Okeechobee County School Board 2015 – 2016 Benefit Rates



Okeechobee County School Board will contribute a pre-determined amount toward every employee's medical plan. If you are not a full-time employee, the amount of OCSB contributions you receive will vary. The tables shown below include per pay period deductions and board contributions based on the number of hours you work per day.

| MEDICAL - Florida Blue | Blue Options - 3768 | Blue Options - 3769 | Blue Options - 5302 |
|---|---------------------|---------------------|---------------------|
| OCSB Contribution - 7 + Hours Per Day | \$240.00 | \$306.38 | \$283.82 |
| Employee | \$129.23 | \$44.98 | \$0.00 |
| Employee + Spouse | \$510.55 | \$407.87 | \$293.13 |
| Employee + Child(ren) | \$369.07 | \$273.23 | \$184.37 |
| Employee + Family | \$608.27 | \$500.86 | \$368.25 |
| OCSB Contribution - Dual Enrollment (7 + hour) | \$479.99 | \$612.76 | \$567.63 |
| Husband, Wife & Child(ren) | \$368.28 | \$194.48 | \$84.43 |
| OCSB Contribution - 6 Hours Per Day | \$192.00 | \$245.11 | \$237.23 |
| Employee | \$177.23 | \$106.25 | \$46.59 |
| Employee + Spouse | \$558.55 | \$469.14 | \$339.72 |
| Employee + Child(ren) | \$417.07 | \$334.51 | \$230.96 |
| Employee + Family | \$656.27 | \$562.14 | \$414.84 |
| OCSB Contribution - 4 Hours Per Day | \$128.00 | \$163.41 | \$151.37 |
| Employee | \$241.23 | \$187.95 | \$132.45 |
| Employee + Spouse | \$622.55 | \$550.84 | \$425.57 |
| Employee + Child(ren) | \$481.07 | \$416.21 | \$316.81 |
| Employee + Family | \$720.27 | \$643.84 | \$500.69 |

| DENTAL - Assurant | Low Option | High Option | PrePaid Option |
|-----------------------|------------|-------------|----------------|
| Employee | \$9.87 | \$14.96 | \$5.59 |
| Employee + Spouse | \$20.36 | \$30.83 | \$9.45 |
| Employee + Child(ren) | \$25.23 | \$35.63 | \$13.10 |
| Employee + Family | \$34.93 | \$50.31 | \$15.46 |

| VISION - VSP | Vision Option |
|-----------------------|---------------|
| Employee | \$3.82 |
| Employee + Spouse | \$7.64 |
| Employee + Child(ren) | \$8.17 |
| Employee + Family | \$13.06 |