary/ESOL	1 st Year of Assignment
Pickles, Julee	Elementary/ESOL	1 st Year of Assignment
Miller, Trisha	ESOL	Earned 60/300 Points
Sapp, Samantha	ESOL	Earned 300/300 Points
Stephen, Laurie	Elementary/ESOL	1 st Year of Assignment
Whiteside, Raeann	Reading	Earned 6 Semester Hours
Witherell, Melinda	ESOL	1 st Year of Assignment

B. 2016-17 DJJ OUT-OF-FIELD TEACHERS

The Board approved the following DJJ Out-of-Field Teachers for the 2016 October FTE Survey:

OIHH (8017)

Snowden, Tamecia	Business	1 st Year of Assignment
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Tantie (9101)

Mullins, Danny	ESE	1 st Year of Assignment
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Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

C. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Allen, Alethea Out of Field	Teacher, Reading	Yearling Middle School	09-01-2016
Doyle-White, Jordyn	Teacher, Language Arts	Osceola Middle School	09-06-2016
Pastore, Emily Out of Field	Teacher, Gifted	OMS/YMS	09-07-2016

D. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Moreno, Agustin	Sub-Food Service	09-13-2016
Phillips, Eric	Osceola Middle School Basketball Coach	10-17-2016
Sauceda, Jennifer	Aide, Extended Daycare	08-10-2016
Stanley, Sue	Aide, Extended Daycare Leader	08-10-2016
Whitten, Kayla	Aide, Extended Daycare	08-10-2016

Item E. Resignation, Termination, and Suspension of Employment was pulled for separate consideration.

F. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Soto, Brenda	Transportation	Personal Without Pay	08-12-2016	11-30-2016

G. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2016-17

<u>Name</u>	<u>Rank</u>
Choate, Shawna	I
Click, Lisa	I
Cummings, Cody	I
Kindell, Logan	I
Machado, Thomas	II
Miles, Kaitlyn	I
Resendiz, Corbin	I
Ryan, Matthew	III

H. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Burkes, Lila Renna	Instructor for IRSC Dual Enrollment Course at OHS (Student Learning Success)	Hourly Rate of Pay	2.5 Hours/Week 8/29/16 - 5/26/17	High School Budget
Instructional Personnel	2 Per School Per Saturday as Needed Osceola Middle School Yearling Middle School Okeechobee Achievement Academy Okeechobee High School	\$20.00 Per Hour	4 Hours Each Teacher Per Saturday as Needed in 2016-17	#1720 Saturday School OHS - \$2,000 YMS - \$3,000 OMS - \$2,000 OAA - \$3,000
Kyle- Harper, Lori	ESOL Endorsement – 300 Hours	\$1,000.00 Less Deductions	June 2016	#1737 ESOL Training
McKinley, Laura	ESOL Endorsement - 300 Hours	\$1,000.00 Less Deductions	August 2015- September 2016	#1737 ESOL Training
Spearow, Phillip	Recreation Specialist for Employee Gym Activities	\$20.00 Per Hour	6 Hours Per Week 7/1/16 - 6/30/17	#1790 Health Incentive
Tribble, Nicole	CES STEM Academy Instructor	\$23.00 Per Hour for up to 40 Hours	October 2016 – May 2017	Central Elementary School County Funds

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

Two Teachers	After School Art Club Instructors	\$23.00 Per Hour One Hour Per Week	October 5, 2016 – May 27, 2017	#1755 CES Art Club
Wise, Harold	ESOL Endorsement – 300 Hours	\$1,000.00 Less Deductions	August 2016	#1737 ESOL Training
Yeo, Frances	Initial Bonus for Food Service Worker (AY)	\$350 Less Deductions	N/A	Food Service Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

Item I. School Health Services Plan for 2016-18 was pulled for separate consideration.

J. 2016-17 COURSE OF STUDY FOR GRADES 9-12

The Board approved the Course of Study for grades 9-12 for the 2016-17 academic year.

K. SCHOOL ADVISORY COUNCIL APPOINTMENTS

The Board approved appointments of School Advisory Council members for the 2016-17 school year.

Central Elementary School

Sumner, Jessica
Enfinger, Vickie
LaFlam, Judy
Norman, Thomas
Varillas, Paul
Lawson, Patrick
Sweat, Sonia
Orr, Robert
Ramos, Valentina
Whiteside, RaeAnn
Norman, Christina
Stanley, Joseph
Wigfall, Tamika
Medrano, Connie
Torres, Dolores

Everglades Elementary School

Hurley, Mary
Schoonmaker, Julie
Villalpondo, Elida
Walpole, Keith
Leon, Carmen
Medrano, Maria
Stinnett, Melanie
Sanchez, Alfred
Smith, Windi
Lundy, Leslie

North Elementary School

Raulerson, Kelly
Seabolt, Dora
Thomas, Lynn
Cook, Katrina
Moreno, Wendy
Lovett, Shanique
Lopez, Denise
Sanchez, Lupe
Brifil, Tequesta
Nava, Alexandra
Robinson, Tuuli
Colin, Maria
Pelayo, Patricia
Medra, Mariano
Cory, Jennifer
Brandel, Mark
Rucks, Cathy
Nolte, Kristi
Bray, Melissa

Seminole Elementary School

Aguirre, Angela
Altman, Sandra
Greeson, Lynn
Burch, Bonnie
Mungaray, Celica
Burch, Whitley
Bush, Lasheena
Casteneda, Julie
Ellinger, Erin
Infante, Ana
Infante, Jose
Henry, Gwendoly
Massey, Zachari
Sweeney, Tammy
Tommie, Ester
Arellano, Adriana
Jackson, Thelma

South Elementary School

Waybright, Josh
Henry, Isaura
Anuez, Sylvia
Hutchins, Ruby
Santangelo, Kim
Yeates, Pat
Salazar, Mary
Tolliver, Monique
Galloway, Brandy
Graisbery, Laura
Zarella, Yabel
Stratton, Denise
Azcona, Roger
Downing, Tracy

Yearling Middle School

Grant, Pat
Bandi, Silvia
Garcia, Elia
Matias, Yesenia
Nail, Anne Marie
Rucks, Cathy
Holcomb, Jill
Rodriguez, Annie
Hays, Jody

Okeechobee Achievement Academy

Bradley, Rozelle
Ferrell, Rose
Garcia, Juan
Zapata, Alejandra
Poitier, Darius
Sheppard, Hope
Woodall, Alicia
Edwards, Mary
Kersey, Donna
Whitaker, Sharon
Whiteside, Albert
Tagle, Frank
Weigum, Randal

Okeechobee High School

Freshman Campus

Lagos, Gena
Fox, Elisabeth
Henry, Isuara
Smith, Suraiya
Frank, Patti
Delagall, Tony
Solis, Anita
Revels, Carol
Longoria, Peggy
Gibson, Taylor
Smith, Kamani

Okeechobee High School

Thomas, Michelle
Bass, Jackie
Dobbs, Steve
Dobbs, Heather
Greseth, Brian
Tedders, Dylan
Henry, Isaura
Algarin, Florida
Ruiz, Florida
Tedders, Dana
Roehm, Daryl
Myers, Lauren
Goggans, Vicki
Coleman, Michelle
Suarez, Leah
Cherry, Jajuan
Akahoho, Delaenam
Calvillo, Orbelin
Rios, Cristian
Coleman, Raylee
Garcia, Andee
Shelley, Daniel
Myers, Michaela

Osceola Middle School

Mayers, Mark
Gary Smith, Berthia
Cox, Maria
Robledo, Eunice
Anuez, Sylvia
Viray, Jade
Dodson, Mary
Downing, Sean
Gamoitea, Gracie
Isales, Jingle
Gamiotea, Lane

L. COOPERATIVE AGREEMENT WITH THE OKEECHOBEE EDUCATIONAL FOUNDATION, INC.

The Board approved an agreement with the Okeechobee Educational Foundation, Inc. for the 2016-17 fiscal year for the operation of the Positive Empowerment Program.

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

- M. AGREEMENT FOR PARTICIPATION IN THE 2016-17 HEARTLAND REGIONAL SCIENCE AND ENGINEERING FAIR
That the Board approved an agreement for participation in the 2016-17 Heartland Regional Science & Engineering Fair and payment of an affiliation fee in the amount of \$3,000.00.
- N. GRANT AGREEMENT WITH OKEECHOBEE COUNTY COMMISSIONERS
That the Board approved a grant agreement with the Okeechobee County Commissioners for the reimbursement of expenses for driver education safety programs effective October 11, 2016, through September 30, 2017.
- O. Transportation Services Agreement with the Okeechobee Historical Society
That the Board approved an agreement with the Okeechobee Historical Society for transportation services for five (5) trips to sites within Okeechobee County starting February 4, 2017, through November 4, 2017.
- P. MONTHLY FINANCIAL STATEMENTS FOR JULY AND AUGUST, 2016
The Board approved the Monthly Financial Statements for July and August, 2016, and ordered it filed as public record.
- Q. BUDGET AMENDMENTS #1 AND #2 FOR JULY AND AUGUST, 2016
The Board approved Budget Amendments #1 and #2 for July and August, 2016.
- R. WARRANT REGISTER FOR SEPTEMBER, 2016

The Board approved the Warrant Register for September, 2016, as follows:

General Disbursement Account – Warrants #161473 thru #161737

Operating General Fund	\$ 1,383,691.05
Federal Programs Fund	97,670.41
Food Service Fund	278,246.77
Capital Improvement Fund	<u>7,072.72</u>
Total	\$ 1,766,680.95

These items were pulled for separate consideration:

- E. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Jovi, Christine	Bus Driver	Transportation	09-19-2016

That the resignation of Madonna Arnold, Teacher, Reading/AVID, Osceola Middle School, be accepted with prejudice effective October 3, 2016, due to lack of sufficient notice.

That Elizabeth Ayala, Data Processor, Okeechobee High School, be terminated as a probationary employee effective September 6, 2016.

That Wendy Dean, Bus Driver, Transportation, be terminated as a probationary employee effective September 21, 2016.

That Jermaine Moore, Paraprofessional, ESE, Okeechobee Achievement Academy, be terminated as a probationary employee effective September 26, 2016.

Motion:	India Riedel, made a motion and then later withdrew the motion. A second motion was made by India Riedel to accept this document after removing Mr. Jermaine Moore. Mr. Moore's item was tabled for further consideration at the November 22, 2016 meeting.
Second:	Joe Arnold, made a motion and then later withdrew the motion. A second, second was made by Joe Arnold regarding accepting this document as written after tabling Mr. Moore.
Discussion/Additional Information	Proper documentation was provided to Attorney Conely for Mr. Moore to speak. Mr. Conely invited Mr. Moore to speak at the podium. Mr. Moore provided information about his activities in the community, stated that the incident was a total misunderstanding and requested that Mr.

Minutes of
Okeechobee County School Board Meeting
October 11, 2016
6:00 p.m.

	Kenworthy's recommendation be overlooked. Mr. Moore stated that he had full support of his Supervisor, provided letters and other members of the audience spoke on his behalf. Attorney Conely stated that a probationary employee can be excused for any reason. Assistant Superintendent Geeting stated that tabling this item would be good as the DCF report has not yet been received. Chairman Morgan stated that the safety of our students is first and foremost. The Chairman agreed with tabling Mr. Moore's item until the full report was received.
Vote:	5-0 In Favor

I. SCHOOL HEALTH SERVICES PLAN FOR 2016-18

That the Board approved the 2016-2018 School Health Services Plan.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Member Arnold stated that he wanted this item pulled because height, weight and BMI have nothing to do with a nutritional assessment. Member Riedel stated that the data provided from height, weight and BMI offers parents health information for their child.
Vote:	4-0 In Favor Joe Arnold voted no.

VII. Information Items

A. ASSISTANT SUPERINTENDENT - NONE

B. SCHOOL BOARD MEMBERS –

- MEMBER ARNOLD SAID THE HIGH SCHOOL FOOTBALL TEAM HAD A NICE WIN LAST NIGHT.
- CHAIRMAN MORGAN COMMENDED THE STAFF FOR PREPARING THE DISTRICT FOR HURRICANE MATTHEW AND FOR WORKING IN THE SHELTERS. ASSISTANT SUPERINTENDENT GEETING RECOGNIZED THE AMERICAN RED CROSS FOR THEIR WORK AT THE SHELTER.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC –

- MR. NEWMAN ASKED WHY OKEECHOBEE ACHIEVEMENT ACADEMY DOESN'T HAVE ALL THE STAFF AND PROGRAMS OFFERED AT OTHER SCHOOLS. MEMBER ARNOLD STATED THAT STAFF IS ALLOCATED EARLIER IN THE YEAR WHILE PLANNING THE ANNUAL BUDGET. MRS. NEWMAN STATED THAT OAA HAS FEWER STUDENTS, BUT THOSE STUDENTS HAVE GREATER NEEDS. MR. MOORE STATED THAT HE HAD CONCERN THAT THE SCHOOL DOES NOT HAVE A NURSE. MR. WEIGUM STATED THAT HIS SCHOOL RECENTLY WAS ALLOCATED A PART-TIME NURSE, MOST OF HER HOURS ARE AFTER THE STUDENTS ARE GONE. ASSISTANT SUPERINTENDENT GEETING STATED THAT THE HEALTH DEPT. PREVIOUS PAID FOR THAT POSITION. CHAIRMAN MORGAN STATED THAT THE BOARD WORKS WITH SUPERINTENDENT KENWORTHY TO DO THE BEST FOR ALL STUDENTS AND THAT THEY WILL LOOK AT THE ALLOCATIONS FOR NEXT YEAR.
- MR. ROSE ASKED IF HE COULD ADDRESS THE PLEDGE AT THE NEXT MEETING, ATTORNEY CONELY STATED YES. CHAIRMAN MORGAN ENCOURAGED THE AUDIENCE TO TAKE THEIR CONCERNS TO THEIR LEGISLATORS.

VIII. Adjournment

There being no further business to discuss, on a motion by India Riedel, seconded by Joe Arnold, the Board adjourned at 8:30 p.m. The next meeting of the School Board will include swearing in of new Board members and reorganization of the Board and is scheduled for 6:00 p.m. on Tuesday, November 22, 2016, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature On File
Malissa Morgan, Chairman

Signature On File
Ken Kenworthy
Superintendent of Schools