I. <u>Call to Order</u>

Call to Order: Chairman Arnold

| Present: | District 1 – Joe Arnold, Chairman |
|----------|--|
| | District 2 – Malissa Morgan, Vice Chairman |
| | District 3 – Dixie Ball |
| | District 4 – India Riedel |
| | District 5 – Jill Holcomb |
| | |

Ken Kenworthy, Superintendent of Schools Tom Conely, School Board Attorney

Invocation: Rev. Nancy Vaughn, First United Methodist Church Pledge of Allegiance: Led by Chairman Arnold

II. <u>Recognition Items</u>

* Student Recognition

- Top Elementary Readers of the Year
- IRSC Creative Writing Contest Winners

★ Community Recognition

• Foster Grandparent Volunteers

* Staff Recognition

- BOLD Program Completers and Mentors
- PBS Model School Award Yearling Middle School
- Retirements
 - Louise Piper, Supervisor of Transportation, 10 years
 - Denise Elders, 2nd Grade Teacher, Seminole Elementary School, 35 Years
 - Buddy Mills, Agriculture Teacher, Yearling Middle School, 14 Years
 - Ruth Yeilding, 1st Grade Teacher, Seminole Elementary School, 28 Years
 - Genevieve Blakeney, Assistant Food Service Manager, OHS Freshman Campus, 15 Years
 - Patsy DeVoss, Paraprofessional, North Elementary School, 35 Years
 - Kay Mathis, ESE Paraprofessional, ESE Department, 21 Years
 - Erika Schneider, Bus Driver, Transportation Department, 29 Years

IV. Approval of Minutes

Minutes of Meeting on April 14, 2015

| Motion: | India Riedel | |
|---------|----------------|--|
| Second: | Malissa Morgan | |
| Vote: | 5-0 In Favor | |

V. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy requested that replacements/revisions be accepted for Item D., *Ratification of MOA for Elimination of Certain End Of Course Exams*, and Item I., *Appointment of Administrative Personnel*.

| Approval | of Items for Action Agenda with revisions for Items D. and I. |
|----------|---|
| Motion: | India Riedel |
| Second: | Jill Holcomb |
| Vote: | 5-0 In Favor |

A-1. EXPULSION OF #15-06, 6[™] GRADE STUDENT

Superintendent's Recommendation: That #15-06, 6th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and the first semester of the 2015-16 school year and that a final order for expulsion be issued based upon the following acts of misconduct and violations of the Code of Student Conduct:

- C. Defiance of Authority
 - 1. Disobeying or disregarding school personnel or school rules.
- G. Inappropriate Conduct
 - 2. Disruptive Behavior Disrespect, disruptive behavior and minor confrontations.

| Motion: | India Riedel |
|--------------------------------------|---|
| Second: | Malissa Morgan |
| Discussion/Additional Information | Renée Geeting, Assistant Superintendent for Instructional Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. The student is not yet enrolled in any alternative or home education program since efforts to reach the parent have been unsuccessful. Ms. Geeting stated that she will continue trying to reach the parent. |
| Vote: | 5-0 In Favor |

A-2. EXPULSION OF #15-07, 7TH GRADE STUDENT

Superintendent's Recommendation: That #15-07, 7th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and the first semester of the 2015-16 school year and that a final order for expulsion be issued based upon the following acts of misconduct and violations of the Code of Student Conduct:

C. Defiance of Authority

1. Disobeying or disregarding school personnel or school rules.

| Motion: | Dixie Ball |
|--------------------------------------|---|
| Second: | Malissa Morgan |
| Discussion/Additional Information | Renée Geeting, Assistant Superintendent for Instructional Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. The student's parent has not expressed interest in alternative or home education at this time. Rechecks with the parent will be made. |
| Vote: | 5-0 In Favor |

B. AMENDMENT OF BOARD POLICY 4.43 CHALLENGED MATERIALS

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 4.43 <u>Challenged Materials</u>.

| Motion: | Dixie Ball |
|---|--|
| Second: | Jill Holcomb |
| Second: Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision of Policy 4.43 brings the policy into agreement with F.S. 1006.28 regarding procedures for challenging the appropriateness of District-adopted books or materials. Advertisement of intent to amend Policy 4.43 was approved by the School Board on April 14, 2015, and legally advertised to the public on April 15, 2015, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed |
| | amendment. Chairman Arnold restated his view that Policy 4.43 violates a parent's 1 st Amendment right as he stated at the previous Board meeting. |
| Vote: | 4-1 In Favor Joe Arnold – Opposed Malissa Morgan – In Favor Dixie Ball – In Favor India Riedel – In Favor Jill Holcomb – In Favor |

C. AMENDMENT OF BOARD POLICY 4.60 DISTRICT ASSESSMENT PROGRAM

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 4.60 District Assessment Program.

| Motion: | Malissa Morgan |
|--------------------------------------|--|
| Second: | Dixie Ball |
| Discussion/Additional Information | Superintendent Kenworthy commented that the proposed revision of Policy 4.60 brings the policy into agreement with Florida Statutes regarding assessments to measure student performance including the development of a District Assessment Manual and assessment schedules. Advertisement of intent to amend Policy 4.60 was approved by the School Board on April 14, 2015, and legally advertised to the public on April 15, 2015, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment. |
| Vote: | 5-0 In Favor |

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 12th day of May, 2015, for the purpose of discussing amendment of Board Policies 4.43 <u>Challenged Materials</u> and 4.60 <u>District Assessment Program.</u>

The Board further certifies that it remained in session until 7:25 p.m. and there appeared no one at said hearing to oppose or discuss this policy change.

D. RATIFICATION OF MOA FOR ELIMINATION OF CERTAIN END OF COURSE EXAMS

Superintendent's Recommendation: That the Board ratify a Memorandum of Agreement to eliminate certain End Of Course Exams which impact instructional personnel evaluations as allowed by recent legislative changes.

| Motion: | India Riedel |
|--------------------------------------|---|
| Second: | Jill Holcomb |
| Discussion/Additional Information | Superintendent Kenworthy provided a revised MOA that was ratified by the Instructional Personnel unit on May 7, 2015, by a vote of 157 in favor and 15 opposed. The agreement will eliminate approximately 1,200 student tests in elementary grades. |
| Vote: | 5-0 In Favor |

E. <u>2015-16 SCHOOL CALENDAR</u>

Superintendent's Recommendation: That the Board approve the 2015-16 School Calendar.

| Motion: | Jill Holcomb |
|--------------------------------------|--|
| Second: | Dixie Ball |
| Discussion/Additional Information | Superintendent Kenworthy commented that students will start back to school on August 17, 2015. |
| Vote: | 5-0 In Favor |

F. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following instructional personnel be appointed for the 2015-16 school year on Annual Contract.

Central Elementary

Daniel, Pauline Davis, Ashley Garcia, Maria D. Hedrick, Nicole Hotmire, Carol LaForest, Ashley Maciejewski, Nicole Maes, Danielle Murphy, Morgan Potter, Kerry Richards, Sarah Sebasovich, Danielle Strickland, Amanda Walpole, Kathy Jo

Yearling Middle

Bowen, Jennifer Box, Elizabeth Breaux, Deanna Bryner, Britani Butler, Lauren Campbell, Kellyann Caves, Walter Claypool, Cort Erwin, Rex Jr. Jennings, Trisha Kinty, Aaron Mangold, Jennifer Mayernik, Gerald Olivarez, Charity Santangelo, Jennifer Starr, Ashley

South Elementary Bodenmiller, Eric Burk, Jennifer Harris, Krischell Hoppe, Jessica Huff, Andrea Keller, Elaine LaFoy, Betsey Lapointe, Michelle Neal, Kathleen Nichols, Heather Singleton, Richardean Stanley, Lara Stephens, Katie Weigum, Cynthia Wuchte, Dana

Seminole Elementary

Altman, Sandra Anselmo, Lucina Gillis, Heather Gonzalez, Maribel Harris, Mya Hofheinz, Amanda Lowe, Jessica Miller, Alyson Moore, Heidi Mullens, Wendy Peaden, Cassie Pereira, Addys Porter, Rachel Quinlin, Lisa Royal, Allison Syples, Kimberly Thornton, Amber

Everglades Elementary Annis, Sara Ellinger, Reid Medrano, Maria Streelman, Emily Striebel, Myranda Trent, Rachel White, Ann Yates, Kathryn

OHS/Freshman Campus Boggs, Carla Clark III, James Devereux, Elizabeth Dowdney, Roger Fairchild, Kendra Farmer, Dionna Luong, Tiffanie Queen, Colleen Radebaugh, Mike Stuart, David Brent

North Elementary Cook, Katrina Davis, Morgan Hales, Erin Koch, Gail Levins, Blanche Massie, Marianne Williams, Rachel Williamson, Megan

Okeechobee High School Alford, Daniel Anderson, Jason Anselmo, Eduarda Burkes, Kimberly Burkes, Renna Darress, Tanya Gary, Bertheia Harper-Kyle, Lori Harvey, Rebecca Kuipers, Susan Lawson, Kati Locklear, Donavan Moore, Douglas Neafsey, Stephen Nichols, Scott Rowland, Kimberly Szentmartoni, Steve Talas, Brynne Treamer, Celine Ungerott, Morgan Wagner, Elizabeth

Osceola Middle

Arnold, Madonna Arnold, Pamela Barnes, Randi Brown, Shirley Eak, Nicole Gagliardi, Christine Gove, Tracey Jackson, Paul Jones, Angela Korpi, Nicole Latino, Thomas Perman, Justin Platt, Jeffry Roberts, Kristin Robinson, Sylvia Shirley, Alyson Smith, Sonya Talavera, Jessica Tedders, Dana VanAuken, Paul Wise, Harold

Okee. Achievement Academy

Snowden, Tamecia Thacker, Sydney Zapata, Alejandra

Exceptional Student Educ. Keith, Cassandra Talavera, Carlos

| Motion: | Malissa Morgan | |
|---------|----------------|--|
| Second: | India Riedel | |
| Vote: | 5-0 In Favor | |

G. REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT

Superintendent's Recommendation: That the following instructional personnel be reappointed for the 2015-16 school year on Professional Services Contract. (**Reappointment is contingent upon Certification)

Baum, Kathleen Bostwick, Angie Conrad, Sherry (.10) DelPrete, Martha Eldred, Daniel Enfinger, Vickie Entry, Rebekah

Bolan, Patricia Buehrly, Bridgette Coldiron, Suzann Conrad, Sherry (.15) Erwin, Rex Freeman, Emily Frish, Jane

Adler, Jay Dryden, Brian** Field, Rodney

Central Elementary School

Franklin, Jennifer Fulleda, Stella Garcia, Damarys Greseth, Alicia Gumz, Cheryl Howard, Lori Jennings, Sherion

Rodriguez, Luz Sanders, Allison Snyder, Angela

Johns, Janelle

Jones, Rachel

Lopez, Jennifer

Medrano, Concepcion

Seminole Elementary School

| Fulwider, Jennifer | |
|--------------------|--|
| Gaucin, Pam | |
| Greeson, Lynn | |
| Guerette, Colleen | |
| Harwas, Lisa | |
| Hixson, Anne | |
| Johnson, Heather | |
| | |

Kenney, Patricia Kielbasa, Deanna Lewis, Christal McCranie, Pamela Morrow, Erin Peterson, Sabrina

Pope, Heather

OHS/Freshman Campus

| Fox, Elisabeth | Mayernik, Regina (.10) | |
|------------------|------------------------|--|
| Gray-Lagos, Gena | Quam, Barbara | |
| Manson, Richonda | Raulerson, Jeri | |

Solis, Anayeli Spearow, Phillip Stough, Margaret VanBeek, Karen Vaughn, Erlinda Whiteside, Rae Ann

Prado, Laura Reed, Judy Rucks, Nancy Sickels, Shelly Walsh, Jacinda White, Laura

Thomas, Daniel Zorich, Jean

| South | Elementary | School | |
|-------|------------|----------|--------|
| | | Nichols, | Eileen |

Betts, Brenda Bricker, Tammy Carver, Amanda Collins, Kim

Kersey, Donna

Barnhill, Doni

Adler, Judith Altice, Ronald Bandi, Lori Bandi, Sylvia Botello, Brandi (.50) Carpenter, Cathleen Christensen, Melissa

Brady, Melissa Campbell, Deborah Campbell, Donna Carrier, Karen Cassels, Karen Claypool, Joyce Conrad, Sherry (.15) Damora, Lisa

Cobb, Brande Conrad, Sherry (.50) Cotton, Karen Dennison, Donna Eldred, Amie Flood, Jacquelyn Garcia, Eida Gonzalez, Marlene

Branham, Chris Brewer, Drema Bryant, Carol Buckner, Kenneth Burnett, Kim Caves, Robert Coleman, Michelle Egli, Jason Enrico, Jon Garcia, Robert Gibson, Valprisia Goggans, Vicki

Hall, Laura Hamblen, Nancy Lozano, Amelia Lundy, Marilyn

Priewe, Jessica Schlabach, Marshall Thomas, Tammy

Okeechobee Achievement Academy Kaufman, Diane Simpson, Judith

Exceptional Child Education

Harwas, Pamela Kubit, Cynthia Kay

Yearling Middle School Kinty, Emma

Letcher, Cynthia

Mayernik, Allen

McCoin, Susanne

Mitchum, Andrea

Maxwell, Rebecca

Mayernik, Regina (.40)

Conrad, Bruce Conrad, Sherry (.10) Farrell, Marcie Gibbs, Jessica Goff, Jeremy Heineman, Carrie King, Brian

Davis, Linda

Enrico, Hilda

Kirby, Janie

Hall, Gwen

Linn, Carol

Harris, David

Harris, Weena Hays, Shawn

Hyde, Catherine

Ingram, Bobbie

Ingram, Mike

Jahner, Bruce

Joyner, Sonda

Kielbasa, Richard

Jones, Todd

Koff, Linda

Kruger, Cindy

Laskey, Robin

Forde, Theresa

Hawk, Heather

Everglades Elementary School

Murrish, Stephanie Dodson, Amanda Parrish, Shannon** Perviss, Vanessa Peterson, Jenna Quinlin, Kimberly** Rathbun, Kimberly Reno, Melissa Moore, Rebecca Robertson, Linda

North Elementary School

Hackett, Ann Hackett, Kacy Kennedy, Victoria Kirton, Samantha Leach, Patti Luaces-Moreno, Wendy

McWaters, Mary Melear, Jenni Norman, Christina Perviss, Alicia Phillips, Tracy Rucks, Glenna Smith, Colleen Smith, Tyrone

Okeechobee High School

LaFlam, Clinton LaFlam, Courtney Leidy, James Lozano, James Nash, Connie Pritchard, Brendan Pung, Carey Raulerson, Deborah Reister, Wendy Roehm, Daryl Matchett, Eddie Mayernik, Regina (.20)

Districtwide

Stewart, Derek Myers, Lauren

Osceola Middle School

Botello, Brandi (.50) Botello, Jorje Bowen, Christopher Brooks, Sally Causier, Tami

Denney, Pamela Hardy, Kristi Hudson, Jeffrey Hughes, Jennifer Jarriel, Glenda

Leonard, Amorita Mayernik, Regina (.30) McCarter, Dianna Naymik, Zachary Rios, Erick (.50)

Rivero, Markita Tomlinson, Larenda Trimble, Brian Walsh, Kelly

TBA: Lunt, Debra; Torres, Dolores

| Motion: | Malissa Morgan | |
|---------|----------------|--|
| Second: | Dixie Ball | |
| Vote: | 5-0 In Favor | |

Thompson, Carrie VanWormer, Joshua VanWormer, Kimberly Wharin, Michael

Whitaker, Sharon

Spangler, Christy

Pritchard, Janette Rios, Erick (.50) Root, Marie Sears, Lonnie Streelman, Karen VanNess, Regan Wright, Tammy

Stinnett, Melanie Stokes, Darlene Tilton, Debra Walsh, Robert Washington, Patience Watford, Jan Wright, Dorothy Wright, John

Stanley, Elizabeth Steiert, Kari Suarez, Tina Thomas, Lynn Walker, Alicia Ward, Jerilynn Whitlock, Andrea Wilcox, Deanne

McKee, Frances McWaters, Roger Mullins, Patti Sanders, Patrick Sherlock, Anthony Sherlock, Jean Sills, Tracy Szentmartoni, Samantha Talas, Michael Ward, Mark Welch, Willie

H. APPOINTMENT OF MANAGERIAL PERSONNEL

Superintendent's Recommendation: That the following managerial personnel be appointed for the 2015-16 fiscal year:

| Food Service Managers | | |
|-----------------------|--------------------------------|--|
| Name Center | | |
| Aragon, Shirley | South Elementary School | |
| Bass, Julie | Okeechobee High School | |
| Bigford, Jamie | Seminole Elementary School | |
| Castillo, Hilda | Everglades Elementary School | |
| Clements, Jessina | Central Elementary School | |
| Faulkner, Gwen | Yearling Middle School | |
| Moore, Rhonda | Okeechobee Achievement Academy | |
| Saunders, Diane | OHS/Freshman Campus | |
| Smith, Rebecca | Osceola Middle School | |
| Wharin, Rosemarie | North Elementary School | |

| Food Service | Food Service Quality Assurance Manager-At-Large | | |
|--------------|---|--|--|
| Name | <u>Center</u> | | |
| Boully, Dana | Food Service | | |

| Maintenance Foreman | |
|---------------------|---------------|
| Name | <u>Center</u> |
| Moore, Mark | Maintenance |

| | Assistant Director of Finance | |
|----------------|-------------------------------|--|
| Name | Center | |
| Hodges, Angela | Finance | |
| Motion: | India Riedel | |
| Second: | Malissa Morgan | 1. In the second s |
| Vote: | 5-0 In Favor | n na hanna an ann an ann an ann ann ann |

I. APPOINTMENT OF ADMINISTRATIVE PERSONNEL

Superintendent's Recommendation: That the following administrative personnel be approved:

| Name | Position | Effective Date |
|---------------|------------------------------|----------------|
| Bell, Lisa | Supervisor of Food Service | 05-13-2015 |
| Havee, Nicole | Supervisor of Transportation | 05-13-2015 |
| Wiersma, Toni | Director of Student Services | 07-01-2015 |

| Motion: | Dixie Ball |
|--------------------------------------|---|
| Second: | India Riedel |
| Discussion/Additional Information | This was replaced to remove an individual who declined a job offer. Superintendent Kenworthy commented that he is very pleased to welcome the newly appointed Supervisor of Food Service, Supervisor of Transportation, and to have Toni Wiersma at the district office. |
| Vote: | 5-0 In Favor |

J. REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

Superintendent's Recommendation: That the following non-instructional personnel be reappointed for the 2015-16 school year:

| OHS/Freshman Campus | Arnold, Shannon (.50) | Aide, ESE Guidance/Clerical |
|---------------------|-----------------------|-----------------------------|
| | Clay, Martha | Custodian II |
| | Coreas, Jose | Custodian II |
| | Dryden, Jerry | Food Service Assistant |
| | Faircloth, Ladonna | Aide, Clerical |
| | Fonseca, Laura | Secretary |
| | Garcia, Martin | Custodian I |
| | Hendrix, Janet | Food Service Assistant |
| | Henry, Isaura (.50) | Advocate |
| | Morse, Hilda | Data Processor |
| | Rowe, Jessie | Food Service Assistant |
| | Shuey, Gretchen | Aide, Health |

| Central Elementary School | Barlow, Lori | Food Service Assistant |
|---------------------------|-------------------------------------|---|
| 1 | Bautista, Ruth | Paraprofessional, Title I |
| | Cabezas, Kenia | Custodian II Custodian II |
| | Clay, Dana Coyne, Lisa | Data Processor |
| | Dreher, Ginger | Aide, Health |
| | Farr, Charlene | Food Service Assistant |
| | Garcia, Christine | Custodian I |
| | Kotula, Teresa (.50) | Aide, ESE Guidance/Clerical |
| | LaFlam, Judy | Paraprofessional, Title I |
| - | Liscomb, Amanda | Secretary |
| | Padgett, Vianka | Paraprofessional, ESOL |
| | Pineda, Marcela | Food Service Assistant |
| | Skinner, Jacqueline | Bookkeeper |
| | Stewart, Jerome | Custodian II Advocate |
| | Urbina, Elmo Wheeler, Greta | Advocate Assistant Food Service Mgr. |
| 2 | Williams, Katrina | Food Service Assistant |
| Oliverskiehen Uigh Cohool | | Custodian I |
| Okeechobee High School | Adams, Michael Algarin, Flerida | Advocate |
| | Black, Sue | Aide, Clerical |
| | Calzada, Oscar | Custodian I |
| | Cisco, Debra | Food Service Assistant |
| | Day, Linda | Aide, Security Monitor |
| | Delagall, Tony | Paraprofessional |
| | Denisuk, Jean | Assistant Food Service Mgr. |
| | Ernst, Candie | Food Service Assistant |
| | Ernst, Todd | Custodian II |
| | Erwin, Rafe | Paraprofessional, ISS |
| | Faulkner, Janet | Receptionist Paraprofessional, ESOL |
| | Ferguson, Cecilia Fowler, Martha | Food Service Assistant |
| | Gaucin, Joe | Maint. Specialist II |
| | Gerhardt, Faith | Food Service Assistant |
| | Glennon, Patricia | Food Service Assistant |
| | Goodman, Carol | Food Service Assistant |
| | Guadarrama de Ruiz, Lilia | Custodian II |
| | Harwas, Oliver | Custodian II |
| | Jansen, Tammy | Paraprofessional, ESE |
| | Lipfert, Katrina | Paraprofessional, ESE |
| | Lipfert, Margaret | Food Service Assistant |
| - | Love, Maggie | Custodian II Food Service Assistant |
| | Moore, Michelle Peterson, Shane | Custodian II |
| | Pharr, Laura | Aide, Health |
| | Rogers, Melveta | Custodian II |
| | Ruiz, Elizabeth | Advocate |
| | Smith, Jarren | Custodian II |
| | Szentmartoni, Jennifer | Aide, Clerical |
| | Vaughan, Leighia | Data Processor |
| | Vlkojan, Cathy | Secretary, Guidance |
| | Wilderman, Traci | Secretary |
| South Elementary School | Altman, James | Custodian II |
| | Alfrey, Patricia | Aide, Health |
| | Archibald, Randi | Bookkeeper |
| | Coker, Nicola | Paraprofessional, Title I |
| | Crowell, Marilyn | Custodian II Paraprofessional, ESE |
| | Durham, Alisa Field, Joy | Data Processor |
| | Field, Joy Fraser, Donald | Custodian II |
| | Henry, Isaura (.50) | Advocate |
| | Higgins, Tamara | Paraprofessional, ESE |
| | Jolly, Valerie | Food Service Assistant |
| | Maes, Brad | Custodian II |
| | McGee, Tracy | Secretary |
| | Murphy, Michelle | Paraprofessional, ESE |
| | Smith, Barbara | Food Service Assistant |
| | Stiles, Freida | Aide, Media |
| | Stratton, Denise | Paraprofessional, ESE |
| | Tijerina, Rosa | Food Service Assistant |
| r | Wolski, Susan | Paraprofessional, ESE |
| | Yates, Cecilia | Assistant Food Service Mgr. |

| Okee. Achievement Academy | | Paraprofessional, ESE |
|--|--|--|
| | Delagall, Ethel | Paraprofessional, ESE |
| | English, Ruby Gammill, Kathi | Aide, ESE |
| · · · · · · · · · · · · · · · · · · · | Harden, Jennifer | Aide, ESE Secretary |
| | Hare, Nancy | Paraprofessional, Schl Readiness Pre-K |
| · · · · · · · · · · · · · · · · · · · | Holmes, Anita | Paraprofessional |
| | Kotula, Teresa (.50) | Aide, ESE Guidance/Clerical |
| | Kubit, Ryan | Custodian II |
| | Milliken, Paul | Custodian II |
| | Murphy, Elaine | Paraprofessional |
| | Ortega, Ramona | Parapro.I, Schl Readiness Pre-K Ldr |
| | Quinlin, Bruce | Data Processor |
| and a second | Raulerson, Rebecca | Paraprofessional, Schl Readiness Pre-K |
| | Rhuda, Jimmie | Food Service Assistant |
| | Stanley, Sue | Paraprofessional, Title I |
| | Szentmartoni, Joseph Szentmartoni, Carol | Paraprofessional, ESE |
| | Tagle, Frank | Parapro.l, Schl Readiness Pre-K Ldr |
| | Weathersby, Judy | Custodian I Aide, ESE |
| | Whitten, Kayla | Parapro.l, Schl Readiness Pre-K Ldr |
| earling Middle School | Adams, Nancy | |
| earing Flidule School | Brewer, Melissa | Food Service Assistant |
| | Cabrera, Maria | Paraprofessional, ESE Food Service Assistant |
| | Cordero, Marilyn | |
| | Eng, Sue | Paraprofessional, ESOL Paraprofessional |
| | Garcia, Elia | Secretary |
| | Garrett, Thomas | Custodian II |
| | Goggans, Jacqueline | Data Processor |
| | Hardy, Pam | Aide, Health |
| | Jones, Willie | Custodian II |
| 4 | Lamb, Connie | Food Service Assistant |
| | Marion, Brian | Custodian I |
| | Peterson, Juanita | Food Service Assistant |
| | Preisler, Roberto | Custodian II |
| | Purvis, Phillip | Custodian II |
| | Raulerson, Kellie | Paraprofessional, ESE |
| | Schoonmaker, Sandra (.50) | Paraprofessional, ISS |
| | Thomas, Barbara | Paraprofessional, ESE |
| | Wagoner, Patty | Paraprofessional, ESE |
| | Waldron, Ana | Advocate |
| - | Whidden, Joy (.50) | Aide, ESE Guidance/Clerical |
| | Yates, Nancy | Bookkeeper |
| | Zeller, Tomi | Assistant Food Service Mgr. |
| North Elementary School | Autrey, Joyce | Paraprofessional, Title I |
| ***** | Carpio, Norma | Custodian II |
| | Demeter, Judy | Secretary |
| | | |
| | Freeman, Tabatha | Food Service Assistant |
| | Garces, Joaquin | Food Service Assistant Custodian II |
| | Garces, Joaquin Garduno, Rufina | Food Service Assistant Custodian II Custodian II |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina | Food Service Assistant Custodian II Custodian II Paraprofessional |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Food Service Assistant |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Assistant Food Service Mgr. Advocate |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant |
| | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant Custodian I |
| verglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant Custodian I Data Processor |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant Custodian I Data Processor Aide, Health Custodian II |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant Custodian I Data Processor Aide, Health Custodian II Paraprofessional, ESE Custodian II |
| verglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant Custodian I Data Processor Aide, Health Custodian II Paraprofessional, ESE |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel Cook, Linda | Food Service Assistant Custodian II Custodian II Paraprofessional Food Service Assistant Food Service Assistant Food Service Assistant Assistant Food Service Mgr. Advocate Paraprofessional, ESOL Aide, ESE Guidance/Clerical Food Service Assistant Custodian I Data Processor Aide, Health Custodian II Paraprofessional, ESE Custodian II |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel Cook, Linda Coyne-Cornell, Patti | Food Service AssistantCustodian IICustodian IIParaprofessionalFood Service AssistantFood Service AssistantFood Service AssistantAssistant Food Service Mgr.AdvocateParaprofessional, ESOLAide, ESE Guidance/ClericalFood Service AssistantCustodian IData ProcessorAide, HealthCustodian IIIParaprofessional, ESECustodian IIParaprofessional, ESECustodian IIData ProcessorAide, HealthCustodian IIParaprofessional, ESECustodian IIParaprofessional, ESECustodian IIParaprofessional, ESOLFood Service AssistantData Processor |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel Cook, Linda Coyne-Cornell, Patti Dagne, Michelle | Food Service AssistantCustodian IIQustodian IIParaprofessionalFood Service AssistantFood Service AssistantFood Service AssistantAdvocateParaprofessional, ESOLAide, ESE Guidance/ClericalFood Service AssistantCustodian IData ProcessorAide, HealthCustodian IIParaprofessional, ESECustodian IIParaprofessional, ESOLFood Service AssistantData ProcessorFood Service AssistantData ProcessorFood Service AssistantData ProcessorFood Service Assistant |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel Cook, Linda Coyne-Cornell, Patti Dagne, Michelle Ferneau, Darcy | Food Service AssistantCustodian IIQustodian IIParaprofessionalFood Service AssistantFood Service AssistantFood Service AssistantAdvocateParaprofessional, ESOLAide, ESE Guidance/ClericalFood Service AssistantCustodian IData ProcessorAide, HealthCustodian IIIParaprofessional, ESOLFood Service AssistantCustodian IIData ProcessorAide, HealthCustodian IIParaprofessional, ESECustodian IIParaprofessional, ESECustodian IIParaprofessional, ESOLFood Service AssistantData ProcessorFood Service AssistantParaprofessional, ESOLFood Service AssistantParaprofessional, ESOLFood Service AssistantPata ProcessorFood Service AssistantParaprofessional, Title I |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel Cook, Linda Coyne-Cornell, Patti Dagne, Michelle Ferneau, Darcy Flynn, Crystal | Food Service AssistantCustodian IIQustodian IIParaprofessionalFood Service AssistantFood Service AssistantFood Service AssistantAdvocateParaprofessional, ESOLAide, ESE Guidance/ClericalFood Service AssistantCustodian IData ProcessorAide, HealthCustodian IIParaprofessional, ESOLFood Service AssistantCustodian IIParaprofessional, ESECustodian IIParaprofessional, ESECustodian IIParaprofessional, ESECustodian IIParaprofessional, ESOLFood Service AssistantData ProcessorFood Service AssistantParaprofessional, ESOLFood Service AssistantPata ProcessorFood Service AssistantPata ProcessorFood Service AssistantPata ProcessorFood Service AssistantPata Professional, Title IAide, ESE Guidance/Clerical |
| Everglades Elementary | Garces, Joaquin Garduno, Rufina Jolly, Regina Jones, Stephanie Ochsenbine, Ashley Robbins, April Rumbaugh, Evelyn Sanchez, Guadalupe Saucedo, Blanca Storey, Cathy Straight, Dana Talavera, Victor Velasquez-Pineda, Rosalva Warburton, Toni Arnold, Roland Blount, Gail Broderick, Dana Castaneda, Maribel Cook, Linda Coyne-Cornell, Patti Dagne, Michelle Ferneau, Darcy | Food Service AssistantCustodian IIQustodian IIParaprofessionalFood Service AssistantFood Service AssistantFood Service AssistantAdvocateParaprofessional, ESOLAide, ESE Guidance/ClericalFood Service AssistantCustodian IData ProcessorAide, HealthCustodian IIIParaprofessional, ESOLFood Service AssistantCustodian IIData ProcessorAide, HealthCustodian IIParaprofessional, ESECustodian IIParaprofessional, ESECustodian IIParaprofessional, ESOLFood Service AssistantData ProcessorFood Service AssistantParaprofessional, ESOLFood Service AssistantParaprofessional, ESOLFood Service AssistantPata ProcessorFood Service AssistantPata ProcessorFood Service AssistantParaprofessional, Title I |

| | Kane, Tiffany | Food Service Assistant |
|--|---------------------------|-------------------------------------|
| | Lowry, Bertha | Paraprofessional, Title I |
| | Lyng, Jessica | Bookkeeper |
| | Pendarvis, Vanessa | Aide, Health |
| | Ratliff, Virginia | Assistant Food Service Mgr. |
| | Solorzano, Ramona | Food Service Assistant |
| | Spiess, Caren | Paraprofessional |
| | Swant, Erica | Secretary |
| | Van Metre, Michelle | Custodian II |
| Seminole Elementary | Algarin, Deliris | Aide, ESE Guidance/Clerical |
| | Anuez, Jackie | Paraprofessional, ESE |
| | Clark, Amanda | Paraprofessional, ESE |
| | Davenport, Vickie | Paraprofessional, Title I |
| | Dye, Mary | Custodian II |
| | Gaucin, Emily | Paraprofessional, Title I |
| | Gonzalez, Imogene | Food Service Assistant |
| | Gosa, Kim | Food Service Assistant |
| | Guthrie, Karen | Paraprofessional, Title I |
| | Kemp, Jimmy | Custodian I |
| | Lopez, Patricia | Paraprofessional, ESOL |
| | McKinney, Chevela | Paraprofessional, ESE |
| | Mungaray, Celica | Secretary |
| | Nunez, Tamara | Data Processor |
| | Patrick, Vivian | Assistant Food Service Mgr. |
| | Ruiz, Rosa | Advocate |
| | Sparkman, Nancy | Food Service Assistant |
| - | Thompson, Judy | Food Service Assistant |
| | Waldron, Rose | Paraprofessional |
| | Watson, Kimberly | Aide, Health |
| | Wittey, Louise | Custodian II |
| | Woten, Cristen | Paraprofessional, ESE |
| | Yeo, Kenneth | Custodian II |
| | | |
| Osceola Middle School | Browning, Karen | Paraprofessional |
| | Calzada, Lucina | Custodian II |
| | Costello, Kimberly | Food Service Assistant |
| | Davis, Shenna | Custodian II |
| | Douglas, Teresa | Secretary |
| | Ebanks, Cynthia | Food Service Assistant |
| | Ellis, Glenetta | Aide, Clerical |
| - | Hill, Debbie | Bookkeeper |
| | Jarriel, Mandy | Data Processor |
| | Lamb, Curtis | Custodian II |
| | McGee, Karen | Food Service Assistant |
| | Miles, Debra | Food Service Assistant |
| and the second | Moore, LaTonya | Aide, Health |
| | Ochsenbine, Richard | Custodian II |
| | Overstreet, Shaun | Paraprofessional, ESE |
| | Rivera, Rebeca | Custodian II |
| | Sanders, Julie | Aide, Clerical |
| | Schoonmaker, Sandra (.50) | Paraprofessional, ISS |
| | Sheedy, Myla | Paraprofessional |
| | Talavera, Mayra | Advocate |
| | Tillotson, Traci | Food Service Assistant |
| | Todd, Ana | Paraprofessional, ESOL |
| | Turbeville, Terry | Custodian I |
| | Whidden, Joy (.50) | Aide, ESE Guidance/Clerical |
| | Whitlon, Leda | Custodian II |
| | Yates, Marlana | Assistant Food Service Mgr. |
| | | |
| District Office and ESE | Arbogast, Genia | Executive Secretary, Superintendent |
| 1. San and a san a s | Arnold, Brenda | Payroll Specialist |
| | Banuelos, Denise | Technology Specialist |
| | Bernst, Beverly | Secretary |
| | Carroll, Donna | Technology Specialist |
| | Coker, Dorina | Secretary, Title I/Migrant |
| | Conrad, Louise | Aide, ESE |
| | Davis, Alicia | ESE-Deaf Interpreter |
| | Davis, Amy | Technology Specialist |
| 5 | Fraser, Debra | Bookkeeper, Finance |
| | Gammill, Mary | Secretary, Title I/Migrant |
| × | Hickman, Faye | Secretary, Operations/Maintenance |
| | Holmes, Linda | Bookkeeper, Finance |
| | Hunter, Shonda | Secretary, ESE |
| | Jimenez, Maria | Adm. Assistant, IT |
| | Jimenez, Raul | Custodian II |

| | Julian, Patricia | Aide, TAP |
|--|--------------------------------|---------------------------------------|
| | Kendall, Rose | Secretary, County Office |
| | Lawrence, Elizabeth | Sec.K-12 Account/Student Services |
| | Lawrence, Theresa | Secretary, ESE |
| n an Alder of the second s | Massie, Scott | ESE-Deaf Interpreter |
| | Matthews, Karen | Adm. Assistant, IT |
| | Meigs, Cheryl | Technology Specialist |
| ······ | Morton, Rhonda | Secretary, Asst. Supt Instr. Services |
| | Pearce, Peyton | Secretary, Asst. Supt Admin Services |
| | Pierce, Stephanie | ESE-Deaf Interpreter |
| | Stephenson, Patricia | Technology Specialist |
| | Stephenson, Steven | Adm. Assistant, IT |
| | Stevens, Janis | Adm. Assistant, Finance |
| | Turbeville, Jenni | Technology Specialist |
| | Vinson, Sharon | Adm. Assistant, Shared Services |
| | Wagoner, Ben | Technology Specialist |
| | Wilson, Rene' | Secretary, Human Resources |
| | Wolff, Kim | Technology Specialist |
| | | |
| Maintenance | Goodman, Sherman | Maint. Specialist I |
| | Hubbard, Joseph | Maint. Specialist II |
| | Lay, Robert | Maint. Specialist I |
| | Maxwell, Carl | Maint. Specialist I |
| | Raulerson, Jody | Maint. Specialist I |
| | Raulerson, Michael | Maint. Specialist I |
| | Ryan, Mike | Maint. Specialist II |
| ····· | Stokes, David | Maint. Specialist I |
| | Thomas, Donna | Warehouseman |
| | Tijerina, Robert | General Maintenance |
| Transportation Department | Raulerson, Misty | Secretary, Transportation |
| | Snow, Zella | Route Specialist |
| | Watson, Lorraine | Training and Safety Specialist |
| | Racine, Michael | Mechanic Helper/Perm Sub |
| | Todd, Christina | Mechanic Helper/Perm Sub |
| | Sellers, Benjamin | Mechanic I |
| 9 | Trent, Michael | Mechanic I |
| | Williams, Dennis | Mechanic I |
| | Wohlschlegel, Richard | Mechanic I |
| | Bus Drivers | |
| Arnold, Sandy | Lee, Gina | Sheffield, Terry |
| Barney, Pearl | Lipfert, Margaret | Sheppard, Melisa |
| Bauldie, Onel | Loredo, Merita | Silvas, Jesus |
| Brazil, Samuel | Love, Dianne | Sippert, Jennifer |
| Brazil, Sharon | Matchett, Theima | Smith, Lisa |
| Brickhouse, Tina | McCormack, Mary | Snowden, Marie |
| Cannon, Linda | Mize, Jerri Lynn | Stephens, Ruth |
| Christensen, Eric | Moore, Michelle | Story, Mordie |
| Collazo, Theresa | Murdoch, Mary-Anne | Tankersley, Tamara |
| Cortez, Elisa | Nealis, John | Taylor, Debra |
| Crisino, Leonard | Pattison, Jacqueline | Thomas, Rita |
| Del Campo, Carlos | Peaden, Mellissa | Umstead, Melody |
| Drawdy, Karen | Price, Sharon | Van Metre, Patricia |
| Dupra, Amanda | Roberson, Sandra | Vazquez, Jenelba |
| Goodman, Carol | Rowe, Jessie | Watts, Sharon |
| Hurlbert, Shelly | Sanchez, Kathleen | Weeks, Brandi |
| Jarrell, Kathy | Scott, Aegis | Wolski, Mike |
| Jovi, Christine | Selph, Shirley | |
| | | |
| ESE Bus Aides | Cope, Georgia | Knowles, Deanna |
| ESE DUS Alues | | Lynn, Saundra |
| LSE DUS AIUES | Falco, Valerie | |
| ESE DUS AIUES | Falco, Valerie Godwin, John | |
| ESE dus Alues | Godwin, John | Watson, John |
| Food Service | | |

| Motion: | Malissa Morgan | |
|---------|----------------|--|
| Second: | Jill Holcomb | |
| Vote: | 5-0 In Favor | |

K. AGREEMENT WITH SCHOOLOGY, INC.

Superintendent's Recommendation: That the Board approve a Subscription Agreement and accompanying Sales Order with Schoology, Inc. for a Web-Based Learning Management System at a cost of \$40,500.00 for the 2015-16 school year.

| Motion: | India Riedel | |
|--------------------------------------|---|--|
| Second: | Jill Holcomb | |
| Discussion/Additional Information | The Schoology system allows teachers to post tests, assignments handouts, resources to the web for student access. The system wi be funded from the Race To The Top Grant. The Board asked if the system will be for all grade levels and if the teachers have had a chance to review and test the system Superintendent Kenworthy explained that teachers had access to a free version for a period of time and that the feedback from them was positive. | |
| Vote: | Michelle Branham reviewed some of the features of the learning management system for the Board, i.e. linking student information to Skyward, parent access to student assignments and testing schedules, etc. 5-0 In Favor | |
| vole. | | |

L. TECHNICAL SERVICE SUPPORT AGREEMENT WITH PHYSIO-CONTROL, INC. FOR AEDS

Superintendent's Recommendation: That the Board approve a three-year agreement with Physio-Control, Inc. for AED (Automated External Defibrillator) technical service and preventative maintenance for a total cost of \$13,509.00 for the three-year period.

| Motion: | Dixie Ball | |
|--------------------------------------|--|--|
| Second: | India Riedel | |
| Discussion/Additional Information | India Riedel This agreement will provide on-site preventative maintenance and technical support to the 14 AEDs housed in District schools. Superintendent Kenworthy told the Board that this agreement includes the best price the District was able to find. The Board discussed where AEDs are located in schools and how many people are trained to operate them. Superintendent Kenworthy answered that AED's are located in all school in areas where the most likely need is. Anyone who is CPR certified is also certified in the use of AEDs. | |
| Vote: | 5-0 In Favor | |

M. AGREEMENT WITH IRSC FOR THE RESEARCH COAST CAREER PATHWAYS CONSORTIUM

Superintendent's Recommendation: That the Board approve a Contractual Service Agreement with Indian River State College for membership in the Research Coast Career Pathways Consortium at a cost of \$1,202.00 for the 2015-16 school year.

| Motion: | Malissa Morgan |
|--------------------------------------|---|
| Second: | India Riedel |
| Discussion/Additional Information | The District has been a partner in this consortium for a number of years. The associated cost contributes to the goals and objectives of the consortium and is funded through the Carl D. Perkins Career and Technical Education Grant. |
| Vote: | 4-0 In Favor Chairman Joe Arnold abstained noting a conflict of interest due to his full-time employment at Indian River State College. |

N. SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS

Superintendent's Recommendation: That the Board approve scheduling two additional School Board meetings in July and rescheduling of the regular September School Board meeting to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Office, Room 303, 700 SW 2nd Avenue, Okeechobee.

Additional July Meetings (in addition to the July 14 regularly scheduled meeting):

- Thursday, July 23, 2015 Approval of Tentative Millage Rates and Tentative Budget for Advertisement
- Thursday, July 30, 2015 First Public Hearing for Tentative Millage Rates and Tentative Budget

Rescheduled September Meeting:

Thursday, September 10, 2015 – Final Public Hearing for Millage Rates and Budget
 and Regular Business Meeting

| Motion: | India Riedel | |
|--------------------------------------|--|--|
| Second: | Jill Holcomb | |
| Discussion/Additional Information | A regularly scheduled School Board meeting will be held on Tuesday August 11, 2015. Superintendent Kenworthy commented that he i hopeful that the legislature will provide a state budget before it i required to act on TRIM requirements. | |
| Vote: | 5-0 In Favor | |

O. SCHEDULING OF BOARD WORKSHOP

Superintendent's Recommendation: That the Board schedule a date, time, and location for a workshop session to discuss options for including a Freshman Campus in future plans to rebuild Okeechobee High School.

| Motion: | After discussion of possible dates, India Riedel made a motion that the Board schedule a workshop session on Saturday, May 30 [,] 2015, at at 9:00 a.m. in Room 303 of the District Administration Building, 700 SW 2 nd Avenue, Okeechobee, Florida, so as to be more available for the public. |
|--------------------------------------|--|
| Second: | Malissa Morgan |
| Discussion/Additional Information | The Board members discussed the importance of community input in this matter. Superintendent Kenworthy asked the Board if they would like to have Dr. Watson present at the workshop. The Board responded that it would not be necessary, as the workshop is intended mostly for presentation of local ideas and comments regarding the inclusion of a freshman campus on the high school grounds if the facility is rebuilt. Jill Holcomb added that she wants a very clear picture of the affect that a freshman campus will have on square footage of common areas such as the gym and cafeteria. |
| Vote: | 5-0 In Favor |

VI. <u>Consent Agenda</u>

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. None were requested.

| Motion To Approve the Consent Agenda: | India Riedel |
|---------------------------------------|--------------|
| Second: | Jill Holcomb |
| Vote: | 5-0 In Favor |

A. <u>EMPLOYMENT OF PERSONNEL</u>

| Name | Position | School or Center | Effective Date |
|-------------------|--------------------------------|--------------------------------|----------------|
| Entry, Joseph | Bus Driver | Transportation | 04-27-2015 |
| Hyatt, Heather | Perm Sub, Food Service | Food Service | 04-20-2015 |
| Saucedo, Jennifer | Parapro., Schl Readiness Pre-K | Okeechobee Achievement Academy | 03-23-2015 |

B. EMPLOYMENT OF TEMPORARY PERSONNEL

| Name | Position | Effective Date |
|----------------------|---------------------------|----------------|
| Levins, Blanche Lynn | Teacher, Extended Daycare | 03-24-2015 |
| Vanderhoff, Bonnie | Sub – Food Service | 04-13-2015 |

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

| Name | Position | School or Center | Effective Date |
|------------------------------------|---|--------------------------------|----------------|
| Brown, Erica | Teacher, Reading | Okeechobee High School | 06-10-2015 |
| Davis, Emily | Paraprofessional School Readiness Pre-K Leader | Okeechobee Achievement Academy | 04-14-2015 |
| DeVoss, Patsy (Retirement) | Paraprofessional, Title I | North Elementary School | 06-01-2015 |
| Elders, Denise (Retirement) | Teacher, Elementary | Seminole Elementary School | 06-10-2015 |
| Flynn, Crystal | Aide, ESE Guidance | Everglades Elementary School | 06-10-2015 |
| King, Diane | Teacher, Math | Okeechobee High School | 06-10-2015 |
| Mathis, Diana Kay (Retirement) | Paraprofessional, ESE | Exceptional Student Education | 06-15-2015 |
| Mills, Calvin (Retirement) | Teacher, Agriculture | Yearling Middle School | 06-10-2015 |
| Piper, Louise (Retirement) | Supervisor, Transportation | Transportation | 06-08-2015 |
| Renfranz, Kaitlyn | Teacher, Elementary | Seminole Elementary School | 06-10-2015 |
| Villalpando, Elida (Retirement) | Advocate, Migrant | Everglades Elementary School | 07-03-2015 |
| Yeilding, Ruth (Retirement) | Teacher, Elementary | Seminole Elementary School | 06-01-2015 |

That Debra Manchester, Bus Driver, Transportation, be terminated as a probationary employee effective April 28, 2015.

D. TRANSFER OF PERSONNEL

| Name | Transfer From | Transfer To | Effective Date |
|-----------------|---|---|----------------|
| Saucedo, Blanca | Paraprofessional, ESOL South Elementary School | Paraprofessional, ESOL North Elementary School | 04-27-2015 |

E. LEAVE REQUESTS

| Name | <u>School</u> | Leave Type | From | <u>Through</u> |
|-----------------------------|-------------------------|------------|------------|---|
| Arnold, Sandra | Transportation | Short Term | | 20, 2015, and otal not to exceed extending beyond |
| Brown, Traci (Extension) | Yearling Middle School | Short Term | 04-16-2015 | 04-17-2015 |
| Hall, Laura | South Elementary School | Short Term | 04-30-2015 | 06-09-2015 |
| Robinson, Sylvia | Osceola Middle School | Short Term | 04-13-2015 | 05-22-2015 |

F. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2014-15

| Name | Rank | Name | Rank |
|-----------------|------|--------------------|------|
| Coker, Sharon | III | Letcher, Celena | III |
| Crosby, Heidi | III | Smith, Steven | III |
| Davis, Emily | II | Somerville, Darcee | I |
| Haygood, Luanne | III | Varson, Angela | III |

G. PAYMENTS TO PERSONNEL

| Name/Group | Purpose | Rate of Pay | <u>Time Period</u> (Maximum) | Funding Source |
|---|--|---|-----------------------------------|--|
| Hearing Impaired Interpreters | Interpret for Hearing Impaired Students During After-School | aired \$12.00 Per Hour 40 Hours Each | | 4649 – IDEA, Part B |
| Instructional Teacher | Activities | \$20.00 Per Hour | in 2015-16 | (Approx. \$1,000.00) |
| All Instructional Personnel Employed in 2015-16 (Eligible as Needed and Qualified) | Homebound and/or Homebased Teachers | \$20.00 Per Hour | 25 Hours Each Per Week | Operating 9102 |
| Teachers, Paraprofessionals, Guidance Counselors, Deans, Staffing Specialist, Teachers on Special Assignment | Attend ESE-Related Professional Development in 2015-16 | Instructional \$13.50 Per Hour Non-Instructional \$8.00 Per Hour | 40 Hours Each In 2015-16 | 4649 – IDEA, Part B (Approx. \$3,200.00) 4642 – PK (Approx. \$1,000.00) Operating 9102 (Approx. \$1,000.00) |
| Teacher of the Hearing Impaired | Instructor – Sign Language for Interpreters and Teachers with Hearing Impaired Students | \$24.00 Per Hour | 2 Hours Per Week for 6 Weeks | 4649 – IDEA, Part B (Approx \$300.00) |
| Mayra Talavera | Spanish Translation of ESE Documents and Reports | \$12.00 Per Hour | 240 Hours Total in 2015-16 | 4649 – IDEA, Part B (Approx. \$2,400.00) |
| Benjamin Sellers | Initial Bonus for Bus Driver Recruitment (TB) | \$350.00 | NA | Transportation Budget |
| Maria D. Garcia | Reading Endorsement | \$1,300 Less Deductions | NA | 1539 – Reading Endorsement |
| 2 Teachers Central Elementary | Family Summer Reading Program | \$20.00 Per Hour | 24 Hours Each 6/10/15-7/22/15 | #4531/4631 – Title I Schoolwide |
| 1 Reading Coach 1 Math & Science Coach 4 Teachers South Elementary | Standards-Based Instruction Professional Development and Curriculum Mapping Summer Project 2015 | \$13.50 Per Hour | 150 Hours Each 6/10/15-7/22/15 | #4535 - School Improvement, Title I, Part A 1003(a) |

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. INDUSTRY CERTIFICATION BONUSES

The Board approved Industry Certification bonuses to Career & Technical Education teachers based on direct instruction provided for students to attain an industry certification as required by Florida Statute 1011.62(1)(0)(3).

| Jay Adler | \$ 1050.00 | | |
|------------------|------------|--|--|
| Carey Pung | 825.00 | | |
| Denise Kelchner | 400.00 | | |
| Kim Rowland | 400.00 | | |
| Jason Anderson | 300.00 | | |
| Roger McWaters | 275.00 | | |
| Brian Dryden | 500.00 | | |
| Marshall Gerbitz | 225.00 | | |

I. 2015 SUMMER SCHOOL SCHEDULE

The Board approved the following Summer School Schedule:

| Program | Location | Time | Planning Date | First Student Date | Ending Date |
|---|---------------------|------------|------------------|--------------------------|----------------|
| Grade 3 Reading Camp | Osceola Middle | 8:00- 3:30 | June12 | June 15 | July 2 |
| Grades K-5 ESE Students in TMD, PMD, and Autistic classes | North Elementary | 7:30-3:30 | June 12 | June 15 | July 2 |
| Grades 6-8 ESE Students in TMD, PMD, and Autistic Classes | Osceola Middle | 9:00-1:00 | June 12 | June 15 | July 2 |
| Grades 9-12 ESE students in TMD, PMD, and Autistic Classes | Okeechobee High | 9:00-1:00 | June 12 | June 15 | July 2 |

Programs will operate Monday through Friday.

Transportation will be provided. Routes will be streamlined with limited stops.

Students will be served breakfast and lunch.

J. AMENDMENT OF NEFEC VIRTUAL INSTRUCTION PROGRAM CONTRACT

The Board approved an amendment of the contract with Putnam County School Board on behalf of the North East Florida Educational Consortium (NEFEC) for Virtual Instruction Program services for the 2014-15 school year.

K. AGREEMENT WITH SHERIFF'S OFFICE FOR SCHOOL RESOURCE OFFICER PROGRAM

The Board approved an agreement with the Okeechobee County Sheriff's Office for the 2015-16 School Resource Officer program at a cost of \$178,855.60.

L. AGREEMENTS WITH CATAPULT LEARNING, LLC

The Board approved two 3-year agreements with Catapult Learning, LLC for South Elementary as follows:

- Software Master License Agreement for the My Data First program (\$6,000.00 for the 3-year period)
- Professional Services Agreement for consulting and professional development to support the Literacy First program (\$95,000.00 for the 3-year period)

M. AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC

The Board approved an agreement with The Changing Tree Wellness Center, LLC for student mental health services effective August 1, 2015, through July 31, 2016.

N. AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.

The Board approved an agreement with Hospice of Okeechobee, Inc. for student mental health services effective August 1, 2015, through July 31, 2016.

O. AGREEMENT WITH NEW HORIZONS OF THE TREASURE COAST, INC.

The Board approved an agreement with New Horizons of the Treasure Coast, Inc. for student mental health services effective August 1, 2015, through July 31, 2016.

P. AGREEMENT WITH SUNCOAST MENTAL HEALTH CENTER, INC.

The Board approved an agreement with Suncoast Mental Health Center, Inc. for student behavior management services effective August 1, 2015, through July 31, 2016.

Q. AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.

The Board approved an agreement with Lighthouse for the Blind of the Palm Beaches, Inc. for specialized training for visually impaired students effective August 1, 2015, through July 31, 2016.

R. AGREEMENT WITH EAST COAST MIGRANT HEAD START PROJECT, INC.

The Board approved an agreement with East Coast Migrant Head Start for the District to provide services for children with disabilities, ages 3-5, enrolled in the East Coast Migrant Head Start centers located in Okeechobee County effective August 1, 2015, through July 31, 2016.

S. SCHOOL READINESS PROVIDER CONTRACT

The Board approved the School Readiness Provider Contract with Early Learning Coalition of Indian River, Martin, and Okeechobee Counties, Inc.

T. VPK PROVIDER AGREEMENT

The Board approved the State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement with the Early Learning Coalition of Indian River, Martin, and Okeechobee Counties.

U. SUMMER VPK (VOLUNTARY PREKINDERGARTEN) CONTRACT

The Board approved the contract with Resurrection Life World Outreach Church, Inc., d/b/a Faith Academy Preschool, to provide Summer VPK in 2015.

V. STUDENT EXCHANGE AGREEMENTS WITH GLADES COUNTY AND OSCEOLA COUNTY SCHOOL DISTRICTS

The Board approved Student Exchange Agreements with Glades County and Osceola County School Boards for 2015-16.

W. AGREEMENTS FOR TRANSPORTATION SERVICES

The Board approved agreements for transportation services for bus trips, locally and out of town, from May 1 through December 31, 2015, with the organizations listed below. The appropriate Certificates of Insurance will be provided to the District prior to any services, and each organization will make payment to the School District as stipulated in the agreements.

- <u>Chaka's Stars Foundation</u> The request is for activities trips for a summer program and for Men of Distinction involving approximately 100 children, ages 6 through 18, and their adult leaders.
- <u>Communities in Schools/Police Athletic League</u> The request is for skate park camp activities for one field trip for approximately 50 children, ages 6 through 16, and their adult leaders.
- <u>Board of Okeechobee County Commissioners</u> (for Parks and Recreation Department) The request is for activities trips for children, ages 6 through 12, and their adult leaders.
- <u>Okeechobee County Cooperative Extension Service/4-H</u> The request is for activities trips for student campers, teen counselors, adult counselors, and adult camp coordinators for an approximate total of 150.
- <u>Okeechobee Youth Football League</u> The request is for two football teams comprised of 80 youth, ages 9 through 15, to travel to games.
- <u>YMCA of the Treasure Coast</u> The request is for approximately 50 Okeechobee children to travel to the YMCA Camp at Indiantown for camp activities.
- <u>Okeechobee County Sheriff's Office</u> The request is for youth to attend the Sheriff Youth Camp at Turkey Point involving approximately 100 children.

X. AGREEMENT TO PARTICIPATE - POWER BUYING GROUP

The Board approved continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 the 2015-16 fiscal year.

Y. PROPERTY DISPOSAL LIST #6 FOR THE 2014-15 FISCAL YEAR

The Board approved the items listed on Property Disposal List #6 for the 2014-15 fiscal year as surplus, to be removed from property control records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

OKEECHOBEE COUNTY SCHOOL BOARD Property Disposal 2014-15 #6

| Property Number | Description | | Cost | Condition | School/ Cost Center | |
|--------------------|------------------------------|-------|--------------|--------------|------------------------|--|
| 12706 | Desk Indiana series w/3103 C | RT | 759.00 | Unrepairable | Warehouse | |
| 3048F | Gateway Laptop | | 1,299.00 | Obsolete | NES | |
| 3679F | Dell Desktop | | 1,072.00 | Unrepairable | NES | |
| 20044 | Risograph | | 5,883.00 | Obsolete | NES | |
| 21236 | Dell Desktop | | 987.80 | Unrepairable | NES | |
| 17117 | Copier | | 1,786.00 | Unrepairable | Food Service | |
| 20521 | Savin Copier | | 6,837.00 | Unrepairable | Food Service | |
| 20625 | POS/PC Terminal | | 2,550.00 | Unrepairable | Food Service | |
| 21074 | Dell Desktop | | 1,144.00 | Obsolete | OHS | |
| 3631F | Dell Desktop | | 3,190.00 | Obsolete | OHS | |
| 3315F | Savin Copier | | 7,903.00 | Unrepairable | SEM | |
| 20526 | Printer Laserjet | | 2,118.00 | Unrepairable | SEM | |
| 20428 | High Rely Back Up Tower | | 2,434.00 | Unrepairable | Π | |
| 21480 | 3 Com Switch | | 2,775.00 | Unrepairable | Π | |
| | 7 | Total | \$ 40,737.80 | - | | |

Z. EMPLOYEE PAYROLL SCHEDULES FOR 2015-16

The Board approved Payroll Schedules for all employees for the 2015-16 fiscal year.

AA. MONTHLY FINANCIAL STATEMENT FOR MARCH, 2015

The Board approved the Monthly Financial Statement for March, 2015, and ordered it filed as public record.

BB. BUDGET AMENDMENT #9 FOR MARCH, 2015

The Board approved Budget Amendment #9 for March, 2015.

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CC. WARRANT REGISTER FOR APRIL, 2015

The Board approved the Warrant Register for April, 2015, as follows:

General Disbursement Account – Warrants #154482 thru #154798

| Operating General Fund | \$ 915,510.43 |
|--------------------------|-----------------|
| Federal Programs Fund | 98,654.84 |
| Food Service Fund | 134,833.20 |
| Capital Improvement Fund | 76,518.55 |
| Total | \$ 1,225,517.02 |

IX. Information Items

A. <u>SUPERINTENDENT</u>

- Superintendent Kenworthy stated that he enjoyed the Master Board training last week with the Board members and appreciated the opportunity.
- Superintendent Kenworthy thanked Sharon Vinson, Shared Services Network Facilitator, for a superb job on publishing the 2015 Summer Activity Guide. He commented that the summer programs in schools are huge, and there has been much interest expressed by parents.
- A meeting for community input regarding replacing the OHS Principal is scheduled for Wednesday evening at 6:00 p.m. in the OHS lecture hall. An invitation to participate in a survey has also been sent out through Blackboard Connect to parents and employees.
- The Florida Department of Education recently released dropout rates for 2012-13. The rate for Okeechobee is 2.3% which is a decrease from the year before of 5.4%. Superintendent Kenworthy commented that the decrease is directly attributable to work done by Tracy Downing when she was in the position of Director of Student Services. She made every possible effort to contact parents and students to keep the students in school or enrolled in an alternative education program. Superintendent Kenworthy thanked Mrs. Downing for successfully decreasing the dropout rate for the district.
- B. SCHOOL BOARD MEMBERS
 - Malissa Morgan Thanked fellow Board members and Superintendent for attending the Master Board training. Vice Chairman Morgan stated that it was one of the best trainings that she ever attended.
- C. <u>SCHOOL BOARD ATTORNEY</u>
 - Mr. Conely, School Board Attorney, complemented Chairman Arnold for a nice job on his presentation at the County strategic planning meeting last week.
- D. <u>PUBLIC</u> NONE
 - Joni Ard, Assistant Superintendent for Administrative Services, extended an invitation from the Band to their Spring Concert which started at 6:00 this evening.

X. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Jill Holcomb, the Board adjourned at 7:25 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, June 9, 2015, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Joe Arnold, Chairman

Ken Kenworthy Superintendent of Schools