

OKEECHOBEE COUNTY SCHOOL BOARD

**AGENDA FOR ORGANIZATIONAL AND
REGULAR ZOOM MEETING**

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MEETING ID: 941 3836 1460, PASSCODE: 5zRQzJ

**NOVEMBER 17, 2020
6:00 P.M.**

Chairperson
Amanda Riedel
Vice Chairperson
Melisa Jahner
Members
Joe Arnold
Jill Holcomb
Malissa Morgan

Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Opening Items

- A. Student Recognition
 - ★ OHS Bass Club Team
 - ★ OHS FFA Aquaculture Team
 - ★ OHS FFA Meat Judging
 - ★ OHS FFA Parliamentary Procedure
 - ★ OHS FFA Vegetable Judging
 - ★ OHS National FFA Agriscience Fair
- B. Staff Recognition
 - ★ National Center on Education and the Economy – Executive Development Program graduate
 - ★ National Institute for School Leadership – Facilitator Certification Institute completion
 - ★ Retirements
 - Deborah J. Hill, School Bookkeeper, Osceola Middle School
 - Joseph Entwistle, Teacher VE (Full Time), Okeechobee Youth Treatment Center
 - Sally Brooks, Teacher, Social Studies – Elementary, Osceola Middle School

-----Scheduled Recess-----

III. Oath of Office for Elected/Re-Elected Board Members...*Judge William Hendry*

IV. Reorganization of the Board *Superintendent Kenworthy Acting as Secretary*

- Election of Chairman
- Election of Vice Chairman
- Establish Regular Meeting Date, Time, and Place

V. Adoption of the Agenda

VI. Request to Address the Board

- Marcus Dingers, II, proclamation discussion and suggestion

VII. Resolutions and Proclamations

- A. Resolution – Global Diversity.....1

OKEECHOBEE COUNTY
SCHOOL BOARD

AGENDA FOR
ORGANIZATIONAL AND
REGULAR ZOOM
MEETING
NOVEMBER 17, 2020

VIII. Approval of Minutes

- Regular Meeting of October 13, 2020

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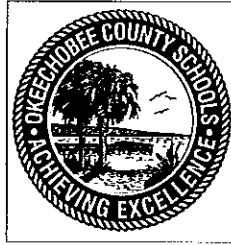
Y. Warrant Register for October, 2020 39

XI. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular meeting of the School Board is Tuesday, December 8, 2020, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.



PROCLAMATION

Global Diversity Awareness Month November, 2020

Whereas, Okeechobee County Schools, serves more than 6,300 diverse students through the hard work of over 850 diverse employees; and

Whereas, our district—as part of Okeechobee County, the State of Florida, the United States and the world—is committed to preparing students for life and providing the education and supports to enable each student to excel as a successful and responsible citizen; and

Whereas, the School Board of Okeechobee County, Florida accepts and welcomes people of diverse backgrounds and believes a diverse population leads to a more vibrant community, which contributes greatly to our schools, neighborhoods, and culture; and

Whereas, the School Board has adopted policy 6.43 – Unlawful Discrimination Prohibited, to promote a safe and inclusive learning and work environment free from any forms of discrimination, harassment or bullying on the basis of race (including anti-Semitism), color, religion, gender, pregnancy, age, national or ethnic origin, genetic information, political beliefs, marital status, sexual orientation, gender identity, disability, if otherwise qualified, social and family background or on the basis of the use of a language other than English by Limited English Proficiency (LEP) students; and

Whereas, Okeechobee County Schools recognizes that there are students that feel marginalized through individual circumstances beyond the scope of our policy that need our support in facing struggles and through communication with students and families, we can work together to alleviate barriers impeding success; and

Whereas, Okeechobee County Schools will encourage respect, promote tolerance, accept differences, foster compassion, treat fairly, and provide for the safety of all the various cultures and populations that enhance the social fabric of our district,

NOW, THEREFORE be it proclaimed that the Okeechobee County School Board recognizes the diversity of its students and employees and proclaims the month of November as GLOBAL DIVERSITY AWARENESS MONTH.

IN WITNESS WHEREOF, DATED this 17th Day of November 2020.

School Board Chair

Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADVERTISEMENT TO AMEND BOARD POLICY 6.43 UNLAWFUL DISCRIMINATION PROHIBITED**

DATE: November 17, 2020

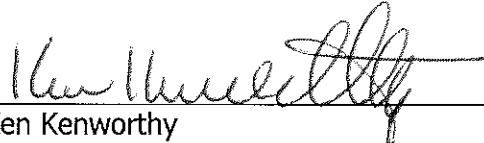
RECOMMENDATION:

That the Board approve advertisement to amend Board Policy 6.43 Unlawful Discrimination Prohibited.

BACKGROUND INFORMATION:

Revision of Policy 6.43 prohibits discrimination in the education of students and employment. The policy, with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 6.00: Personnel

6.43+

UNLAWFUL DISCRIMINATION PROHIBITED

POLICY

- I. No person shall, on the basis of race (including anti-Semitism), color, religion, gender, pregnancy, age, national or ethnic origin, genetic information, political beliefs, marital status, sexual orientation, gender identity, disability if otherwise qualified, social and family background, or on the basis of the use of a language other than English by Limited English Proficiency (LEP) students, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.

- II. The School Board shall comply with all federal and state laws which include the Title II of the Americans with Disabilities Act of 1990 (ADA), as amended by the ADA Amendments Act of 2008 (ADAAA), Title IX, Section 504, Florida Education Equity Act, Age Discrimination in Employment Act (ADEA), Genetic Information Non-Discrimination Act of 2008 (GINA), and the Boy Scouts of America Equal Access Act.

- III. Any employee, student, applicant for admissions, or applicant for employment who believes he/she has been discriminated against or has been harassed by another employee, student, or third party is encouraged to use the Equity Plan Grievance Procedure for filing complaints. Complaints may be filled with the principal or immediate supervisor, District Equity Coordinator/Director of Human Resources, or the Superintendent.

- IV. The Superintendent shall develop procedures to notify employees, applicants for employment, and students regarding their rights under this policy.

STATUTORY AUTHORITY:	1000.05, 1001.41, 1001.42, 1012.22, 1012.23, F.S.	
LAWS IMPLEMENTED:	1000.05, 1000.21, 1001.43, 1012.22, F.S. 28 CFR 35, 34 CFR 100, 34 CFR 104, 34 CFR 108, 34 CFR 200 PL 100-233 Americans with Disabilities Act (ADA)	
STATE BOARD OF EDUCATION RULES:	6A-19.002, 6A-19.003, 6A-19.009, 6A-19.010	
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	10/12/1999, 10/11/2011, 10/13/2015, 07/10/18
	Formerly:	C-39, D-25, E-6
©EMCS		

OKEECHOBEE COUNTY SCHOOL BOARD POLICIES

In accordance with the Administrative Procedures Act, Chapter 120, Florida Statutes, notice is hereby given that the Okeechobee County School Board will consider amendment of the School Board policy listed below at their meeting on Tuesday, January 19, 2021, at 6:00 p.m., in the Auditorium of the School Board Administrative Office at 700 S.W. 2nd Avenue, Okeechobee. A copy of the proposed revision is available in the Superintendent's Office, Room 307, 700 S.W. 2nd Avenue, Okeechobee, (863)462-5000, Ext. 1026.

Amendment of *Unlawful Discrimination Prohibited*

Board Policy 6.43+

- I. This policy lists guidelines for complying with state and federal laws prohibiting discrimination.
- II. The proposed amendment prohibits discrimination in the education of students and employment.
- III. Legal authority for this policy is F.S. 1000.05, 1001.41, 1001.42, 1012.22, and 1012.23. Laws implemented are F.S. 1000.05, 1000.21, 1001.43, 1012.22; 28 CFR 35, 34 CFR 100, 34 CFR 104, 34 CFR 108, 34 CFR 200, P.L. 100-233. Americans with Disabilities.
- IV. This policy amendment will not affect individuals from an economic standpoint.

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **APPOINTMENT OF TRUSTEE FOR FLORIDA SCHOOL BOARD INSURANCE TRUST**

DATE: November 17, 2020

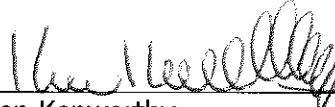
RECOMMENDATION:

That the Board appoint a member to serve as Trustee for the Florida School Board Insurance Trust.

BACKGROUND INFORMATION

This is an annual appointment. Last year's appointee was Jill Holcomb.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **BOARD APPOINTMENT FOR CHILDREN'S SERVICES COUNCIL**

DATE: November 17, 2020

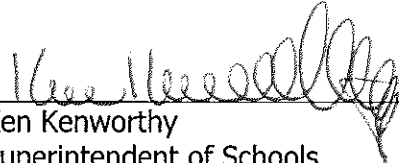
RECOMMENDATION:

That the Board appoint a member to serve on the Children's Services Council Board of Directors.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Amanda Riedel.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **BOARD APPOINTMENT FOR SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM**

DATE: November 17, 2020

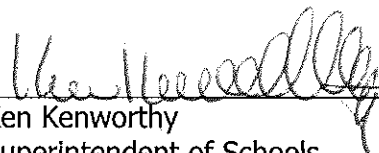
RECOMMENDATION:

That the Board appoint a member to serve on the Small School District Council Consortium (SSDCC) Board of Directors.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Amanda Riedel.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT TO OKEECHOBEE COUNTY ECONOMIC COUNCIL**
DATE: November 17, 2020

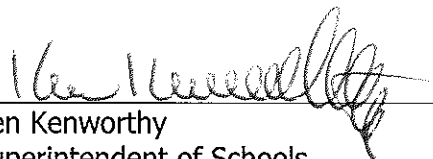
RECOMMENDATION:

That the Board appoint a member to serve on the Okeechobee County Economic Council as an ex-officio member.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Melisa Jahner. Both the Superintendent and a School Board member serve as ex-officio members at the request of the Economic Council.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PREKINDERGARTEN DISABILITIES ADD-ON ENDORSEMENT PLAN
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the 2020-2025 Prekindergarten Disabilities Add-On Endorsement Plan

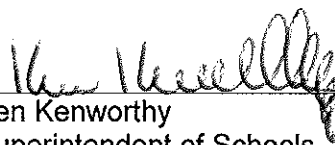
BACKGROUND INFORMATION:

The Prekindergarten Disabilities Endorsement Program is designed to increase the level of knowledge, expertise, and understanding of educators working with prekindergarten students with disabilities. The endorsement is intended to raise the awareness of the unique characteristics, emotional/social needs, and other challenges and issues related to students with disabilities. It is designed to foster an understanding of policies and guidelines to ensure implementation of appropriate curriculum, differentiation, strategies, educational intervention, and support for this diverse population.

The purpose of the Prekindergarten Disabilities Endorsement Program is to provide the teachers of Okeechobee County School Board (OCSB) with an alternative training program to reduce the number of out-of-field teachers in the area of prekindergarten students with disabilities education and to develop a pool of qualified and fully endorsed teachers with this specialized focus. The option of completing the district's Prekindergarten Disabilities Endorsement Plan is available for teachers in lieu of taking college courses to earn the Prekindergarten Disabilities Endorsement.

RECOMMENDED BY:

7



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent

SUBJECT: **CONTRACT WITH YOUTH OPPORTUNITY INVESTMENTS FOR EDUCATIONAL SERVICES AT OKEECHOBEE JUVENILE OFFENDER CORRECTION CENTER**

DATE: November 17, 2020

RECOMMENDATION:

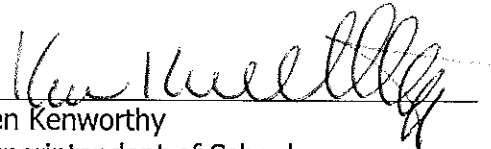
That the Board approve a contract with Youth Opportunity Investments, for educational services at the Department of Juvenile Justice facility shown below effective November 2, 2020, through June 30, 2021:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie

BACKGROUND INFORMATION:

This is a new contract. The contract is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **AGREEMENT WITH THE FLORIDA DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES**

DATE: November 17, 2020

RECOMMENDATION:

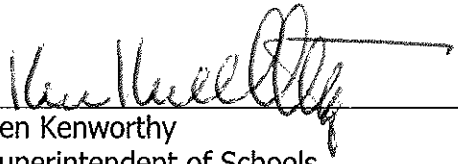
That the Board approve an Agreement with the Florida Department of Highway Safety and Motor Vehicles.

BACKGROUND INFORMATION:

The Agreement authorizes the named Driver Education Specialist to conduct driver license examinations on behalf of the Department, while employed by a currently certified Driver Education Administrator.

The agreement is included in Board member agendas and are available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **CATAPULT LEARNING, LLC PROFESSIONAL SERVICES AGREEMENT FOR
EVERGLADES ELEMENTARY SCHOOL**

DATE: NOVEMBER 17, 2020

RECOMMENDATION:

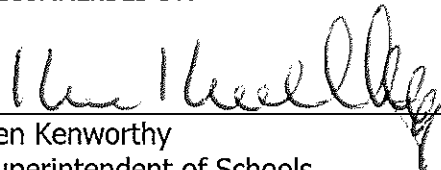
That the Board approve a Professional Services Agreement with Catapult Learning, LLC for eight additional days of ELA professional learning sessions for \$2,500.00 each totaling \$20,000.00.

BACKGROUND INFORMATION:

This agreement ensures that EES English Language Arts teachers will receive ELA training during the 2020-21 school year. This is a continuation of training for Everglades Elementary. Title I, Part A, Project 4131 funding will cover the expense of the agreement. All professional development shall comply with provisions in the negotiated personnel contracts.

This agreement is included in Board member agendas and is available upon request from the Director of Grants and Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC FOR
ADMINISTRATION BUILDING EXTERIOR REPAIRS AND RENOVATIONS**

DATE: November 17, 2020

RECOMMENDATION:

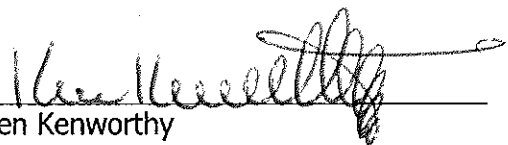
That the Board approve a Project Agreement, including GMP, with Remnant Construction, LLC for Exterior Repairs and Renovations at the Okeechobee County School Board Administration Building at the Guaranteed Maximum Price of \$1,284,309.88.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Remnant Construction, LLC, Board approved on April 9, 2019 and continuing through April 8, 2022. This construction project will include selective demolition, brick restoration, steel repair, roofing, window and door replacement, painting, and work to repair and reinforce the lobby ceiling structure of the Okeechobee County School Board Administration Building.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CHANGE ORDER TWO (2) FOR PROJECT AGREEMENT WITH WHARTON-SMITH, INC. FOR CENTRAL ELEMENTARY ROOF REPAIR AND REPLACEMENT PROJECT**
DATE: November 17, 2020

RECOMMENDATION:

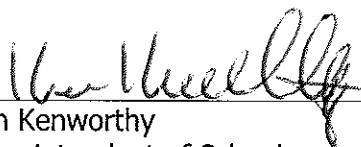
That the Board approve Change Order Two (2) to the Project Agreement with Wharton-Smith, Inc., for Roof Repair and Replacement Project and Concrete Beam Repair at Central Elementary School at the GMP cost of \$54,952.00.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Wharton-Smith, Inc., Board approved on April 9, 2019. This construction project will include the concrete beam repairs located at various locations primarily under the walkway covers around the school and the roof repairs for the Clinic building and the concrete walkways.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MINIMUM JOB QUALIFICATIONS FOR DIRECTOR OF OPERATIONS**
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the following minimum Qualifications for the following position:

- Director of Operations

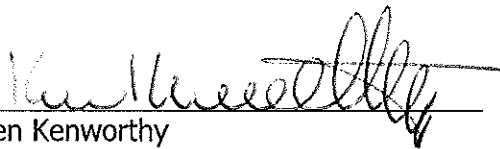
Qualifications

- (1) Master's degree in educational leadership, business administration, business management, public administration, building construction or related area from an accredited educational institution; or Bachelor's degree and five (5) years of management experience related to facilities plant design, construction, maintenance, and physical plant operation.
- (2) Valid Florida driver's license.
- (3) Satisfactory criminal background check and drug screening.

BACKGROUND INFORMATION:

This is a revised Job Description and is included in Board member agendas and is available upon request from the Director of Human Resources.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

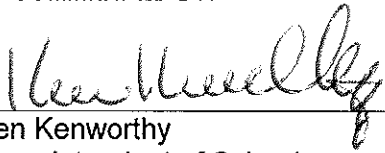
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL**
DATE: November 17, 2020

RECOMMENDATION:

That the following District Administrative Personnel be appointed for the 2020-2021 fiscal year:

Name	Position	School or Center	Effective Date
Cook-Morrison, Kim	Director of Exceptional Student Education	District Office	10/20/2020

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: November 17, 2020

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Dennis, Sarah	Bus Driver, 6 HR	Transportation	10/13/2020
Drayton, Lorenzo	Teacher, Social Studies-M/J	Yearling Middle School	10/19/2020
Fipps, Wendy	Paraprofessional, Title I-Elementary	Central Elementary School	11/03/2020
Hamilton, Jackie	School Bookkeeper	Central Elementary School	10/05/2020
Mize, Jerri	Bus Driver, 6 Hrs	Transportation	10/23/2020
Porter, Rachel OOE-Elementary Education	Teacher, VE (Full Time)	Central Elementary School	10/19/2020
Woodall, Alicia	Teacher, VE (Inclusion)	Yearling Middle School	10/19/2020
Zapata, Alejandra	Teacher, Science-Elementary	Yearling Middle School	10/26/2020

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

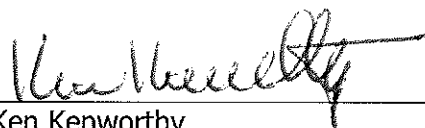
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: November 17, 2020

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kemp, Jonathon	Head Varsity Coach - Wrestling	08/17/20
Suarez, Leah	Peer Tutoring	08/10/20 - 07/31/21
Suarez, Leah	Family Night Presentations	08/10/20 - 07/31/21
Suarez, Leah	Family Night Planning Media Presentation	08/10/20 - 07/31/21

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: November 17, 2020

RECOMMENDATION:

That resignations for the following personnel be accepted:

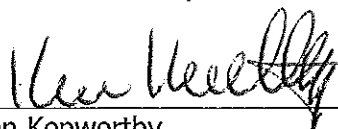
Name	Position	School or Center	Effective Date
Brooks, Sally Retirement	Teacher, Social Studies-Elementary	Osceola Middle School	11/02/2020
Conde, Andrea	Bus Driver, 6 HR	Transportation	10/26/2020
Entwistle, Joseph Retirement	Teacher, VE (Full Time)	Okeechobee Youth Treatment Center	10/01/2020
Hill, Deborah Retirement	School Bookkeeper	Osceola Middle School	12/01/2020

That the resignation of Rebecca Donnell, Teacher, Third Grade, Central Elementary School, be accepted with prejudice effective October 26, 2020, due to lack of sufficient notice.

That the resignation of Joaquin M. Garces, Custodian II, Central Elementary School, be accepted with prejudice effective October 28, 2020, due to lack of sufficient notice.

That the resignation of Jayme Migliaccio, Teacher, First Grade, South Elementary School, be accepted with prejudice effective October 19, 2020, due to lack of sufficient notice.

Recommended By:



 Ken Kenworthy
 Superintendent of Schools

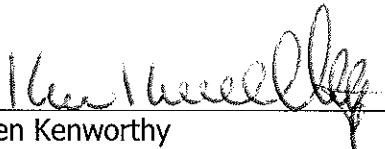
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEAVE REQUESTS**
DATE: November 17, 2020

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Burkes, Lila	Teacher, Social Studies-Senior High	Short Term	10/12/2020 - 11/04/2020	
Ford, Sara-Revised	Okeechobee High School	Short Term	08/31/2020 - 11/20/2020	
Harvey, Rebecca	Okeechobee High School	Short Term	09/21/2020 - 12/04/2020	
Patrick, Vivian	Seminole Elementary School	Short Term	10/01/2020 - 12/18/2020	
Robertson, Ashley	Everglades Elementary School	Personal, Without Pay	01/04/2021 - 04/30/2021	
Snowden, Marie	Transportation	Short Term	09/08/2020 - 12/02/2020	
Stephens, Mary Ruth	Transportation	Personal, Without Pay	11/04/2020 - 05/31/2021	
Stratton, Jessica	Everglades Elementary School	Personal, Without Pay	01/04/2021 - 04/30/2021	
Tagle, Frank	Okeechobee Achievement Academy	Short Term	09/02/2020 - 12/12/2020	
Velasquez-Pineda, Rosalva	North Elementary School	Short Term	10/12/2020 - 11/20/2020	
Yeo, Kenneth	Seminole Elementary School	Short Term	10/21/2020 - 12/18/2020	

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2020-2021**
DATE: November 17, 2020

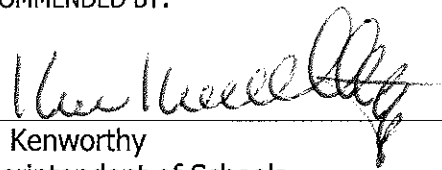
RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2020-2021 school year:

<u>Name</u>	<u>Rank</u>
Birts Jr., Frank	III
Estrada, Johnny	III
Lollis, Hannah	III
Nelson, Merri Heather	III
Rayman Jr., Kirk	III
Thomas, Heather	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**
DATE: November 17, 2020

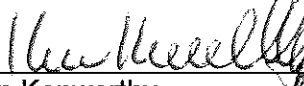
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
2 VPK Teachers	Supplies for VPK Classrooms	\$316.00	October 2020	#1150 - VPK
Keller, Elaine	Reading Endorsement - Passed SAE	\$650.00	08/18/20	#11390 - Reading Training
Kidd, Ashley	Reading Endorsement - Passed SAE	\$650.00	10/23/20	#11390 - Reading Training
Leidy, James	Reading Endorsement - Passed SAE	\$650.00	10/29/20	#11390 - Reading Training
Maes, Danielle	Reading Endorsement - Passed SAE	\$650.00	10/16/20	#11390 - Reading Training
Shockley, Sherman	<u>Additional Class Period – 7th Period</u> Virtual Social Media	Hourly Rate of pay	2020-21	OVS Budget
Talas, Michael	Reading Endorsement - Passed SAE	\$650.00	10/27/20	#11390 - Reading Training
Thomas, Lynn	Instructor for Professional Development – Phonics for Grades 2-5	\$24.00 Per Hour	09/24/19 – 11/14/19 9.5 Hours	#4021 - Title II
Usher, Kyrstin	ESOL Hours	\$250.00	04/21/20 to 6/21/20	#1137 – ESOL Training
Watson, Lorraine	Initial Recruitment Bonus (DC)	\$350.00	N/A	Transportation Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts. Appropriate Certification Required.

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPROVAL TO TEMPORARILY EXCEED MAXIMUM CLASS SIZE**
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve and allow the temporary exceeding of Class Size maximums as needed and as allowed by Florida Statute 1003.03 (2)(b)(1) thru(3), which states:

1003.03. Maximum class size.

(2) IMPLEMENTATION

- (b) *A student who enrolls in a school after the October student membership survey may be assigned to an existing class that temporarily exceeds the maximum number of students in subsection (1) if the district school board determines it to be impractical, educationally unsound, or disruptive to student learning to not assign the student to the class. If the district school board makes this determination:*
1. *Up to three students may be assigned to a teacher in kindergarten through grade 3 above the maximum as provided in paragraph (1)(a);*
 2. *Up to five students may be assigned to a teacher in grades 4 through 12 above the maximum as provided in paragraphs (1)(b) and (c), respectively; and*
 3. *The district school board shall develop a plan that provides that the school will be in full compliance with the maximum class size in subsection (1) by the next October student membership survey.*

BACKGROUND INFORMATION:

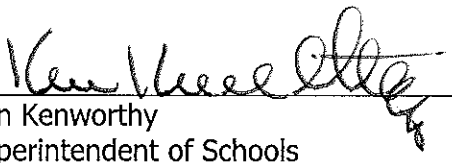
The normal requirements for maximum class sizes, are:

Grades PK-3: 18 [F.S. 1003.03 (1)(a)]
Grades 4-8: 22 [F.S. 1003.03 (1)(b)]
Grades 9-12: 25 [F.S. 1003.03 (1)(c)]

Approval to exceed the maximum class sizes, as allowed in statute, will accommodate less disruption of the educational process by reducing the need to move students and teachers to meet class size.

The District plans to be in compliance with class size again by the October, 2021, membership survey. A copy of the statute governing class size is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: BONUS FOR ADVANCED PLACEMENT TEACHERS
DATE: November 17, 2020

RECOMMENDATION:

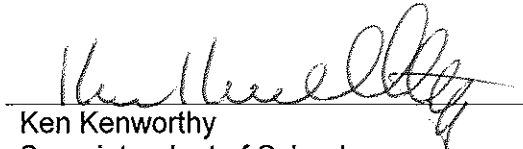
That the Advanced Placement teacher listed below be granted a bonus of \$50.00 for each student taught by the Advanced Placement teacher in each Advanced Placement course who receives a score of 3 or higher on the College Board Advanced Placement examination in the 2019-2020 school year per Florida Statute 1011.62(n)(1).

Box, Elizabeth	\$50
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BACKGROUND INFORMATION:

Bonus amount represents one additional score from the 2019-2020 College Board Advanced Placement examination that was received in October 2020.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **COLLEGE READINESS AND SUCCESS SAT CONTRACT WITH THE COLLEGE BOARD**
DATE: November 17, 2020

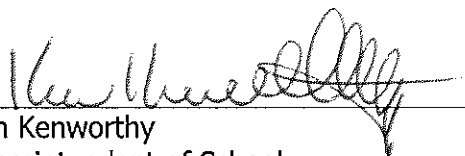
RECOMMENDATION:

That the Board approve a College Readiness and Success Contract with the College Board, effective July 1, 2020, through June 30, 2021, at no cost to the District.

BACKGROUND INFORMATION:

This agreement provides all Florida public school juniors and seniors access to the SAT free of charge during the 2020-21 school year as part of Florida's CARES Act plan. The Florida Department of Education will pay College Board for each SAT used. As an added feature, students can link their scores to their Khan Academy account to receive practice recommendations based on their performance. Students can use the SAT for a concordant score to meet their graduation requirement. The agreement is included in Board member agendas and is available upon request from the Coordinator, K12 Accountability and Assessment.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TITLE II, PART A, GRANT APPLICATION FOR 2020-2021
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant application in the amount of \$307,063.00, including estimated roll forward, for the 2020-2021 fiscal year.

BACKGROUND INFORMATION:

Title II is a federally funded grant executed by the state.

A districtwide needs assessment was conducted, and the following needs were identified:

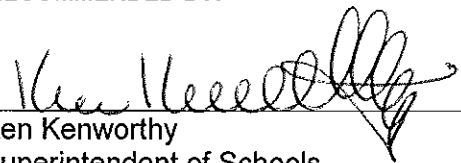
- Funding for Coordinator of Staff Development
- Staff development activities that improve the knowledge of teachers and principals in areas such as standards-based instruction, literacy strategies, instructional leadership, classroom management, data analysis skills, assessment strategies, application of educational technology, curriculum integration and alignment, and communication skills.
- Teacher mentoring and training
- Training leading to the development of cadres of highly-qualified teachers at each school
- Travel expense and substitutes for various professional development activities.

Funds from the Title II, Part A, grant will be used for the identified needs listed above.

All professional development included in this grant shall comply with provisions in the negotiated personnel agreements.

Budget and narrative information from the grant application is included in Board member agendas. A complete copy of the grant is available upon request from the Coordinator of Staff Development.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TITLE III, PART A, ENGLISH LANGUAGE LEARNER ACQUISITION GRANT
DATE: November 17, 2020

RECOMMENDATION:

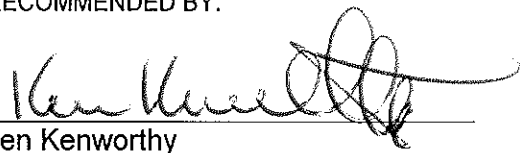
That the Board approve the Title III, Part A, English Language Acquisition Grant award/application in the amount of \$110,439.00 2020-2021 project year. This is an overall decrease of \$1,815.00.

BACKGROUND INFORMATION:

This is a renewal grant. Funding of this entitlement grant is provided to supplement services for students identified as English Language Learners (ELLs). The 2020 2021 Title III grant will target the needs of the ELLs in accordance with Section 3111(c)(d) of Title III, Every Student Succeeds Act (ESSA). The funds will be used to increase the language proficiency of these students by providing supplemental curricula/software, tutorial services, and family outreach. In addition, these funds provide the ELL advocate for Okeechobee High School and ELL paraprofessionals for Seminole Elementary and Everglades Elementary. All professional development shall comply with provisions in the negotiated personnel contracts. A copy of this grant is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:

25



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: CARES ACT GOVERNOR'S EMERGENCY EDUCATION RELIEF – SUMMER RECOVERY PROGRAM

DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the CARES Act Governor's Emergency Education Relief – Summer Recovery Program Grant application in the amount of \$154,372 for the 2020-21 project year.

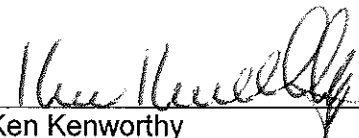
BACKGROUND INFORMATION:

The purpose of these funds is to address the impact that the Novel Coronavirus Disease 2019 (COVID-19) has had, and continues to have, on students in Florida. This includes developing and implementing summer recovery programs prioritizing target students with significant academic need.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Superintendent.

RECOMMENDED BY:

26



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: CARES ACT GOVERNOR'S EMERGENCY EDUCATION RELIEF GEER BUILDING K-12
CTE INFRASTRUCTURE

DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the CARES Act Governor's Emergency Education Relief GEER Building K-12 CTE Infrastructure Grant application in the amount of \$65,182.00 for the 2020-21 project year.

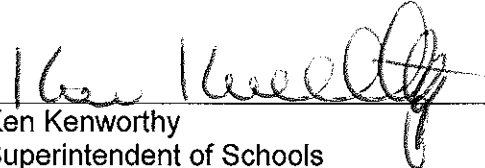
BACKGROUND INFORMATION:

The purpose of these funds is to provide resources for school districts to build infrastructure and increase enrollment and capacity in high-demand CTE programs. The aim of this funding is to accelerate students' readiness for work and/or immediate entry into an in-demand postsecondary CTE program.

All professional development shall comply with provisions in the negotiated personnel contracts.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Superintendent.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: CARL D. PERKINS RURAL AND SPARSELY POPULATED GRANT APPLICATION
DATE: November 17, 2020

RECOMMENDATION:

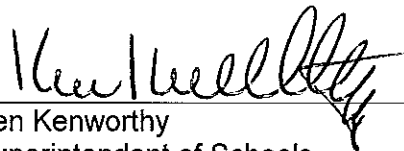
That the Board approve the Carl D. Perkins Rural and Sparsely Populated Grant application in the amount of \$72,110.00 for the 2020-2021 project year.

BACKGROUND INFORMATION:

Grant funds will be used to strengthen career and technical education activities, which focus on rural areas. Program goals are to increase the skill levels of students in high-skill, high-wage and/or high-demand occupations. The funded amount reflects a decrease of \$392.00 in comparison to the 2019-2020 project year.

The application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Superintendent's office

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CARL D. PERKINS SECONDARY CAREER AND TECHNICAL EDUCATION GRANT APPLICATION**
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the Carl D. Perkins Secondary Career and Technical Education Grant application in the amount of \$96,533.00 for the 2020-21 project year.

BACKGROUND INFORMATION:


The purpose of these grant funds is to develop more fully the academic and career and technical skills of secondary education students who elect to enroll in career and technical education programs.

All professional development shall comply with provisions in the negotiated personnel contracts.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Superintendent.

RECOMMENDED BY:

29



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: CORONAVIRUS PREVENTION AND RESPONSE GEER (CARES ACT)
DATE: November 17, 2020

RECOMMENDATION:

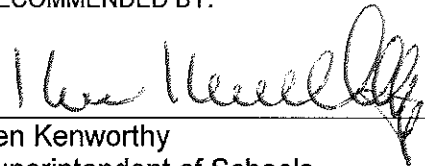
That the Board approve the Coronavirus Prevention and Response GEER (CARES Act) application in the amount of \$115,560 for the 2020-21 project year.

BACKGROUND INFORMATION:

The purpose of these funds is to address the impact that the Novel Coronavirus Disease 2019 (COVID-19) has had, and continues to have, on students in Florida. This includes the costs of supplies for sanitation including cleaning supplies, electrostatic sprayers/foggers, PPE, including hand sanitizer and face coverings, COVID-19 test kits, including pre-award costs back to March 13, 2020.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Superintendent.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER)
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the Elementary and Secondary School Emergency Relief Fund (ESSER) Grant application in the amount of \$1,672,093.30 for the 2020-21 project year.


BACKGROUND INFORMATION:

The purpose of these funds are to address the impact that the Novel Coronavirus Disease 2019 (COVID-19) has had, and continues to have, on elementary and secondary schools in Florida. This includes developing and implementing plans for educational services and continued learning, whether school campuses are open or closed.

All professional development shall comply with provisions in the negotiated personnel contracts.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Superintendent.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: FLORIDA TEACHER OF THE YEAR – KRISTA STANLEY
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the Florida Teacher of the Year Grant application in the amount of \$64,567.00 for the 2020-21 project year.

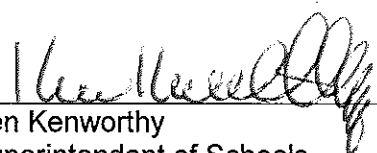
BACKGROUND INFORMATION:

The purpose of these funds are to reimburse the school district for salary and benefits costs related to Krista Stanley, Florida Teacher of the Year, so that she may carry out the provisions of the Christa McAuliffe Ambassador for Education Program pursuant to section 1012.77, Florida Statutes.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Superintendent.

RECOMMENDED BY:

32



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHOOL IMPROVEMENT GRANT COHORT 4 (SIG4)**
DATE: November 17, 2020

RECOMMENDATION:

That the Board approve the School Improvement Grant Cohort 4 (SIG4) award in the amount of \$206,420.00 for the 2020-2021 project year.

BACKGROUND INFORMATION:

School Improvement Grant Cohort 4 (SIG4) grant funds supplementary services and materials for PreK at South Elementary. The funded amount is \$206,420.00 for the 2020-2021 school year. A SIG4 PreK Coordinator (Teacher on Special Assignment), one reading coach, two PreK teachers, and two PreK paraprofessionals to support the pilot PreK program at South are supported by this grant. Curriculum and materials related to instruction will also be funded.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application / award pages and budget pages are included in Board member agendas. The complete application is available upon request in the office of the Director of Grants & Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **CAREER PATHWAYS PROGRAM ARTICULATION AGREEMENT WITH INDIAN RIVER STATE COLLEGE**

DATE: November 17, 2020

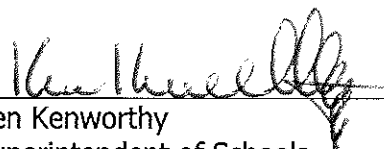
RECOMMENDATION:

That the Board approve a Career Pathways Program Articulation Agreement with Indian River State College to provide college credits to students completing Career Pathways (CTE) Academies.

BACKGROUND INFORMATION:

This is a renewal agreement that combines and replaces individual course agreements for the Career Pathways Program. Students receive college credit for career and technical education program completion, as listed in the agreement, contingent upon demonstration of competencies within the specified program. The agreement is included in Board member agendas and is available upon request from the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: GRANT AGREEMENT WITH OKEECHOBEE COUNTY COMMISSIONERS
DATE: November 17, 2020

RECOMMENDATION:

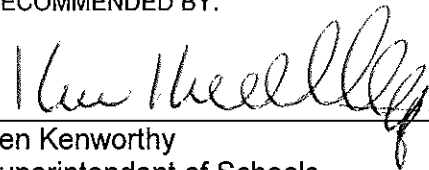
That the Board approve a grant agreement with the Okeechobee County Commissioners for the reimbursement of expenses for driver education safety programs effective October 1, 2020 through September 30, 2021.

BACKGROUND

This is a renewal agreement. Chapter 318.1215 F.S., also known as the Dori Slosberg Driver Education Safety Act, allows a Board of County Commissioners to adopt an ordinance to collect an additional \$5.00 per traffic citation to be used to fund driver education. This agreement will allow the district to access these funds. Funds received under this grant agreement will be used to sustain the driver education program at Okeechobee High School.

A copy of the agreement is included in Board member agendas and is available upon request in the Assistant Superintendent for Administrative Services office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **2020-2021 ANNUAL BLEACHER INSPECTION**
DATE: November 17, 2020

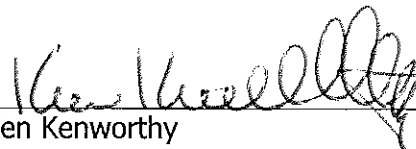
RECOMMENDATION:

That the Board approve the Annual Bleacher Inspections at Okeechobee Freshman Campus, Central Elementary, Yearling Middle School, Osceola Middle School, Okeechobee Achievement Academy and Okeechobee High School.

BACKGROUND INFORMATION:

The inspections are included in Board member agendas and are available upon request in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR SEPTEMBER, 2020**
DATE: November 17, 2020

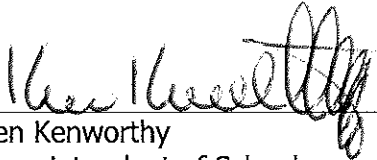
RECOMMENDATION:

That the Monthly Financial Statement for September, 2020, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #3 FOR SEPTEMBER, 2020**
DATE: November 17, 2020

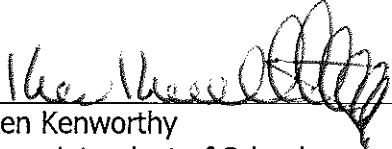
RECOMMENDATION:

That Budget Amendment #3 for September, 2020, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR OCTOBER, 2020**
DATE: November 17, 2020

RECOMMENDATION:

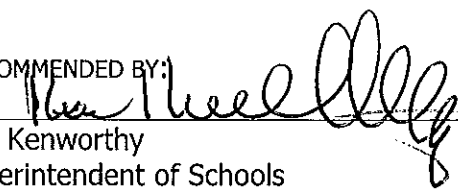
That the Warrant Register for October, 2020, be approved as follows:

General Disbursement Account – Warrants #178355 thru #178712 and ACH #202100447 thru #202100511 and Wire Transfers #202000267 through #202000442

Operating General Fund	\$2,389,872.52
Federal Programs Fund	83,445.38
Food Service Fund	119,882.31
Capital Improvement Fund	<u>659,517.50</u>
Total	\$ 3,252,717.71

Also included are September 2020 wires totaling \$1,580,897.58 from Operating General Fund.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools