

I. Call to Order

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – Amanda Fuchswanz
District 5 – Jill Holcomb, Vice Chairman

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Mark Mayers, Real Life Ranch
Pledge of Allegiance: Led by Chairman Morgan

II. Resolutions/Proclamations

A. PROCLAMATION – RODEO DAY

Superintendent's Recommendation: That the Board adopt a proclamation recognizing Thursday, March 9, 2017, as Rodeo Day for the School District of Okeechobee County, Florida.



**PROCLAMATION
RODEO DAY**

School District of Okeechobee County, Florida

Whereas, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

Whereas, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

Whereas, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

Whereas, the Okeechobee County Cattlemen's Association has been producing rodeos in the County for more than sixty (60) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

Whereas, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

Now therefore, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee's heritage, does hereby proclaim March 9, 2017, as

RODEO DAY

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 9, 2017.

Passed and adopted this 14th day of February, 2017.

(Signature on File)

Malissa Morgan
Chairman

ATTEST:

(Signature on File)

Ken Kenworthy
Superintendent of Schools



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Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

Present to accept the Proclamation Michelle Harper. Ms. Harper thanked the Board and added that the rodeo has now been in Okeechobee more than 70 years.
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B. PROCLAMATION – BLACK HISTORY MONTH

Superintendent's Recommendation: That the Board adopt a proclamation designating February 1-28, 2017, as *Black History Month* for the School District of Okeechobee County.

PROCLAMATION BLACK HISTORY MONTH

WHEREAS, the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

WHEREAS, the Florida theme for the 2017 Black History Month is "*A Recognition of the Role of African-Americans in Shaping Florida Today*;" and

WHEREAS, Black History Month recognizes the many ways African-Americans have enriched our communities, culture and history; and

WHEREAS, African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

WHEREAS, we can teach our children that America's story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

NOW THEREFORE, the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2017, as

BLACK HISTORY MONTH

Passed and adopted this 14th day of February, 2017.

(Signature on File)

Malissa Morgan
Chairman

ATTEST:

(Signature on File)

Ken Kenworthy
Superintendent of Schools



Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

Linda Baker was present to accept the Proclamation. Ms. Baker stated that it is an honor to accept the proclamation. Ms. Baker highlighted a few African Americans that hold or have held office, including our past President and others that have made a difference in history. She also credited and honored Charlotte Deleall for all she does for Okeechobee.
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III. Recognition Items

Community Recognition

- ★ School Resource Officers
 - Lieutenant Lester Yeates, Supervisor of School Resource Officer Program
 - Sergeant Mark Roberts, Supervisor of School Resource Officers
 - Deputy Donnie Holmes, SRO, Okeechobee High School
 - Deputy Cristina Torres Rodriguez, SRO, OHS/Freshman Campus
 - Deputy Maria Camacho, SRO, Okeechobee Achievement Academy
 - Deputy Tammy Serafini, SRO Osceola Middle School
 - Deputy Steve McKinley, SRO, Yearling Middle School

- ★ Lake Okeechobee Elks Lodge # 2871

Student Recognition

- ★ Perfect Attendance
 - Ayan Desai, Okeechobee High School, 4 Years(2012-13,2013-14,2014-15,2015-16)
 - Jasmine Desai, Osceola Middle School, 3 Years (2013-14,2014-15,2015-16)
 - Kalysta Fowler, Okeechobee High School, 3 Years (2013-14,2014-15,2015-16)
 - Stephany Rosales, Seminole Elementary, 2 Years (2014-15,2015-16)
 - Isabella Lagos, Everglades Elementary, 2 Years (2014-15,2015-16)

Staff Recognition

- ★ Golden Mouse Award
 - Amelia Lozano, South Elementary School, ESE K-5

- ★ Perfect Attendance
 - Dianne K. Love, Driver, Transportation, Two Years
 - Patricia Kenny, Teacher, Seminole Elementary, Three Years
 - John Wright, Teacher, Everglades Elementary, Four Years

- ★ Retirements
 - Toni Warburton, Health Aide, North Elementary School, 35 Years

Scheduled Recess

IV. Request to Address the Board

Chairman Morgan welcomed Ms. Linda M. Baker to speak, reminding her of the five minute time limit. Linda Baker stated her main goal is a literacy program through the Delagall Foundation. Ms. Baker said she is seeking resources including monetary funds. Ms. Baker said there is a need for after school activities and tutorials, specifically in Douglas Park. The goal is to master reading and improve reading scores. She is seeking support to help students in the lowest quartile. Ms. Baker invited Daniel Delagall to speak. Mr. Delagall stated that in addition to reading, they would like to help the whole child, which includes making sure that students have adequate nutrition. He stated that they would support the week-end feeding program at Okeechobee High School by feeding those 150 children Monday-Thursday. He credited Lisa Bell, Supervisor of Food Services – OCSB, and Treasure Coast Food Bank for their willingness to help. Mr. Delagall would also like to increase the number of approved summer feeding sites from three to five. Board members thanked Ms. Baker and Mr. Delagall and offered their support. Mr. Delagall stated they will be going before the County Commissioners on February 23, to request the use of two classrooms at Douglas Brown School. Superintendent Kenworthy recently met with Ms. Baker and offered support for the tutorial program.

V. Approval of Minutes

- Minutes of Meeting on January 17, 2017

Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

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VI. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. There were no requests.

Approval of Items for Action Agenda:	
Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A. SCHOOL IMPROVEMENT PLAN – OSCEOLA MIDDLE SCHOOL

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Osceola Middle School for the 2016-17 school year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Sean Downing, Principal, and Erin Willis, Assistant Principal, Osceola Middle School. The complete plan is available upon request from Mr. Downing.
Vote:	5-0 In Favor

B. SCHOOL IMPROVEMENT PLAN – OKEECHOBEE ACHIEVEMENT ACADEMY

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Okeechobee Achievement Academy for the 2016-17 school year.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Randy Weigum, Principal, Okeechobee Achievement Academy. The complete plan is available upon request from Mr. Weigum. After the presentation Board members asked about the referral for service procedure at OAA. Mr. Weigum explained that process and highlighted a grant through South East Florida Behavioral Health Network that will increase staff and services for OAA students and their families. The grant should be presented for Board consideration soon.
Vote:	5-0 In Favor

C. SCHOOL IMPROVEMENT PLANS – VIRTUAL INSTRUCTION PROGRAM

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Okeechobee Virtual Instruction Program for the 2016-17 school year.

Motions were made and then withdrawn waiting on the return of Toni Wiersma to discuss this item. The Board moved on to the next item, returning to this item upon the return Mrs. Wiersma.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy invited Mrs. Wiersma to speak. Mrs. Wiersma stated that North East Florida Education Consortium (NEFEC) houses all teachers and curriculum for this program. Teachers are hand-selected and monitored by NEFEC. The plan is to keep children in the program and to encourage them to complete their course of study. There are currently 57 full time students in Virtual School, with an additional 199 students being monitored as part time. Monitoring is still part of our school system. Mrs. Wiersma said that she reaches out to students that have dropped-out of high school to sign up for the program to complete their credits.
Vote:	5-0 In Favor

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D. SCHOOL IMPROVEMENT PLANS – DJJ SITES

Superintendent's Recommendation: That the Board approve the School Improvement Plans for Department of Juvenile Justice sites for the 2016-17 school year.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that DJJ plans are very similar and a condensed version of 2016-17 Standards Based Instruction. Mr. Kenworthy reviewed the goals and strategies.
Vote:	5-0 In Favor

E. EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR EVERGLADES ELEMENTARY

Superintendent's Recommendation: That the Board approve a one-time stipend to Everglades Elementary staff members as listed below, totaling \$50,492.72. Funding was awarded through the School Recognition Program.

Motion:	Joe Arnold																								
Second:	Jill Holcomb																								
Discussion/Additional Information	<p>That the Board approve a one-time stipend to Everglades Elementary staff members as listed below, totaling \$50,492.72. Funding was awarded through the School Recognition Program.</p> <table border="1" style="width: 100%;"> <tr> <td>\$36,646.00</td> <td>34 Teachers, 2 Administrators , and 4 retired teachers @ \$916.15</td> </tr> <tr> <td>\$ 3,447.78</td> <td>7 Paraprofessionals/ 3 retired paras/1 Advocate/3 Office Staff @ \$246.27</td> </tr> <tr> <td>\$ 704.00</td> <td>OT/PT Support Staff – 1 @ \$202 and 1 @ \$502</td> </tr> <tr> <td>\$ 2,120.67</td> <td>4 Custodians and 5 Food Service Employees @ \$235.63</td> </tr> <tr> <td>\$ 1,778.64</td> <td>12 Bus Drivers @ \$148.22</td> </tr> <tr> <td>\$ 2,257.45</td> <td>5 In-County transfer teachers @ \$451.49</td> </tr> <tr> <td>\$ 3,538.18</td> <td>Taxes</td> </tr> <tr> <td>\$50,492.72</td> <td>Total</td> </tr> </table> <p><i>*Reminder: Social Security and taxes must be taken out of bonuses.</i></p> <p><u>BACKGROUND INFORMATION:</u></p> <p>The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$68,408.00 will be expended as follows:</p> <table border="1" style="width: 100%;"> <tr> <td>\$ 1,300.00</td> <td>\$100 for classroom supplies for each (13) new teachers for the 2016-2017 school year</td> </tr> <tr> <td>\$10,000.00</td> <td>School Supplies (Marque, benches, signs, hallway signs, paper and ink, parent involvement, card stock, laminating film, AVID Supplies, projectors, Promethean pens)</td> </tr> <tr> <td>\$ 6,615.28</td> <td>20 Chrome Books</td> </tr> <tr> <td>\$68,408.00</td> <td>Total</td> </tr> </table> <p>Superintendent Kenworthy stated that school staff and the School Advisory Council meet and make the decision on how these funds are expended.</p>	\$36,646.00	34 Teachers, 2 Administrators , and 4 retired teachers @ \$916.15	\$ 3,447.78	7 Paraprofessionals/ 3 retired paras/1 Advocate/3 Office Staff @ \$246.27	\$ 704.00	OT/PT Support Staff – 1 @ \$202 and 1 @ \$502	\$ 2,120.67	4 Custodians and 5 Food Service Employees @ \$235.63	\$ 1,778.64	12 Bus Drivers @ \$148.22	\$ 2,257.45	5 In-County transfer teachers @ \$451.49	\$ 3,538.18	Taxes	\$50,492.72	Total	\$ 1,300.00	\$100 for classroom supplies for each (13) new teachers for the 2016-2017 school year	\$10,000.00	School Supplies (Marque, benches, signs, hallway signs, paper and ink, parent involvement, card stock, laminating film, AVID Supplies, projectors, Promethean pens)	\$ 6,615.28	20 Chrome Books	\$68,408.00	Total
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Vote:	4-0 In Favor Abstain – Dixie Ball																								

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F. EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR CENTRAL ELEMENTARY

Superintendent's Recommendation: That the Board approve a one-time stipend to staff members of Central Elementary School as listed below, totaling \$47,742.78. Funding was awarded through the School Recognition Program.

Motion:	Joe Arnold	
Second:	Dixie Ball	
Discussion/Additional Information	\$30,150.00	43 Teachers and 2 Administrators @ \$670.00
	\$7,370.00	7 Paraprofessionals/1 Advocate/3 Office Staff @ \$670.00
	\$6,030.00	4 Custodians and 5 Food Service Employees @ \$670.00
	\$350.00	1 Half-Day Guidance Clerk @ \$350.00
	\$450.00	9 Bus Drivers @ \$50.00
	\$3,392.78	Taxes
	\$47,742.78	Total
	*Reminder: Social Security and taxes must be taken out of bonuses.	
	<u>BACKGROUND INFORMATION:</u>	
	The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$60,678.00 will be expended as follows:	
	\$47,742.78	Staff Bonuses (as listed above)
	\$6,450.00	School Supplies (\$150.00 in classroom supplies for 43 teachers)
	\$6,485.22	Reservation for upgrades to ITV broadcast system
	\$60,678.00	Total
	Superintendent Kenworthy stated that school staff and the School Advisory Council meet and make the decision on how these funds are expended.	
Vote:	5-0 In Favor	

G. EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR SOUTH ELEMENTARY

Superintendent's Recommendation: That the Board approve a one-time stipend to 60 staff members of South Elementary School as listed below, totaling \$18,461.83 Funding was awarded through the School Recognition Program.

Motion:	Joe Arnold	
Second:	Jill Holcomb	
Discussion/Additional Information	\$10,302.12	34 Teachers and 2 Admin @ \$286.17
	\$4,292.55	11 Paraprofessionals/ 1 Advocate/ 3 Office Staff @ \$286.17
	\$286.17	1 School Nurse @ \$286.17
	\$2,289.36	4 Custodians and 4 Food Service Employees @ \$286.17
	\$1,291.63	Taxes at 7.65%
	\$18,461.83	\$18,461.83
	*Reminder: Social Security and taxes must be taken out of bonuses.	
	<u>BACKGROUND INFORMATION:</u>	
	The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$46,154.00 will be expended as follows:	

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	\$18,461.83	\$18,461.83 Nonrecurring Bonuses for faculty and staff
	\$13,846.08	\$13,846.08 Nonrecurring expenditures for educational equipment, materials, and supplies
	\$13,846.09	\$13,846.09 Nonrecurring expenditures for student incentives, rewards, awards, and trips
	\$46,154.00	Total
	Superintendent Kenworthy stated that school staff and the School Advisory Council meet and make the decision on how these funds are expended.	
Vote:	5-0 In Favor	

H. EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR OSCEOLA MIDDLE SCHOOL

Superintendent's Recommendation: That the Board approve a one-time stipend to 68 staff members of Osceola Middle School as listed below, totaling \$60,241.50. Funding was awarded through the School Recognition Program.

Motion:	Joe Arnold	
Second:	Amanda Fuchswanz	
Discussion/Additional Information	\$42,941.98	43 Teachers (35 full share at \$1,108.18; 7 half share at \$554.09; 1 quarter share at \$277.05)
	\$13,021.13	25 Paraprofessionals, Migrant Advocate, Office Staff, Custodians and Food Service (22 half share at \$554.09; 3 quarter share at \$277.05)
	\$4,278.39	Taxes
	\$60,241.50	Total
	<i>*Reminder: Social Security and taxes must be taken out of bonuses.</i>	
	<i>BACKGROUND INFORMATION:</i>	
	The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$66,935.00 will be expended as follows:	
	\$60,241.50	Staff Bonuses
	\$6,528.74	Student Incentives for educational trips
	\$164.76	Staff Shirts for OMS Bus Drivers and Paraprofessionals
	\$66,935.00	Total
	Superintendent Kenworthy stated that school staff and the School Advisory Council meet and make the decision on how these funds are expended.	
Vote:	5-0 In Favor	

I. RESCHEDULING OF MARCH SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the March School Board meeting from Tuesday, March 14, to Tuesday, March 7, 2017, at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated the rescheduling of this meeting will accommodate the completion of business prior to Spring Break. The District Office will be open Spring Break.
Vote:	5-0 In Favor

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J. ADDITIONAL LICENSES/TUITION FOR PARALLEL PATH AFFILIATE AGREEMENT

Superintendent's Recommendation: That the Board ratify the addition of thirty-one (31) student tuitions to the Parallel Path Affiliate Agreement with Smart Horizons Career Online High School, LLC, d/b/a Smart Horizons Career Online Education for online courses as an alternate means to receive a standard high school diploma at a cost of \$1,295.00 per license.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that this agreement was approved last year, the addition of 31 licenses will assist students that are behind in their credits, have not been successful in passing FCAT and/or FSA, or have a low GPA. This diploma is good for the military, but some NCAA schools will not accept this diploma. All this information is shared with each student. Member Arnold stated that this is a good program to have. Chairperson Morgan stated that a standard diploma is a better choice and it is up to the District to offer programs like this to improve student success.
Vote:	5-0 In Favor

K. FOOTSTEPS2BRILLIANCE, INC. AGREEMENT

Superintendent's Recommendation: That the Board approve the Agreement with Footsteps2Brilliance, Inc.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy commented that this is a new agreement. This Agreement provides a perpetual license for the District to use Footsteps2Brilliance (PreK-2) Enterprise App, School Edition, Bilingual Version during the commercial life of the program, including twenty days of professional development. Footsteps2Brilliance is a computer based program that will work on any device. The price is based on the number of students through second grade, but the program is open to anyone in the county. Superintendent Kenworthy invited Ray Chirnside, Footsteps2Brilliance, to speak about the program. Mr. Chirnside stated that Footsteps2Brilliance is a unique platform diagnostic. The program is English/Spanish. Wi-Fi is not needed as sections, books, puzzles, and games are downloaded. The license stays with the District. Two large improvements are made to the platform each year based on technical changes. Mr. Chirnside spoke about the program as it is used and marketed in Osceola County. Member Arnold said the District focuses on reading by grade 3, this program would support that effort. Chairperson Morgan stated that a device does not take the place of direct instruction. Ms. Morgan asked about mastery versus tapping keys until a star is received. Mr. Chirnside explained how the score is based on the number of attempts.
Vote:	5-0 In Favor

L. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2016-17

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2016-17 fiscal year.

Administrative Personnel - Revised

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		.25	Director, Finance	District Office	03-01-2017

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this allocation was previously approved with a start date of April 1, 2017. This allocation reflects the revised start date of March 1, 2017.
Vote:	5-0 In Favor

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M. APPOINTMENT OF FINANCE DIRECTOR

Superintendent's Recommendation: That Corey Wheeler be appointed as Director of Finance effective March 1, 2017, for the remainder of the 2016-17 school year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy introduced Ms. Wheeler and shared her education and work history. Mrs. Wheeler holds a Master's Degree in Finance and will bring knowledge of budgets, audits and governmental accounting to the Finance Department.
Vote:	5-0 In Favor

VII. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy added Item. Q. 2016-2017 Out-Of-Field Teachers – Additional.

Motion To Approve the Consent Agenda with the addition of Item Q.:	Dixie Ball
Second:	Amanda Fuchswanz
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

Name	Position	School or Center	Effective Date
Click, Lisa	Paraprofessional/Aide	North Elementary School	01/20/2017
Delagall, Tony	Teacher VE (full time)	Okeechobee Freshman Campus	01/11/2017
Myers, Jeanne	Paraprofessional/Security Monitor	Okeechobee High School	01/31/2017
Olmsted, Grace	Food Service Assistant	Everglades Elementary School	01/18/2017
Shiple, Donald	Custodian II	Okeechobee High School	01/09/2017
Soto, Brenda	Bus Driver – 6 hour	Transportation	01/30/2017
Taylor, Tasha	Interpreter – W/O certification	Exceptional Student Education	01/26/2017
Warthen, Tesa	Reading Teacher 7 th	Osceola Middle School	01/03/2017

B. EMPLOYMENT OF TEMPORARY PERSONNEL

Name	Position	Effective Date
Causey, Amanda	Substitute Custodian	12/08/2016
Collins, Raymond	Head JV Boys Basketball Coach	10/15/2016
Riles, Demetre	Head Varsity Boys Basketball Coach	10/15/2016
Smith, Joseph	Head Varsity Girls Basketball Coach	10/15/2016

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Alexander, Maurice	Teacher, VE	North Elementary School	01/16/2017
Campbell, Donna C.	Bus Driver, 6 hour	Transportation	02/13/2017
Hyatt-Gary, Sylvia	Teacher, Kindergarten	Seminole Elementary School	02/01/2017
Keeton-Quinlin, Lisa	Teacher, 4 th Grade	Seminole Elementary School	02/06/2017
Raulerson, Misty	Secretary to Transportation	Transportation	02/13/2017
Thompson, Judy Retirement	Food Service, 6 HR	Seminole Elementary School	02/01/2017
Warburton, Toni Retirement	Paraprofessional, Clinic	North Elementary School	03/01/2017

That the resignation of Allyson Franklin, Teacher VE Full Time, Everglades Elementary School, be accepted with prejudice January 09, 2017, due to lack of sufficient notice.

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That Steven Smith, Drop Prevention-Senior High Teacher, Okeechobee Achievement Academy, be terminated as a probationary employee effective January 6, 2017, in accordance with Florida Statute 1012.335.

That Melinda Witherell, Teacher Kindergarten/First, Central Elementary School, be terminated as a probationary employee effective January 30, 2017, in accordance with Florida Statute 1012.335.

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Jolly, Regina Paraprofessional	North Elementary School	Central Elementary	01/20/2017
Sherlock, Jean	Okeechobee High School Reading Coach Sr. High	Okeechobee High School Media Specialist	01/18/2017

E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Daniel, Dawn	Everglades Elementary School	Short Term	01/03/2017	12/29/2017
Hales, Erin REVISED	North Elementary School	Short Term	01/03/2017	04/04/2017
Orozco-Calzada, Joselin REVISED	OHS/OFC	Short Term	01/05/2017	03/02/2017
Stewart, Anne REVISED	South Elementary School	Short Term	01/11/2017	04/12/2017
Stratton, Cynthia Denise	District Office	Short Term	01/03/2017	03/06/2017

F. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2016-17

Bryant, Evyonne	(G4S)
Cleary, Jennifer	I
Davis, Ashley	III
Lehman, Catherine	I
Melear, Jenni	III
Shorter, Kari	I
Smith, Steven	III
Todd, Ana	I

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Buchanan, Kelly Ungerott, Morgan	<u>Additional Class Period - 7th Period</u> Math ELA	Hourly Rate of Pay	2016-2017 Second Semester	High School Budget
8 Teachers	Best & Brightest Scholarship Award	\$6,332.48 Each	N/A	#1713 Best & Brightest
Scott, Aegis	Initial Recruitment Bonus for Recruiting Bus Driver (FB)	\$350.00	N/A	Transportation Budget
Talavera, Mayra	Translate Forms for Human Resources	\$12.00 Per Hour	Up to 40 Hours 1/09/17- 5/31/17	District Office

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

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H. STUDENT EXCHANGE AGREEMENT 2016-2017

The Board approved the revised Student Exchange Agreement with Martin County School Board for the 2016-17 school year.

I. FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATION

The Board approved the Florida Inventory of School Houses (FISH) Certification of Facilities Data.

J. EXTENSION OF BANKING SERVICES AGREEMENT

The Board approved the extension of banking services agreement with Harbor Community Bank for a period of one year as allowed by the original Request for Proposals (RFP).

K. TITLE VI GRANT APPLICATION FOR RURAL & LOW INCOME SCHOOLS PROGRAM

The Board approved the Title VI Grant application for Rural & Low Income Schools Program in the amount of \$116,771.00 for the 2016-17 project year.

L. MONTHLY FINANCIAL STATEMENT FOR NOVEMBER, 2016

The Board approved the Monthly Financial Statement for November, 2016, and ordered it filed as public record.

M. MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2016

The Board approved the Monthly Financial Statement for December, 2016, and ordered it filed as public record.

N. BUDGET AMENDMENT #5 FOR NOVEMBER, 2016

The Board approved Budget Amendment #5 for November, 2016.

O. BUDGET AMENDMENT #6 FOR DECEMBER, 2016

The Board approved Budget Amendment #6 for December, 2016.

P. WARRANT REGISTER FOR JANUARY, 2017

The Board approved the Warrant Register for January, 2017, as follows:

General Disbursement Account – Warrants #162601 thru #162844

Operating General Fund	\$ 1,584,510.09
Federal Programs Fund	66,842.73
Food Service Fund	53,166.85
Capital Improvement Fund	236,159.83
Total	\$ 1,940,679.50

Added to the Consent Agenda by the Superintendent:

Q. 2016-2017 OUT-OF-FIELD TEACHERS – ADDITIONAL

The Board approved the 2016-2017 Out-Of-Field Teachers – Additional for the 2016-2017 February FTE Survey:

<u>Okeechobee High School</u>		
Buchanan, Kelly	Ag Foundation	1 st Year of Assignment

<u>Okeechobee Achievement Academy</u>		
Beatty, Nicole	Reading	1 st Year of Assignment

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

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VIII. Information Items

A. SUPERINTENDENT

- Thanked members and audience for supporting the Instructional/Non-Instructional Employee Banquet.
- Thanked everyone for supporting the Science Fair, a great number of students participated.
- Schools and offices will be closed Monday in observance of Presidents Day.
- Special Facilities – Everyone is invited to attend the Appropriations Subcommittee on Pre K-12 Education, the Capitol, February 22. Senator Grimsley has been allotted three funding requests to be heard; she selected the high school project as one of her three. The District will be allotted three to five minutes. Joy Frank said we do not need a full court, but representation from the Board would be good. Superintendent Kenworthy will be given the opportunity to introduce those present.
- On February 21, there is a reception at the Governor’s Club for the TriConsortia.
- Members were polled to see who would attend: Jill Holcomb, Malissa Morgan and Joe Arnold. Sharon will reserve hotel rooms.
- Representative Pigman filed a bill in support of funding OHS.
- Senator Grimsley does not need to file a bill.

B. SCHOOL BOARD MEMBERS

- Member Arnold announced that Jefferson County is the first Charter District. Jefferson had two schools: one elementary and one 6 – 12 grade. Due to bad fiscal decisions, the District was given three options: close, partner with another district or charter. They opted for the Charter. Member Arnold wanted others to be aware of what is happening. It is not fair to the students, teachers and community. Brad Will, CORE Construction, also from Jefferson County said that the District voted to consolidate, they now have one school.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC -

- Brad Will, CORE Construction, asked members if anyone was going to attend the FSBA Workshop on March 29. Member Fuchswanz said that she planned to attend.

IX. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Jill Holcomb, the Board adjourned at 8:02 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, March 7, 2017, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

(Signature on File) _____
Malissa Morgan
Chairman

(Signature on File) _____
Ken Kenworthy
Superintendent of Schools