

I. Call to Order

Call to Order: Chairman Morgan

- Present: District 1 – Joe Arnold
 District 2 – Malissa Morgan, Chairman
 District 3 – Dixie Ball
 District 4 – India Riedel
 District 5 – Jill Holcomb, Vice Chairman
- Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Tom Conely
 Pledge of Allegiance: Led by Chairman Morgan

II. Recognition Items

Staff Recognition

- ★ Commissioner’s Leadership Academy Graduates
 - *Tracy Downing*, Principal, South Elementary School
 - *Matt Koff*, Principal, Seminole Elementary School
- ★ Commissioner’s Leadership Academy Facilitator in Training Graduate
 - *Sean Downing*, Principal, Osceola Middle School

III. Approval of Minutes

- Minutes of June 14, 2016

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

IV. Presentation

- End the Hunger ProgramJennifer Ehrich, OHS, Program Coordinator/
 President of National Honor Society

Jennifer Ehrich, presented information on the week-end backpack program serving nominated Okeechobee elementary children. Ms. Enrich is a high school senior, President of National Honor Society and team leader at NES for the backpack program last year. The program serves identified students at one elementary school and last year, through a grant from State Farm, increased their coverage to identified students at all five elementary schools. Jennifer said there are hungry children in your neighborhood. Jennifer asked Board members how to continue supporting all five schools without State Farm’s twenty-thousand dollars in grant funds. Ms. Ehrich asked permission to distribute a solicitation letter to area businesses and to hold fundraisers.

Mr. Kenworthy commended Jennifer on her presentation and State Farm for their generosity. Superintendent Kenworthy thanked Jennifer for her efforts and stated that the Principals were excited to nominate children for the backpack program.

Lisa Bell, Food Services, said that Treasure Coast Food Bank would be an excellent partner for this program.

- Human Resources Presentation.....Sherry Wise, Director of Human Resources

Mrs. Wise said that the goal of Human Resources is to support the District’s mission by having effective teachers in every classroom. Sherry shared the following statistics: dismissals – 11; transfers – 17; retirements – 19 and resignations – 37. In May 2016, the District identified eighty vacancies; today that number is thirty-one, with eight positions pending. A few school sites are fully staffed.

Mrs. Wise shared a variety of methods HR is using to recruit qualified staff and the proposed training for possible long-term substitutes. Additional supports, including a mentoring program, will be implemented this year to retain new teachers.

Chairman Morgan inquired about the steps to take a person with a Bachelor’s Degree, not in education, to become a teacher. Mrs. Wise explained the process and encouraged members to direct candidates to her office for additional information and supports.

- Food Service Presentation Lisa Bell, Supervisor of Food Service

Lisa Bell provided a copy of the approved meal pricing schedule for 2015-2021, approved in 2015. The plan has a provision for an increase of .20 for elementary and secondary full price meals for 2016-17, reduced price stays at .40. There will not be an increase in 2017-18. This multi-year schedule will help Okeechobee catch-up with what USDA says is an adequate price per meal. Ms. Bell stated that the Hunger Free Kids Act provides for additional calories for 9th – 12th grade students. That will be implemented this year. Students are offered as many fruits and vegetables as they would like, as long as they eat them.

- Florida School Boards AssociationAndrea Messina, Executive Director

Ms. Messina first recognized Chair Malissa Morgan for her completion of the 96 hour program and certification. Andrea reviewed information from the FSBA membership packet for Board members. She stated that FSBA's only and sole purpose is to support School Board members. FSBA membership includes connectivity to a School Board Attorney, FSBIT, and the National School Boards Association. Other benefits include linkage to other districts, twice a year conferences and research and reports as one of the most valuable resources. Chairman Morgan inquired as to changes, for example, Master Board training, if full board does not have FSBA membership. Ms. Messina said the professional development committee is working on criteria, this change may affect cost, but non-members will not be excluded from training. Member Holcomb said she felt the training was valuable.

Ms. Messina reminded members that when they are in Tallahassee they may use FSBA as their office.

V. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the *Items for Action*. None were requested.

Approval of Items for Action Agenda	
Motion:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

A. AMENDMENT CODE OF STUDENT CONDUCT - BOARD POLICY 5.40 STUDENT CONTROL

Superintendent's Recommendation: That the Board approve amendment of Board Policy 5.40 Student Control.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	<p>Superintendent Kenworthy commented that Revisions to the Code of Student Conduct include:</p> <ul style="list-style-type: none"> • Addition of statement regarding input from Code of Conduct Committee • Addition of required notification of student rights regarding not participating in the Pledge of Allegiance • Addition of pregnancy being a qualification for protection against unlawful discrimination • Addition of new language regarding student eligibility for participation in interscholastic and intrascholastic extracurricular activities • Replacement of Acceptable Use Policy language to reflect current procedures <p>Advertisement of intent to amend Policy 5.40 was approved by the School Board on June 14, 2016, and legally advertised to the public on June 15, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. There were no inquiries or comments from the public in response to the advertisement.</p>
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

B. AMENDMENT – BOARD POLICY 5.321 BULLYING AND HARASSMENT

Superintendent’s Recommendation: That the Board approve amendment of School Board Policy 5.321 Bullying and Harassment.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated this change was recommended by the District’s consultant to bring the policy into agreement with current statutes. The Superintendent distributed a supplement to the Board Policy with a list of authorized programs. Advertisement of intent to amend Policy 5.321 was approved by the School Board on June 14, 2016, and legally advertised to the public on June 15, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. There were no inquiries or comments from the public in response to the advertisement.
Vote:	5-0 In Favor

C. AMENDMENT FOR TEXTBOOK ADOPTION

Superintendent’s Recommendation: That the Board approve amendment of adoption of the following textbooks for the District.

Publisher	Text	Course	Grades	Cost per Class set
Pearson	Construction Technology, 3 rd Ed.	Building Construction	9-12	\$3,675.00 (25)
Pearson	Core Curriculum, Intro Craft Skills, 5 th Edition	Building Construction	9-12	\$1,417.50 (25)
Pearson	Health Science Fundamentals, 2 nd Ed.	Health Science Foundations	10-12	To be presented at Board Meeting
Pearson	Anatomy, Physiology and Disease Publishing	Anatomy, Physiology and Disease	9-12	To be presented at Board Meeting
Pearson	Automotive Maintenance and Light Repair	Automotive Maintenance and Light Repair	10-12	\$3,457.76 (30)
Delmar	Science of Animal Agriculture	Agriculture Foundations	8-12	\$3,762.50 (25)
Delmar	Lab Manual for Animal Agriculture	Agriculture Foundations	8-12	\$2,312.50 (25)
Davis	The Visual Experience	2-D Art	9-12	Digital \$1,672.75(30) Text \$1,823.75 (25)
McGraw Hill	Florida Music Studio—Spotlight on Music	Music	K-1 Digital 2-5 Digital Print Combo	K \$1,013.46 (75) 1 \$1,013.46 (75) 2 \$1,142.15 (75) 3 \$1,431.96 (75) 4 \$1,444.11 (75) 5 \$1,537.89 (75)

Motion:	Dixie Ball
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy announced that it is a new practice that textbooks be advertised. Most of the textbooks are related to CTE, Art and Music. Mrs. Geeting shared the procedure for selecting the textbooks. Advertisement of intent to adopt textbooks was approved by the School Board on May 10, 2016, and legally advertised to the public on May 11, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. There were no inquiries or comments from the public in response to the advertisement.
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

D. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL FOR 2016-17

Superintendent's Recommendation: That the following District Administrative Personnel be appointed for the 2016-17 fiscal year:

<u>Name</u>	<u>Position</u>
Barrett, Brian	Director of Operations
Bell, Lisa	Supervisor of Food Service
Branham, Michelle	Coordinator of Instructional Technology
Coker, Wendy	Director of Exceptional Student Education
Garcia, Donna	Coordinator of Staff Development
Geeting, Renee	Assistant Superintendent for Administrative Services
Havee, Nicole	Supervisor of Transportation
Jones, Rashan	Coordinator of Network Systems
Kim, Michelle	Behavior Analyst
May, Shawna	Director of Information Technology
McCoy, Patricia	Assistant Superintendent for Instructional Services
Murray, Laura	School Psychologist
Sales, Debra	School Psychologist
Steiert, Yolanda	Coordinator of Grants and Special Programs
Turbeville, Joi	Director of Finance
Wiersma, Toni	Director of Student Services

(Sherry Wise was previously appointed as Director of Human Resources on April 12, 2016)

Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

E. APPOINTMENT OF PRINCIPALS AND ASSISTANT PRINCIPALS

Superintendent's Recommendation: That the Board approve the appointment of the following Principals and Assistant Principals for the 2016-17 fiscal year:

<u>Name</u>	<u>Position</u>
Downing, Sean	Principal, Osceola Middle School
Downing, Tracy	Principal, South Elementary School
Hays, Jody	Principal, Yearling Middle School
Jackson, Thelma	Principal, Seminole Elementary School
Lundy, Leslie	Principal, Everglades Elementary School
Revels, Carol	Senior Administrator, Okeechobee High School/Freshman Campus
Robinson, Tuuli	Principal, North Elementary School
Stanley, Joseph	Principal, Central Elementary School
Tedders, Dylan	Principal, Okeechobee High School
Weigum, Randal	Principal, Okeechobee Achievement Academy
Ball, Billy	Assistant Principal, Everglades Elementary School
Ellinger, Erin	Assistant Principal, Seminole Elementary School
Goggans, Vicki	Assistant Principal, Okeechobee High School
Myers, Lauren	Assistant Principal, Okeechobee High School
Van Camp, Bryan	Assistant Principal, South Elementary School

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	4-0 In Favor Member Dixie Ball abstained noting that she is a relative of an administrator.

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

F. SOFTWARE SERVICES AGREEMENT WITH KICKUP, INC.

Superintendent's Recommendation: That the Board approve a Software Services Agreement with KickUp, Inc. to provide a professional learning data platform for new teacher mentoring and a potential science initiative.

Motion:	Jill Holcomb
Second:	Dixie Ball
Discussion/Additional Information	Mr. Kenworthy stated that this is a new agreement for the 2016-17 school year to allow KickUp, Inc. to create an unlimited number of customized surveys and/or observation forms and to synthesize data into a customized dashboard for Okeechobee's new teacher mentoring program and potential science initiative.
Vote:	5-0 In Favor

G. Dual Enrollment Agreement with Indian River State College Revised

Superintendent's Recommendation: That the Board approve a revised Dual Enrollment Agreement with Indian River State College, effective July 1, 2016, through June 30, 2017.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated the agreement was approved June 14, 2016, this is a revision to that agreement. This change deletes the old Item H. which limited the student to the required SLS and one additional class. This change allows the guidance counselor, parent and student decide if the student can handle additional classes.
Vote:	4-0 In Favor Member Joe Arnold abstained noting a conflict of interest due to his full-time employment at Indian River State College.

H. EXCEPTIONAL STAFFING SOLUTIONS, LLC.

Superintendent's Recommendation: That the Board approve a contract with Exceptional Staffing Solutions, LLC. To provide speech therapy services for students effective August 1, 2016, through July 31, 2017.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated this is a new contract to offer services for ESE students. Funding is provided by the District. Medicaid is billed for services to eligible students.
Vote:	5-0 In Favor

VI. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve Consent Agenda:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

A. SUBSTITUTE TEACHERS FOR 2016-17

<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>
Alexander, Maurice	III	Gomez, Amanda	I	Miller, Rebekka	III	Stephen, Laurie	III
Anderson, Robert	III	Grant, Patricia	III	O'Connor, Patricia	I	Stripling, Shannon	I
Armstrong, Krystal	III	Grant, Tremeca	II	Pickett, Bonnie	II	Teran, Cherish	II
Barrera-Lomeli, Michael	I	Griesemer, Brandon	I	Poulson, Deanna	I	Timko, Andrew	I
Bishop, Michelle	II	Gullett, Bonita	III	Radebaugh, Dean	I	Toribio-Pineda, Cristhian	II
Blitch, Norma	I	Harden, Brandi	III	Radford, Joshua	III	Van Eman, Olivia	I

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

Bostic, Victoria	II	Harrington, Sarah	I	Receveur, Linda	III	Varnadore, Christian	III
Buchanan, Kelly	III	Harwas, Oliver R.	III	Riles, Demetre	III	Viens, Zachary	III
Butler, Jamie	II	Hayes, Kenneth	III	Samuel, Daisy	II	Walker, Candice	III
Childers, Mildred	I	Hortman, Carol	I	Sanders, Michelle	III	Warren, Anna	II
Coffey, Whitney	III	Hubert, Roland	III	Saucedo, Blanca	II	Warthen, Tesa	II
Craig, Bobbie	I	Lefevre, Heidi	III	Schrock, Jonathan	II	Wasson, Lydia	III
Crosby, Heidi	III	Louis, Yulonda	III	Scott, Brenda	III	Watson, Barbara	I
Delagall, Tony	III	Martinez, Linda	III	Sheffield, Teal	I	Whidden, Bryce	III
Enfinger, Jeanne	III	Matthews, Shelby	I	Shockley, Anna	II	Widdifield, Delores	I
Ford, Sara Jo	I	Maynor, Leslie	III	Simmons, Daniel	III	Williams, Florence	III
Freeman, Veronica	I	McCormick, Martin	I	Singleton, Richardean	III	Wilson, Sheena (G4S only)	G 4S
Garcia, Leslie	II	McCreedy, Robert	III	Sniff, Shannon	II	Zeller, Marguerite	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's Degree or higher

B. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Seminole Elementary School
Erwin, Rex Jr.

Everglades Elementary
Conner, Julie

Okee. Achievement Academy
Szentmartoni, Joseph

C. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Barron, Alaina	Teacher, Elementary	Everglades Elementary School	08-01-2016
Burford, Dawn	Paraprofessional, ESE	South Elementary School	08-03-2016
Chamberlain, Bobbie	Teacher, Elementary	Everglades Elementary School	08-01-2016
Curtis, Nichelle	Teacher, ESE	OHS/OFC	08-01-2016
Duncan, Mary Teresa	Teacher, Elementary	Everglades Elementary School	08-01-2016
Emery, Shelly- Out of Field ESOL	Teacher, Elementary	Everglades Elementary School	08-01-2016
Fletcher, Jerry	Custodian II	South Elementary School	07-01-2016
Geeting, Greg	Teacher, Social Science	Yearling Middle School	08-01-2016
Gilliland, Raylan	Teacher, Science	Okeechobee High School	08-01-2016
Gray, Melinda	Teacher, Science	Yearling Middle School	08-01-2016
Huerta Guijosa, Vanesa	Paraprofessional	Seminole Elementary School	08-03-2016
Martin, Ashley- Out of Field Elem/ESOL	Teacher, Elementary	South Elementary School	08-01-2016
McNeil, LaTke- Out of Field ESE/ESOL	Teacher, MS/HS EBD	Okeechobee Achievement Academy	08-01-2016
Nielson, Faith	Aide, Media	South Elementary School	08-03-2016
Salas, Adela	Teacher, Art	Okeechobee High School	08-01-2016
Stanley, Alyssa	Teacher, ESE Pre-K	Okeechobee Achievement Academy	08-01-2016
Vuleta, Amanda	Teacher, Elementary	Everglades Elementary School	08-01-2016
Waldron, Debbie	Teacher, Elementary	Everglades Elementary School	08-01-2016
Ward, Krista- Out of Field Math	Teacher, Math	Yearling Middle School	08-01-2016
Willis, Erin	Teacher, Elementary	Seminole Elementary School	08-01-2016

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

D. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Tewksbury, Cameron	Asst. Varsity Softball Coach	01-18-2016

E. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Adler, Megan	Teacher,	Central Elementary School	06-08-2016
Alexander, Heather	Teacher,	Central Elementary School	06-08-2016
Alfrey, Patricia	Aide, Health	South Elementary School	06-08-2016
Algarin, Deliris	Paraprofessional,	South Elementary School	06-08-2016
Biddle, Carrie	Teacher,	Central Elementary School	06-08-2016
Copeland, Andrew	Teacher, PE	South Elementary School	06-08-2016
Davis, Ashley	Teacher,	South Elementary School	06-08-2016
Eak, Nicole	Teacher,	Osceola Middle School	06-08-2016
Garcia, Damarys	Teacher,	Central Elementary School	06-08-2016
Gibbs, Jessica	Teacher, Math	Yearling Middle School	06-08-2016
Guerette, Colleen	Teacher,	Seminole Elementary School	06-08-2016
Hall, Gwen	Teacher,	North Elementary School	06-08-2016
Harris, Mya	Teacher,	Seminole Elementary School	06-08-2016
Hudoff, Jessica	Teacher, Lang.	Osceola Middle School	06-08-2016
Jones, Rachel	Teacher,	Central Elementary School	06-08-2016
LaForest, Ashley	Teacher,	Central Elementary School	06-08-2016
Lewis, Margaret	Assistant	Central Elementary School	06-29-2016
Mathy, Kaitlyn	Teacher,	Everglades Elementary School	06-08-2016
McNeil, La'Ike	Paraprofessional,	Okeechobee Achievement Academy	06-08-2016
Neafsey, Stephen	Teacher, Art	Okeechobee High School	06-08-2016
Quinlin, Kimberly	Teacher,	Everglades Elementary School	06-08-2016
Radebaugh, Michael	Teacher, Math	OFC/Okeechobee High School	06-08-2016
Snyder, Angelita	Teacher,	Central Elementary School	06-08-2016
Szentmartoni, Joseph	Paraprofessional	Okeechobee Achievement Academy	04-27-2016
Whitlock, Andrea	Teacher,	North Elementary School	06-08-2016

That Jimmeria Jones, Paraprofessional, Title I, Seminole Elementary School, be terminated as a probationary employee effective April 27, 2016.

F. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Damora, Lisa	Teacher, Elementary Everglades Elementary School	Teacher, Elementary South Elementary School	08-03-2016
Koch, Gail	Teacher, Elementary North Elementary School	Teacher, Math OHS/OFC	08-03-2016
Wagoner, Patty	Paraprofessional, ESE Yearling Middle School	Paraprofessional Central Elementary School	08-03-2016

G. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Carver, Amanda	South Elementary School	Short Term	05-19-2016	06-03-2016
Cordero, Marilyn	Yearling Middle School	Short Term	08-03-2016	10-19-2016
Keeton-Quinlin, Lisa LeDawn	Seminole Elementary School	Short Term	Beginning May 10, 2016 and continuing for a total not to exceed 60 days and not extending beyond May 10, 2017.	
Smith, Barbara	South Elementary School	Short Term	03-31-2016	06-06-2016

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

H. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Instructional Personnel Guidance Counselors Substitute Teachers Paraprofessionals	Attend Staff Development Trainings/Workshops (as approved by Coordinator of Staff Development)	<u>Instructional</u> \$13.50 Per Hour <u>Non-Instructional</u> \$8.05 Per Hour	100 Hours Each for 2016 - 2017	4721 – Title II Part A (approximately \$50,000)
Instructional Personnel Reading Coaches IT Techs	Facilitate Staff Development/Workshops (as approved by Coordinator of Staff Development)	\$24.00 per hour	100 Hours Each for 2016 - 2017	4721- Title II Part A (approximately \$50,000)
Project+ONE District Mentor Team (40)	Training for up to 40 teachers in mentoring, coaching and feedback to support and retain 2016-2017 new teachers.	<u>Instructional</u> \$13.50 Per Hour	07/26/2016 - 07/27/2016 12 hours total per participant	4721 – Title II Part A (approximately \$6,480)
School Leadership Teams	Team-building (for up to 5 teachers per school) to create school-based leadership team that will plan for accreditation and work on school improvement goals for 2016-2017.	<u>Instructional</u> \$13.50 per hour	07/28/2016 - 07/29/2016 12 hours total per participant	4721 - Title II Part A (approximately \$8,100)
Instructional Personnel Guidance Counselors Substitute Teachers Paraprofessionals	Attend Staff Development Trainings/Workshops (as approved by Coordinator of Staff Development)	<u>Instructional</u> \$13.50 Per Hour <u>Non-Instructional</u> \$8.05 Per Hour	2016 - 2017	4721 – Title II Part A (\$20,000 approximately)
Instructional Personnel Reading Coaches	Facilitate Staff Development/Workshops (as approved by Staff Development)	\$24.00 per hour	2016 - 2017	4721 - Title II Part A (\$20,000 approximately)
All Personnel Employed in 2016-2017	Eligible to Work as Sub Bus Drivers, Sub Custodians, Sub Food Service Workers	Per Salary Schedule No. 1A	As Needed in 2016 – 2017	General Funds Transportation Budget Food Service Budget
Reid Ellinger	To assist with EES Summer School and other Administrative duties	\$23.00 per hour	6/08/2016 - 06/28/2016	District Funds
LaFlam, Courtney LaFlam, Clint Bowen, Christopher	OHS Band Camp Instructor	\$23.00 Per Hour	07/18/2016 - 07/29/2016 100 hours each	High School Budget
Ellinger, Reid VanNess, Regan	OHS Band Camp Instructor	\$23.00 Per Hour	07/25/2016 - 07/29/2016	High School Budget
Massie, Scott	Summer Interpreter	\$12.00 Per Hour	07/01/2016 - 07/14/2016 Six Hours Per Day	1704 – SAI Summer School
Massie, Scott	Summer Interpreter	\$12.00 Per Hour	06/10/2016 - 06/30/2016 Six Hours Per Day	1704 – SAI Summer School
8 Teachers/1 Guidance Counselor Central Elementary	Alignment of Curriculum Map & Progress Monitoring Assessments	\$13.50 Per Hour	Up to 16 Hours 07/18/2016 - 07/26/ 2016	4731 - Title I Part A
Laurenzano, Dylan	ESOL Endorsement - 60 hours	\$250.00	June 2016	1737
Meisel, Amanda	ESOL Endorsement - 60 hours	\$250.00	June 2016	1737

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

Mangold, Jennifer	ESOL Endorsement - 300 hours	\$1,000.00	June 2016	1737
Maggio, Christina	ESOL Endorsement - 300 hours	\$1,000.00	June 2016	1737
32 Teachers (Up to 8 per school) APTT Schools: North, Central, Seminole and Everglades	2016-2017 APTT: Academic Parent Teacher Teams Leadership Team Implementation Planning	\$13.50 Per Hour	Up to 8 hours Each 7/5/2016 - 8/2/2016	4731 – Title I Part A
170 Elementary Teachers at North, Central, Seminole and Everglades	2016-2017 APTT: Academic Parent Teacher Teams Implementation Planning	\$13.50 Per Hour	Up to 8 hours Each 7/5/2016 - 8/2/2016	4731 – Title I Part A
40 Teachers (Up to 5 per school) Title I Schools	Develop Parent Involvement Plans for 2016-2017	\$13.50 Per Hour	Up to 8 hours Each 7/5/2016 - 8/2/2016	4731 – Title I Part A
Florida Algarin Rosa Ruiz Isaura Henry Guadalupe Sanchez Mayra Talavera Elmo Urbina Ana Waldron Carmen Leon	Assist Migrant Students and Families with Translation	\$12.00 Per Hour	30 Hours Each	4717 – Title I Part C
Up to 60 Teachers	Capturing Kids' Hearts Leadership Team Implementation Planning	\$13.50 Per Hour	Up to 8 hours Each 7/5/2016 - 8/2/2016	4731- Title I Part A
1 Dean	Capturing Kids' Hearts Leadership Team Implementation Planning	\$13.50 Per Hour	Up to 8 hours Each 7/5/2016 - 8/2/2016	4731- Title I Part A
Up to 4 Teachers North Elementary	Summer Library Program	\$23.00 Per Hour	Up to 7 Hours Each 7/5/2016 - 8/2/2016	4731- Title I Part A
All Personnel Employed in 2016-2017	Eligible for Temporary Employment in After-School Programs/Tutorials in 2016-2017	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	1766 - SAI (approx. \$70,000) 4717 – Title I Part C Migrant (approx. \$15,000) 4731 – Title I Part A (approx. \$65,000) 4701- Title III ELA (approx. \$6,000) 4755 - Title VI Rural & Low Income (approx. \$9,400) #4731 – Title I, Part A	

Corrections to Items Approved by Board 04-12-16 or 06-14-16

Paraprofessionals	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 13-July 14, 2016 <u>June 10</u> -July 14, 2016 (5.5 <u>6</u> hours)	#4617/4717 Title I Migrant
Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 and <u>July 18, 2016</u> 7:45-1:45 (6 hours)	#4617/4717 Title I Migrant
Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 <u>June 10</u> -July 14, 2016 and <u>July 18, 2016</u> (5.5 <u>6</u> hours)	#4617/4717 Title I Migrant

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

Migrant Advocates	Migrant Summer Camp @ Everglades Elementary School <u>& PASS @ OHS</u>	\$12.00 Per Hour	June 10-July 14, 2016 June 20-July 14, 2016 <u>(7 hours @ EES)</u> <u>(6 hours @ OHS)</u>	#4617/4717 Title I Migrant
Teachers	Facilitator for Summer Programs @ EES	\$23.00 Per Hour	June 10-July 14, 2016 <u>June 22-July 18, 2016</u> <u>(6 up to 9 hours)</u>	#4631/4731 Title1
± 4 Teachers North Elementary	Library Program	\$23.00 Per Hour	30 Hours In June	#4631 Title I
*All Summer School positions are subject to student enrollment.				

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

I. CONTRACT WITH G4S FOR EDUCATIONAL SERVICES AT DJJ FACILITIES

The Board approved a contract with G4S Youth Services, LLC, for educational services at the Department of Juvenile Justice facilities effective July 1, 2016, through June 30, 2017, at the following facilities:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy - Cypress

J. MULTI-DISTRICT PROGRAM AGREEMENT WITH ST. LUCIE COUNTY FOR HEARING IMPAIRED STUDENTS

The Board approved a Multi-District Program Agreement with St. Lucie County to enable appropriate placement of full-time hearing impaired students effective August 1, 2016, through July 31, 2017.

K. STUDENT EXCHANGE AGREEMENTS FOR 2016-17

The Board approved Student Exchange Agreements with Highlands, Indian River, Martin, and St. Lucie County School Boards for the 2016-17 school year.

L. AGREEMENT WITH THE EXCHANGE CLUB CASTLE FOR HIGH HOPES PROGRAM

The Board approved a Collaborative Agreement with The Exchange Club CASTLE to provide the High Hopes Program for students during the 2016-17 school year.

M. COOPERATIVE AGREEMENT WITH THE FLORIDA HEIKEN CHILDREN’S VISION PROGRAM, LLC

The Board approved a Cooperative Agreement with The Florida Heiken Children’s Vision Program, LLC. to provide vision services for the 2016-17 school year.

N. COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR THE TEENAGE PARENT PROGRAM

The Board approved a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services for the Teenage Parent Program for the 2016-2017 school year.

O. COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR ON TRACK AND D.A.D.S. PROGRAMS

The Board approved a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services to at-risk middle school and high school students through the *On Track* and *Dads Achieving Dedication and Success (D.A.D.S.)* Programs.

P. CONTRACTS FOR CHILDCARE SERVICES FOR TEEN PARENTING PROGRAM

The Board approved contracts with the childcare facilities listed below to provide childcare services for the Teen Parenting Program for the 2016-2017 fiscal year.

- Stepping Stones Academy I, Inc.
- Stepping Stones Academy II, Inc.

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

Q. AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.

The Board approved an agreement with Hibiscus Children's Center, Inc. for student mental health services effective August 1, 2016, through July 31, 2017.

R. AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC.

The Board approved an agreement with Changing Tree Wellness Center, LLC. for student mental health services effective August 1, 2016, through July 31, 2017.

S. AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.

The Board approved an agreement with Hospice of Okeechobee, Inc., for student mental health services effective August 1, 2016, through July 31, 2017.

T. AGREEMENT WITH NEW HORIZONS OF THE TREASURE COAST, INC.

The Board approved an agreement with New Horizons of the Treasure Coast, Inc., for student mental health services effective August 1, 2016, through July 31, 2017.

U. AGREEMENT WITH SUNCOAST MENTAL HEALTH CENTER, INC.

The Board approved an agreement with Suncoast Mental Health Center, Inc., for behavior management effective August 1, 2016, through July 31, 2017.

V. AGREEMENT WITH EAST COAST MIGRANT HEAD START PROJECT, INC.

The Board approved an agreement with East Coast Migrant Head Start Project, Inc., for the District to provide services for children with disabilities, ages 3-5, enrolled in East Coast Migrant Head Start centers located in Okeechobee County effective August 1, 2016, through July 31, 2017.

W. AGREEMENT WITH LEGACY BEHAVIORAL HEALTH CENTER, INC.

The Board approved an agreement with Legacy Behavioral Health Center, Inc., for mental health services for ESE students effective August 1, 2016, through July 31, 2017.

X. AGREEMENT WITH PSYCHOTHERAPY ASSOCIATES, LLC.

The Board approved an agreement with Psychotherapy Associates, LLC., for student mental health services effective August 1, 2016, through July 31, 2017.

Y. AGREEMENT WITH TYKES AND TEENS, INC.

The Board approved an agreement with Tykes and Teens, Inc., for student mental health counseling services effective August 1, 2016, through July 31, 2017.

Z. AGREEMENT WITH MARTHA'S HOUSE. INC.

The Board approved an agreement with Martha's House, Inc., for student mental health services effective August 1, 2016, through July 31, 2017.

AA. AGREEMENT WITH C.F. PHYSICAL THERAPY. INC.

The Board approved an agreement with C.F. Physical Therapy, Inc., (aka Physical Therapy of Okeechobee), to provide physical therapy services for ESE students effective August 1, 2016, through July 31, 2017.

BB. CONTRACT WITH NORTH EAST FLORIDA EDUCATIONAL CONSORTIUM (NEFEC) VIRTUAL INSTRUCTION PROGRAM SERVICES

The Board approved a contract with the North East Florida Educational Consortium (NEFEC) for Virtual Instruction Program services for the 2016-17 school year.

CC. AGREEMENT WITH PROFESSIONAL THERAPY OF THE TREASURE COAST, INC.

The Board approved a contract with Professional Therapy of the Treasure Coast, Inc., to provide occupational therapy services for ESE students effective August 1, 2016, through July 31, 2017.

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

DD. SPEECH AND LANGUAGE SERVICES OF THE TREASURE COAST, INC.

The Board approved a contract with Speech and Language Services of the Treasure Coast, Inc., to provide speech therapy services for students effective August 1, 2016, through July 31, 2017.

EE. AGREEMENT WITH TREASURE COAST THERAPEUTICS, P.A.

The Board approved an agreement with Treasure Coast Therapeutics, P.A., to provide speech therapy services for students effective July 1, 2016, through June 30, 2017.

FF. AGREEMENT WITH ST. LUCIE COUNTY SCHOOL BOARD FOR VIRTUAL INSTRUCTION PROGRAM

The Board approved an agreement with St. Lucie County School Board for Virtual Instruction Program participation effective August 10, 2016, through May 26, 2017.

GG. ANNUAL INSPECTION OF EXISTING RELOCATABLE BUILDINGS

The Board approved the Annual Inspection of Existing Relocatable Buildings submitted for the School District of Okeechobee County.

HH. PROPERTY DISPOSAL LIST #1 FOR THE 2016-17 FISCAL YEAR

The items on Property Disposal List #1 for the 2016-17 fiscal year were declared as surplus, to be removed from property records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

Property Number	Description	Cost	Condition	School/Cost Center
17198	PA System	1,012.00	Unrepairable	CES
20423	Copier, Digital Imaging Savin	2,995.00	Unrepairable	CES
21850	Lenovo Laptop E530	1,033.22	Unrepairable	CES
3546F	Dell Desktop	900.00	Obsolete	CES
4027F	Dell Desktop	1,005.00	Obsolete	CES
4035F	Dell Desktop	1,005.00	Obsolete	CES
4086F	Dell Laptop	1,541.00	Obsolete	CES
4575F	Switch 24 Port	975.00	Unrepairable	CES
4588F	Switch 48 Port	1,680.00	Unrepairable	CES
4615F	Dell Desktop	917.20	Unrepairable	CES
2840F	Epson Projector	775.00	Unrepairable	OMS
2846F	Epson Projector	775.00	Unrepairable	OMS
2848F	Epson Projector	775.00	Unrepairable	OMS
2850F	Epson Projector	775.00	Unrepairable	OMS
3774F	Dell Laptop	2,074.00	Unrepairable	OMS
3915F	Dell Laptop	1,548.00	Unrepairable	OMS
3935F	Dell Laptop	1,548.00	Unrepairable	OMS
3944F	Dell Laptop	1,548.00	Unrepairable	OMS
4781F	Dell Desktop	931.20	Unrepairable	OMS
5123F	Dell Desktop	814.88	Unrepairable	OMS
5386F	Dell Laptop	805.09	Unrepairable	OMS
5396F	Dell Laptop	805.09	Unrepairable	OMS
5405F	Dell Laptop	805.09	Unrepairable	OMS
5425F	Dell Laptop	805.09	Unrepairable	OMS
5426F	Dell Laptop	805.09	Unrepairable	OMS
6172F	Lenovo Thinkpad	1,788.00	Unrepairable	OMS
19045	Savin Copier	7,785.00	Unrepairable	OMS
19565	Copier w/Console	2,818.00	Unrepairable	OMS
20290	Booster Heater (Dish Machine)	2,520.83	Unrepairable	OMS
20567	Dell Laptop	2,183.00	Unrepairable	OMS
20709	Dell Desktop	1,005.00	Unrepairable	OMS
21276	Lenovo Thinkpad	2,542.12	Unrepairable	OMS
21296	Lenovo Thinkpad	2,542.12	Unrepairable	OMS
21414	Dell Desktop	951.00	Unrepairable	OMS
21420	Dell Desktop	951.00	Unrepairable	OMS
21470	Lenovo Tablet	2,024.01	Unrepairable	OMS
19801	2002 65 Passenger IC School Bus	51,229.00	Obsolete	Transportation
19802	2002 65 Passenger IC School Bus	51,229.00	Obsolete	Transportation

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

19803	2002 65 Passenger IC School Bus	51,229.00	Obsolete	Transportation
3987F	Tablet	2,549.64	Unrepairable	IT
4520F	Dell Laptop	1,525.65	Unrepairable	IT
4768f	Dell Laptop	1,456.55	Unrepairable	IT
6567F	Dell Laptop	1,496.19	Unrepairable	IT
7120F	HP Switch	1,694.00	Unrepairable	IT
20236	Sony Laptop	2,871.98	Unrepairable	IT
20822	Dell Laptop	2,068.00	Unrepairable	IT
21310	Dell Laptop	1,466.00	Unrepairable	IT
21455	Dell Laptop	1,694.77	Unrepairable	IT
21768	Dell Laptop	1,200.57	Unrepairable	IT
21775	Dell Laptop	1,452.73	Unrepairable	IT
21938	Buffalo Linkstation Pro	1,015.95	Unrepairable	IT
1995F	Apple Computer	1,203.41	Obsolete	NES
1998F	Apple Computer	1,203.41	Obsolete	NES
2004F	Apple Computer	1,203.41	Obsolete	NES
2007F	Apple Computer	1,203.41	Obsolete	NES
2009F	Apple Computer	1,203.41	Obsolete	NES
2012F	Apple Computer	1,203.41	Obsolete	NES
2017F	Apple Computer	1,203.41	Obsolete	NES
2018F	Apple Computer	1,203.41	Obsolete	NES
2020F	Apple Computer	1,203.41	Obsolete	NES
2022F	Apple Computer	1,203.41	Obsolete	NES
2023F	Apple Computer	1,203.41	Obsolete	NES
2026F	Apple Computer	1,203.41	Obsolete	NES
2027F	Apple Computer	1,203.41	Obsolete	NES
2028F	Apple Computer	1,203.41	Obsolete	NES
2032F	Apple Computer	1,203.41	Obsolete	NES
2035F	Apple Computer	1,203.41	Obsolete	NES
2102F	Apple Computer	1,114.40	Obsolete	NES
2139F	Apple Computer	1,114.40	Obsolete	NES
2149F	Apple Computer	1,114.40	Obsolete	NES
1837F	Gateway Laptop	1,494.21	Unrepairable	SEM
1841F	Gateway Laptop	1,494.21	Unrepairable	SEM
2710F	Gateway Laptop	1,900.00	Unrepairable	SEM
3056F	Gateway Laptop	1,299.00	Unrepairable	SEM
3156F	Gateway Desktop	966.00	Unrepairable	SEM
3266F	Gateway Desktop	966.00	Unrepairable	SEM
3844F	Dell Desktop	1,075.00	Unrepairable	SEM
4167F	Dell Laptop	1,114.00	Unrepairable	SEM
4174F	Dell Laptop	1,114.00	Unrepairable	SEM
4209F	Dell Laptop	1,114.00	Unrepairable	SEM
4523F	Dell Desktop	958.57	Unrepairable	SEM
4730F	Dell Desktop	917.20	Unrepairable	SEM
4732F	Dell Desktop	917.20	Unrepairable	SEM
6500F	Printer Scanner	2,101.34	Unrepairable	SEM
6601F	Dell Desktop	901.17	Unrepairable	SEM
7095F	Promethean Board	2,076.00	Unrepairable	SEM
19666	Copier, Digital	5,144.00	Unrepairable	SEM
19914	John Deere Mower	1,975.24	Unrepairable	SEM
20064	Gateway Laptop	2,199.00	Unrepairable	SEM
20753	Dell Laptop	1,881.00	Unrepairable	SEM
20825	Dell Laptop	2,068.00	Unrepairable	SEM
19658	Ice Machine	1,562.00	Unrepairable	OFC
1494f	Gateway Computer	1,016.00	Unrepairable	ESE
3416F	Gateway Desktop Computer	866.00	Unrepairable	ESE
6490F	Chat Plus with Carrying Case	4,145.00	Unrepairable	ESE
3435F	Dell Desktop	1,114.00	Unrepairable	EES
3444F	Dell Desktop	1,114.00	Unrepairable	EES
3458F	Dell Desktop	1,114.00	Unrepairable	EES
3482F	Dell Desktop	1,114.00	Unrepairable	EES
3588F	Dell Optiplex Desktop	1,003.00	Unrepairable	OHS
3686F	Dell Optiplex Desktop	1,265.62	Unrepairable	OHS

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

3688F	Dell Optiplex Desktop	1,265.62	Unrepairable	OHS
3690F	Dell Optiplex Desktop	1,265.62	Unrepairable	OHS
3691F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
3692F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
3694F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
3696F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
3698F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
3702F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
3703F	Dell Optiplex Desktop	1,219.00	Unrepairable	OHS
4127F	Lenovo Tablet	2,583.00	Unrepairable	OHS
19263	3Com Switch	2,296.60	Unrepairable	OHS
19614	ID Card Printer	2,605.79	Unrepairable	OHS
20505	ID Card Printer	2,019.99	Unrepairable	OHS
20889	Dell Optiplex Desktop	1,244.00	Unrepairable	OHS
20890	Dell Optiplex Desktop	1,244.00	Unrepairable	OHS
20891	Dell Optiplex Desktop	1,244.00	Unrepairable	OHS
20892	Dell Optiplex Desktop	1,244.00	Unrepairable	OHS
21000	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21010	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21012	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21028	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21041	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21047	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21052	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21065	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS
21068	Dell Optiplex Desktop	1,079.53	Unrepairable	OHS

II. MONTHLY FINANCIAL STATEMENT FOR MAY, 2016

The Board approved the Monthly Financial Statement for May, 2016, and ordered it filed as part of public record.

JJ. BUDGET AMENDMENT #11 FOR MAY, 2016

The Board approved Budget Amendment #11 for May, 2016.

VII. Information Items

A. SUPERINTENDENT

- Superintendent Kenworthy distributed an Open House schedule to Board Members.
- Strategic Plan results were included in Board member packets. Mr. Kenworthy stated this is the most prescriptive Strategic Plan to date. The Board is required to receive a copy prior to reviewing the budget which will be discussed at the July 21, 2016, Board meeting. Mr. Kenworthy asked Board members to bring their calendars to the July 21, meeting so a date can be set for the Strategic Plan Workshop. The new Strategic Plan is posted on the District website and invites public comment.
- A date will be set at the July 21, Board meeting for the Executive Session.
- The District and the Union settled on the insurance rate today. There will be a nine per-cent increase this year. That is down from the original twelve per-cent offered last month.
- The District and Union signed a Memorandum of Agreement today for the extra hour required for Seminole and Everglades Elementary Schools.
- Mr. Kenworthy stated that school grades were released. Four Okeechobee schools improved grades. Okeechobee made higher gains than other HEC member Districts. Okeechobee grades include grades from Juvenile sites that are added to the high school. Juvenile sites offer the GED to all exiting students. Juvenile sites get extra credit for offering the GED, where the District is penalized. The Juvenile sites prepare students to enter the job market not to continue their education. Other school Districts do not have juvenile sites factored into their school grades. Member Riedel asked who to contact at the State level to discuss this matter.

B. SCHOOL BOARD MEMBERS –

- Chairman Morgan said that she would like to see more parent input for the Strategic Plan. Mr. Kenworthy stated that Principals discuss the Strategic Plan at SAC meetings. The Strategic Plan will be added to Facebook.
- Jill Holcomb said she liked that funding was added to the Strategic Plan as requested last year.

Minutes of
Okeechobee County School Board Meeting
July 12, 2016
6:00 p.m.

- India Riedel asked if Principals have a parent list-serve as another way to send the Plan out for comment. Ms. Riedel also suggested utilizing the call system to alert parents that the Plan is on the District website.
- Member Arnold asked fellow members if they would like to contribute to the annual high school athletic program. Members agreed.
- Mr. Arnold said that the State released school grades without prior notification to Superintendents. The District showed improvement.

C. SCHOOL BOARD ATTORNEY – NONE

D. PUBLIC –

- Principal Tedders invited everyone to attend Migrant Summer Camp’s showing of “The Little Mermaid” Thursday, 6:30, Okeechobee High School.
- Clint LaFlam, Okeechobee’s Teacher of the Year, will be awarded \$10,000, Thursday evening at Macy’s Teacher of the Year event.
- Lisa Bell invited everyone to volunteer at Treasure Coast Food Bank’s Mobile Food Pantry on Saturday, 7:30 a.m., Okeechobee’s Agri Civic Center.

VIII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by India Riedel, the Board adjourned at 7:45 p.m. The next meeting of the Board, which will include consideration to advertise proposed millage rates and a proposed budget for 2016-17, is scheduled for 6:00 p.m. on Thursday, July 21, 2016. The Board will conduct the first public hearing on proposed millage rates and the 2016-17 budget at 6:00 p.m. on Thursday, July 28, 2016. A regular meeting of the School Board will be at 6:00 p.m. on Tuesday, August 9, 2016. The final public hearing for millage rates and the budget will be held at 6:00 p.m. on Thursday, September 8, 2016. All meetings will be held at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File

Malissa Morgan
Chairman

Signature on File

Ken Kenworthy
Superintendent of Schools