

Vision

Achieving Excellence: Putting Students First

Mission

To prepare all students to be college or career ready and to possess the attitudes and values necessary to function as productive citizens.

Core Values

Perseverance

Respect

Integrity

<u>D</u>ependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING MAY 12, 2015 6:00 p.m.

Chairperson
Joe Arnold
Vice Chairperson
Malissa Morgan
Members
Dixie Ball
Jill Holcomb
India Riedel

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Recognition Items

- A. Student Recognition
 - ★ Top Elementary Readers of the Year
 - ★ IRSC Creative Writing Contest Winners
- B. Community Recognition
 - ★ Foster Grandparent Volunteers
- C. Staff Recognition
 - ★ BOLD Program Completers & Mentors
 - ★ PBS Model School Award Yearling Middle School
 - * Retirements
 - Louise Piper, Supervisor of Transportation
 - Denise Elders, 2nd Grade Teacher, Seminole Elementary
 - Buddy Mills, Agriculture Teacher, Yearling Middle School
 - Ruth Yielding, 1st Grade Teacher, Seminole Elementary School
 - Genevieve Blakeney, Asst. Food Service Manager, OHS Freshman Campus
 - Patsy DeVoss, Paraprofessional, North Elementary School
 - Kay Mathis, ESE Paraprofessional, ESE Department
 - Erika Schneider, Bus Driver, Transportation Department

III. Approval of Minutes

Meeting of April 14, 2015

IV. <u>Items for Action</u>

Α.	Recommendation for Expulsion
	1. #15-06, 6th Grade Student at Okeechobee Achievement Academy
	2. #15-07, 7th Grade Student at Okeechobee Achievement Academy
B.	Amendment of Board Policy 4.43 Challenged Materials
C.	Amendment of Board Policy 4.60 <u>District Assessment Program</u>
D.	Ratification of MOA for Elimination of Certain End Of Course Exams
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SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING MAY 12, 2015

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	Monthly Financial Statement for March, 2015	
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VI. <u>Information Items</u>:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, June 9, 2015, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

EXPULSION OF #15-06, 6[™] GRADE STUDENT

DATE:

May 12, 2015

RECOMMENDATION:

That #15-06, a 6th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and the first semester of the 2015-16 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the Code of Student Conduct:

- C. Defiance of Authority
 - 1. Disobeying or disregarding school personnel or school rules.
- G. Inappropriate Conduct
 - 2. Disruptive Behavior Disrespect, disruptive behavior and minor confrontations.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

EXPULSION OF #15-07, 7TH GRADE STUDENT

DATE:

May 12, 2015

RECOMMENDATION:

That #15-07, a 7^{th} grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and the 1^{st} semester of the 2015-16 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the Code of Student Conduct:

C. Defiance of Authority

1. Disobeying or disregarding school personnel or school rules.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent

SUBJECT:

AMENDMENT OF BOARD POLICY 4.43 CHALLENGED MATERIALS

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve amendment of School Board Policy 4.43 Challenged Materials.

BACKGROUND INFORMATION:

The proposed revision of Policy 4.43 brings the policy into agreement with F.S. 1006.28 regarding procedures for challenging the appropriateness of District-adopted books or materials. Advertisement of intent to amend Policy 4.43 was approved by the School Board on April 14, 2015, and legally advertised to the public on April 15, 2015, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.

The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:

Ken Kenworthy



The School Board of Okeechobee County

Chapter 4.00: Curriculum and Instruction

4.43*

CHALLENGED MATERIALS

POLICY

- I. The following procedures shall be followed when the appropriateness of <u>District-adopted</u> books or materials is questioned:
 - A. School-community citizens may register their concerns with the <u>Superintendent or</u> principal of the school where material is being challenged.
 - B. All concerns shall be presented in writing on a printed form that is available in each school office, or the Superintendent's office, or on the District website. The written objection must be filed within thirty (30) calendar days of the adoption of the material. A complainant who does not complete and return the form within the required time shall receive no consideration. The statement shall include the following information:
 - 1. Author, compiler, or editor;
 - 2. Publisher:
 - 3. Title:
 - 4. Reason for objection;
 - 5. Page number of each item challenged; and
 - Signature, address, and telephone number of person making criticismthe complaint.
 - C. Within thirty (30) days after the initial thirty-day period has expired, the School Board shall conduct at least one public hearing on all petitions received during the thirty-(30) day period. The petitioner(s) shall be notified in writing of the date and time of the hearing at least seven (7) days prior to the hearing.
 - <u>D.</u> The contested material shall be made available to the public online at least seven (7) days before the hearing.
 - E. The decision of the School Board, after convening a hearing, shall be final and not subject to further review or petition.
- II. The following procedures shall be followed for other objections to instructional materials.
 - A parent, as defined by Florida Statutes, may object to his/her child's use of a specific instructional material or an adult student may object to the use of a specific material in his/her instructional program. The parent or adult student may request a conference with the principal or principal's designee to discuss the use of the material.
 - B. The complainant will be provided with the District's policies and procedures for the selection of instructional materials. The principal or designee will explain the use of the material in the instructional program and answer questions from the individual.
 - C. If the issue is not resolved at the conference, the complainant will be provided with the form to file a written objection and an explanation of the process that will be followed.

- III. These procedures shall be followed for school level appeals.
 - A. A committee of teachers, educational media specialists, parents, and other qualified personnel shall be appointed by the principal to evaluate the challenged materials and to make recommendations of any changes. The principal shall notify the Superintendent and the instructional materials coordinator when a committee is convened.
 - B. Challenged materials shall be read and re-evaluated by the committee considering the specific objections raised. The committee shall report its decision within fifteen (15) working days.
 - C. The complainant shall be informed in writing concerning the committee's recommendations.
- IV. These procedures shall be appropriate for district level appeals and shall be followed when the complainant disagrees with the decision rendered from the school level appeal.
 - A. A committee shall be appointed by the Superintendent to review the appeal. The Superintendent shall designate the instructional materials coordinator as being responsible for the organization of this review committee according to School Board policies. The committee's recommendations shall be submitted to the Superintendent within fifteen (15) working days.
 - B. The following shall serve as a review committee for elementary schools:
 - 1. Superintendent's designee;
 - 2. Elementary media specialist;
 - 3. Elementary principal;
 - 4. Two (2) instructional staff members at the elementary level; and
 - 5. Four (4) parents, as defined by Florida Statutes, of elementary age students.
 - C. The following shall serve as a review committee for secondary schools:
 - 1. Superintendent's designee;
 - 2. Secondary media specialist;
 - Secondary principal;
 - 4. Two (2) instructional staff members at the secondary level; and
 - 5. Four (4) parents, as defined by Florida Statutes, of secondary age students.
 - D. The committee's review shall be treated objectively, unemotionally, and in a business-like manner and shall be conducted in the best interests of the students, the school, and the community. Efforts shall be made to meet with citizens who register concerns to consider their objections.
 - E. The complainant shall be informed in writing in fifteen (15) working days after the committee's recommendation is received by the Superintendent.
- V. A School Board appeal may be requested by the complainant when the school and district level appeals do not satisfactorily resolve the concerns. The School Board shall review recommendations from the school and district level committees and shall render the final decision on the complainant's concern.

<u>STATUTORY AUTHORITY:</u> 1001.41, 1001.42, F.S.

LAWS IMPLEMENTED: 1000.21, 1001.41 1001.43, 1006.28, F.S.

STATE BOARD OF EDUCATION RULES:

<u>HISTORY</u>: Adopted: 07/14/1998

Revision Date(s): Formerly: New

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The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent

SUBJECT:

AMENDMENT OF BOARD POLICY 4.60 DISTRICT ASSESSMENT PROGRAM

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve amendment of School Board Policy 4.60 <u>District Assessment Program</u>.

BACKGROUND INFORMATION:

The proposed revision of Policy 4.60 brings the policy into agreement with Florida Statutes regarding assessments to measure student performance including the development of a District Assessment Manual and assessment schedules. Advertisement of intent to amend Policy 4.60 was approved by the School Board on April 14, 2015, and legally advertised to the public on April 15, 2015, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.

The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:

Ken Kenworthy



The School Board of Okeechobee County

Chapter 4.00: Curriculum and Instruction

4.60*+

DISTRICT ASSESSMENT PROGRAM

POLICY

- I. The Superintendent will recommend a districtwide testing program designed to supplement statewide and teacher-developed assessment programs. The School Board will approve the program.
- II. The District shall develop local assessments to measure student performance in all subjects and grade levels not measured under the statewide assessment program. The assessments shall measure mastery of course content as described in state-adopted course descriptions. Local assessments may include statewide assessments, other standardized assessments, industry certification assessments, end of course assessments, and teacher-selected or principal-selected assessments. The following shall be included in the District Assessment Manual: the process for the selection, development, administration, and scoring of local assessments; the procedure for collection of assessment results; and the assessment schedule. Assessment schedules shall be published on the District website and reported to the Department of Education.
- III. The parent, as defined by Florida Statutes, of each student must be notified as to the progress of the student towards achieving state and district expectations for proficiency in reading, science, writing, and mathematics. A student's state assessment results must be reported to the parent or guardian.

STATUTORY AUTHORITY:

1001.41, 1001.42, F.S.

LAWS IMPLEMENTED:

1000.21, 1001.11(5), 1001.43, 1008.22, 1008.34, F.S.

STATE BOARD OF EDUCATION RULES:

HISTORY:

Adopted: 07/14/1998
Revision Date(s):
Formerly: G-19, I-34

©EMCS

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

RATIFICATION OF MOA FOR ELIMINATION OF CERTAIN END OF COURSE EXAMS

DATE:

May 12, 2015

RECOMMENDATION:

That the Board ratify a Memorandum of Agreement to eliminate certain End Of Course Exams which impact instructional personnel evaluations as allowed by recent legislative changes.

BACKGROUND INFORMATION:

This agreement will decrease student testing by eliminating 11,894 student tests in the areas of K-5 Music, PE, and Social Studies; and K-4 Science.

The Okeechobee County Education Association #1604 will take the MOA to the Instructional Personnel Unit, and the outcome of the ratification vote will be reported at the School Board meeting.

A copy of the Memorandum of Agreement is attached.

RECOMMENDED BY:

Ken Kenworthy

Memorandum of Agreement between The Okeechobee County Education Association #1604 and The School District of Okeechobee County

Instructional Personnel Unit

The Okeechobee County Education Association #1604 (OCEA) and the School Board of Okeechobee County (Board) have reached agreement regarding the elimination of certain End of Course Exams which impact instructional personnel evaluations. This agreement will result in the elimination of 11,894 tests in the areas of K-5 Music, PE, and Social Studies; and K-4 Science. Specific contact language changes are as follows:

ARTICLE XII Evaluation

F. Value Added/Student Learning Growth/Gain Data

- 4. Classroom teachers teaching grades K-2 will have their student growth and achievement determined by the percent scoring 70% or higher on the district-developed End Of Course exam. For ELA and Math (Example: science, social studies) Weighting will be as follows: 40%-50% ELA, 40%-50% math, and the remaining 20% will be based on a proration of district developed End Of Course exams for which the teacher is responsible.
- 5. Classroom teachers teaching grade 3 will have their student growth and achievement determined by the percent of students scoring Level 3 or higher on the Florida Standards Assessment (FSA) ELA, and the percent of students scoring in the top two tertiles in FSA math, and the percent of students scoring 70% or higher on the district developed End Of Course exams. (Example: science, social studies) Weighting will be as follows: 40% 50% ELA, 40% 50% math, and the remaining 20% will be based on a proration of district developed End Of Course exams for which the teacher is responsible.
- 6. Classroom teachers, teaching grades 4-5 whose students take FSA in subject area(s) of ELA and math taught by them will use their individual students' scores for be based on the FSA ELA and FSA math VAM for their students. For all other courses taught by grades 4-5 classroom teachers, student growth and achievement will be determined by the percent scoring 70% or higher on the district developed End Of Course exam. (Example: science, social studies) Weighting will be as follows: 40%-50% ELA, 40% 50% math and the remaining 20% will be based on a proration of district developed End Of Course exams for which the teacher is responsible.
- 13. Special Areas teachers in elementary and non-classroom teachers assigned to specific schools or multiple schools will have their student growth and achievement calculated by using the ELA and math assessments assigned to the students they serve weighted fifty percent (50%) in ELA and fifty percent (50%) in math. (Examples: music and PE teachers, guidance counselors, deans, staffing specialists, speech therapists, social workers, etc.)

For the Board:	For the Association:
- Kullette	tresh Harwoo
Ken Kenworthy Superintendent of Schools	Lisa Harwas President
Okeechobee County School Board	Okeechobee County Education Association #1604
4/21/15	4/21/15
Date	/ Date

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

2015-16 SCHOOL CALENDAR

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve the 2015-16 school calendar.

BACKGROUND INFORMATION:

A calendar committee prepared and posted two calendar choices. On April 23, 2015 employees voted for the calendar selection. The attached Calendar A received the most favorable votes, as shown below:

Calendar A – 271 Votes

Calendar B - 144 Votes

RECOMMENDED BY:

Ken Kenworthy

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2015-2016

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

DATE:

May 12, 2015

RECOMMENDATION:

That the following Instructional personnel be appointed for the 2015-2016 school year on Annual Contract:

Central Elementary Daniel, Pauline Davis, Ashley Garcia, Maria D. Hedrick, Nicole Hotmire, Carol LaForest, Ashley Maciejewski, Nicole Maes, Danielle Murphy, Morgan Potter, Kerry Richards, Sarah Sebasovich, Danielle Strickland, Amanda Walpole, Kathy Jo

Yearling Middle

Bowen, Jennifer Box, Elizabeth Breaux, Deanna Bryner, Britani Butler, Lauren Campbell, Kellyann Caves, Walter Claypool, Cort Erwin, Rex Jr. Jennings, Trisha Kinty, Aaron Mangold, Jennifer Mayernik, Gerald Olivarez, Charity Santangelo, Jennifer Starr, Ashley

South Elementary Bodenmiller, Eric Burk, Jennifer Harris, Krischell Hoppe, Jessica Huff, Andrea Keller, Elaine LaFoy, Betsey Lapointe, Michelle Neal, Kathleen Nichols, Heather Singleton, Richardean Stanley, Lara Stephens, Katie Weigum, Cynthia Wuchte, Dana

Seminole Elementary Altman, Sandra Anselmo, Lucina Gillis, Heather Gonzalez, Maribel

Harris, Mya Hofheinz, Amanda Lowe, Jessica Miller, Alyson Moore, Heidi Mullens, Wendy Peaden, Cassie Pereira, Addys Porter, Rachel Quinlin, Lisa Royal, Allison

Syples, Kimberly Thornton, Amber **Everglades Elementary**

Annis, Sara Ellinger, Reid Medrano, Maria Streelman, Emily Striebel, Myranda Trent, Rachel White, Ann Yates, Kathryn

OHS/Freshman Campus

Boggs, Carla Clark III, James Devereux, Elizabeth Dowdney, Roger Fairchild, Kendra Farmer, Dionna Luong, Tiffanie Queen, Colleen Radebaugh, Mike Stuart, David Brent

North Elementary

Cook, Katrina Davis, Morgan Hales, Erin Koch, Gail Levins, Blanche Massie, Marianne Williams, Rachel Williamson, Megan Okeechobee High School Alford, Daniel

Osceola Middle

Arnold, Pamela

Barnes, Randi

Brown, Shirley

Eak, Nicole Gagliardi, Christine

Gove, Tracey

Jackson, Paul

Jones, Angela

Korpi, Nicole

Platt, Jeffry

Latino, Thomas

Perman, Justin

Roberts, Kristin

Robinson, Sylvia

Talavera, Jessica

Tedders, Dana

VanAuken, Paul

Wise, Harold

Shirley, Alyson

Smith, Sonya

Arnold, Madonna

Anderson, Jason Anselmo, Eduarda Burkes, Kimberly Burkes, Renna Darress, Tanya Gary, Bertheia Harper-Kyle, Lori Harvey, Rebecca Kuipers, Susan Lawson, Kati Locklear, Donavan Moore, Douglas Neafsey, Stephen Nichols, Scott Rowland, Kimberly Szentmartoni, Steve Talas, Brynne Treamer, Celine Ungerott, Morgan Wagner, Elizabeth

Okee. Achievement Academy Snowden, Tamecia Thacker, Sydney Zapata, Alejandra

Exceptional Student Educ. Keith, Cassandra

Talavera, Carlos

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT

DATE:

May 12, 2015

RECOMMENDATION:

That the following instructional personnel be reappointed for the 2015-16 school year on Professional Services contract. (**Reappointment is contingent upon Certification)

	<u>Central El</u>	ementary School	
Baum, Kathleen Bostwick, Angie Conrad, Sherry (.10 DelPrete, Martha Eldred, Daniel Enfinger, Vickie Entry, Rebekah	Franklin, Jennifer Fulleda, Stella) Garcia, Damarys Greseth, Alicia Gumz, Cheryl Howard, Lori Jennings, Sherion	Johns, Janelle Jones, Rachel Lopez, Jennifer Medrano, Concepcion Rodriguez, Luz Sanders, Allison Snyder, Angela	Solis, Anayeli Spearow, Phillip Stough, Margaret VanBeek, Karen Vaughn, Erlinda Whiteside, Rae Ann
	<u>Seminole E</u>	lementary School	
Bolan, Patricia Buehrly, Bridgette Coldiron, Suzann Conrad, Sherry (.15 Erwin, Rex Freeman, Emily Frish, Jane	Fulwider, Jennifer Gaucin, Pam Greeson, Lynn) Guerette, Colleen Harwas, Lisa Hixson, Anne Johnson, Heather	Kenney, Patricia Kielbasa, Deanna Lewis, Christal McCranie, Pamela Morrow, Erin Peterson, Sabrina Pope, Heather	Prado, Laura Reed, Judy Rucks, Nancy Sickels, Shelly Walsh, Jacinda White, Laura
	OHS/Fre	shman Campus	
Adler, Jay Dryden, Brian** Field, Rodney	Fox, Elisabeth Gray-Lagos, Gena Manson, Richonda	Mayernik, Regina (.10) Quam, Barbara Raulerson, Jeri	Thomas, Daniel Zorich, Jean
	South Ele	ementary School	
Betts, Brenda Bricker, Tammy Carver, Amanda Collins, Kim	Hall, Laura Hamblen, Nancy Lozano, Amelia Lundy, Marilyn	Nichols, Eileen Priewe, Jessica Schlabach, Marshall Thomas, Tammy	Thompson, Carrie VanWormer, Joshua VanWormer, Kimberly Wharin, Michael
	Okeechobee A	chievement Academy	
Kersey, Donna	Kaufman, Diane	Simpson, Judith	Whitaker, Sharon Whiteside, Albert
	<u>Exceptiona</u>	<u> I Child Education</u>	
Barnhill, Doni	Harwas, Pamela	Kubit, Cynthia Kav	Spangler, Christy Williams, Katharine
A II. 7 Del		Middle School	B.11. 1. 2
Adler, Judith Altice, Ronald	Conrad, Bruce Conrad, Sherry (.10)	Kinty, Emma Letcher, Cynthia	Pritchard, Janette Rios, Erick (.50)
Bandi, Lori Bandi, Sylvia	Farrell, Marcie Gibbs, Jessica	Maxwell, Rebecca	Root, Marie
Botello, Brandi (.50)	•	Mayernik, Allen Mayernik, Regina (.40)	Sears, Lonnie Streelman, Karen
Carpenter, Cathleen		McCoin, Susanne	VanNess, Regan
Christensen, Melissa		Mitchum, Andrea	Wright, Tammy
Children Serry Melissu	mg/ bridit	i ilianing Alianca	Triging running

Everglades Elementary School

Brady, Melissa Campbell, Deborah Campbell, Donna Carrier, Karen Cassels, Karen Claypool, Joyce Conrad, Sherry (.15) Damora, Lisa

Davis, Linda Dodson, Amanda Enrico, Hilda Forde, Theresa Hawk, Heather Kirby, Janie Laskey, Robin Moore, Rebecca

Murrish, Stephanie Parrish, Shannon** Perviss, Vanessa Peterson, Jenna Quinlin, Kimberly** Rathbun, Kimberly Reno, Melissa Robertson, Linda

Stinnett, Melanie Stokes, Darlene Tilton, Debra Walsh, Robert Washington, Patience Watford, Jan Wright, Dorothy Wright, John

North Elementary School

Cobb, Brande Conrad, Sherry (.50) Cotton, Karen Dennison, Donna Eldred, Amie Flood, Jacquelyn Garcia, Eida Gonzalez, Marlene

Hackett, Ann Hackett, Kacy Hall, Gwen Kennedy, Victoria Kirton, Samantha Leach, Patti Linn, Carol Luaces-Moreno,

McWaters, Mary Melear, Jenni Norman, Christina Perviss, Alicia Phillips, Tracy Rucks, Glenna Smith, Colleen Smith, Tyrone

Stanley, Elizabeth Steiert, Kari Suarez, Tina Thomas, Lynn Walker, Alicia Ward, Jerilynn Whitlock, Andrea Wilcox, Deanne

Okeechobee High School

Branham, Chris Brewer, Drema Bryant, Carol Buckner, Kenneth Burnett, Kim Caves, Robert Coleman, Michelle Egli, Jason Enrico, Jon Garcia, Robert Gibson, Valprisia Goggans, Vicki

Harris, David Harris, Weena Hays, Shawn Hyde, Catherine Ingram, Bobbie Ingram, Mike Jahner, Bruce Jones, Todd Joyner, Sonda Kielbasa, Richard Koff, Linda Kruger, Cindy

LaFlam, Clinton LaFlam, Courtney Leidy, James Lozano, James Nash, Connie Pritchard, Brendan Pung, Carey Raulerson, Deborah Reister, Wendy Roehm, Daryl Matchett, Eddie Mayernik, Regina (.20)

McKee, Frances McWaters, Roger Mullins, Patti Sanders, Patrick Sherlock, Anthony Sherlock, Jean Sills, Tracy Szentmartoni, Samantha Talas, Michael Ward, Mark Welch, Willie

District Wide:

Stewart, Derek Myers, Lauren

Osceola Middle School

Botello, Brandi (.50) Botello, Jorje Bowen, Christopher Brooks, Sally Causier, Tami

Denney, Pamela Hardy, Kristi Hudson, Jeffrey Hughes, Jennifer Jarriel, Glenda

Leonard, Amorita Mayernik, Regina (.30) McCarter, Dianna Naymik, Zachary Rios, Erick (.50)

Rivero, Markita Tomlinson, Larenda Trimble, Brian Walsh, Kelly

TBA:

Lunt, Debra

Torres, Dolores

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

APPOINTMENT OF MANAGERIAL PERSONNEL

DATE:

May 12, 2015

RECOMMENDATION:

That the following Managerial Personnel be appointed for the 2015-16 fiscal year:

Food Service Managers					
<u>Name</u>	Center				
Aragon, Shirley	South Elementary School				
Bass, Julie	Okeechobee High School				
Bigford, Jamie	Seminole Elementary School				
Castillo, Hilda	Everglades Elementary School				
Clements, Jessina	Central Elementary School				
Faulkner, Gwen	Yearling Middle School				
Moore, Rhonda	Okeechobee Achievement Academy				
Saunders, Diane	OHS/Freshman Campus				
Smith, Rebecca	Osceola Middle School				
Wharin, Rosemarie	North Elementary School				

Food Servi	ce Quality Assurance Manager-At-Large
Name	Center
Boully, Dana	Food Service

Maintenance Foreman					
Name	Center				
Moore, Mark	Maintenance				

Α	ssistant Director of Finance	
<u>Name</u>	Center	
Hodges, Angela	Finance	

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: APPOINTMENT OF ADMINISTRATIVE PERSONNEL

DATE: May 12, 2015

RECOMMENDATION:

That the following administrative personnel be appointed:

<u>Name</u>	Position	Effective Date
Bell, Lisa	Supervisor of Food Service	05-13-2015
Grant, Marla	Director of Human Resources	05-28-2015
Havee, Nicole	Supervisor of Transportation	05-13-2015
Wiersma, Toni	Director of Student Services	07-01-2015

RECOMMENDED BY:

Ken Kenworthy
Superintendent of Schools

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

DATE: May 12, 2015

RECOMMENDATION:

That the following non-instructional personnel be reappointed for the 2015-16 school year:

OHS/Freshman Campus	Arnold, Shannon (.50)	Aide, ESE Guidance/Clerical
	Clay, Martha	Custodian II
	Coreas, Jose	Custodian II
	Dryden, Jerry	Food Service Assistant
	Faircloth, Ladonna	Aide, Clerical
	Fonseca, Laura	Secretary
	Garcia, Martin	Custodian I
	Hendrix, Janet	Food Service Assistant
	Henry, Isaura (.50)	Advocate
	Morse, Hilda	Data Processor
	Rowe, Jessie	Food Service Assistant
	Shuey, Gretchen	Aide, Health
Central Elementary School	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I
	Cabezas, Kenia	Custodian II
	Clay, Dana	Custodian II
	Coyne, Lisa	Data Processor
	Dreher, Ginger	Aide, Health
	Farr, Charlene	Food Service Assistant
	Garcia, Christine	Custodian I
	Kotula, Teresa (.50)	Aide, ESE Guidance/Clerical
	LaFlam, Judy	Paraprofessional, Title I
	Liscomb, Amanda	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper
	Stewart, Jerome	Custodian II
	Urbina, Elmo	Advocate
	Wheeler, Greta	Assistant Food Service Mgr.
	Williams, Katrina	Food Service Assistant
Okeechobee High School	Adams, Michael	Custodian I
	Algarin, Flerida	Advocate
	Black, Sue	Aide, Clerical
	Calzada, Oscar	Custodian I
	Cisco, Debra	Food Service Assistant
	Day, Linda	Aide, Security Monitor
	Delagall, Tony	Paraprofessional
	Denisuk, Jean	Assistant Food Service Mgr.
	Ernst, Candie	Food Service Assistant
	Ernst, Todd	Custodian II
	Erwin, Rafe	Paraprofessional, ISS
	Faulkner, Janet	Receptionist 500
	Ferguson, Cecilia	Paraprofessional, ESOL
	Fowler, Martha	Food Service Assistant

Okeechobee High (cont'd)	Gaucin, Joe	Maint. Specialist II
	Gerhardt, Faith	Food Service Assistant
	Glennon, Patricia	Food Service Assistant
	Goodman, Carol	Food Service Assistant
	Guadarrama de Ruiz, Lilia	Custodian II
	Harwas, Oliver	Custodian II
	Jansen, Tammy	Paraprofessional, ESE
	Lipfert, Katrina	Paraprofessional, ESE
	Lipfert, Margaret Love, Maggie	Food Service Assistant Custodian II
	Moore, Michelle	Food Service Assistant
	Peterson, Shane	Custodian II
	Pharr, Laura	Aide, Health
normal contraction of the contra	Rogers, Melveta	Custodian II
	Ruiz, Elizabeth	Advocate
	Smith, Jarren	Custodian II
	Szentmartoni, Jennifer	Aide, Clerical
	Vaughan, Leighia	Data Processor
	Vlkojan, Cathy	Secretary, Guidance
	Wilderman, Traci	Secretary
South Elementary School	Altman, James	Custodian II
	Alfrey, Patricia	Aide, Health
	Archibald, Randi	Bookkeeper
	Coker, Nicola	Paraprofessional, Title I
	Crowell, Marilyn	Custodian II
	Durham, Alisa	Paraprofessional, ESE
	Field, Joy	Data Processor
	Fraser, Donald	Custodian II
	Henry, Isaura (.50)	Advocate
	Higgins, Tamara	Paraprofessional, ESE
	Jolly, Valerie	Food Service Assistant
	Maes, Brad	Custodian II
	McGee, Tracy	Secretary
	Murphy, Michelle	Paraprofessional, ESE
	Smith, Barbara	Food Service Assistant
	Stiles, Freida	Aide, Media
	Stratton, Denise	Paraprofessional, ESE
	Tijerina, Rosa	Food Service Assistant
	Wolski, Susan	Paraprofessional, ESE
	Yates, Cecilia	Assistant Food Service Mgr.
kee. Achievement Academy	Browning, Robert	Paraprofessional, ESE
ree: Acmevement Academy	Delagall, Ethel	Paraprofessional, ESE
	English, Ruby	Aide, ESE
	Gammill, Kathi	Aide, ESE
		Secretary
	Harden, Jennifer	
	Hare, Nancy	Paraprofessional, Schl Readiness Pre-K
	Holmes, Anita	Paraprofessional
	Kotula, Teresa (.50)	Aide, ESE Guidance/Clerical
	Kubit, Ryan	Custodian II
	Milliken, Paul	Custodian II
	Murphy, Elaine	Paraprofessional
	Ortega, Ramona	Parapro.l, Schi Readiness Pre-K Ldr
	Quinlin, Bruce	Data Processor

Okee. Achievement (cont'd)	Raulerson, Rebecca	Paraprofessional, Schl Readiness Pre-K
	Rhuda, Jimmie	Food Service Assistant
	Stanley, Sue	Paraprofessional, Title I
	Szentmartoni, Joseph	Paraprofessional, ESE
	Szentmartoni, Carol	Parapro.l, Schl Readiness Pre-K Ldr
	Tagle, Frank	Custodian I
	Weathersby, Judy	Aide, ESE
	Whitten, Kayla	Parapro.l, Schl Readiness Pre-K Ldr
Yearling Middle School	Adams, Nancy	Food Service Assistant
	Brewer, Melissa	Paraprofessional, ESE
	Cabrera, Maria	Food Service Assistant
	Cordero, Marilyn	Paraprofessional, ESOL
	Eng, Sue	Paraprofessional
	Garcia, Elia	Secretary
	Garrett, Thomas	Custodian II
	Goggans, Jacqueline	Data Processor
	Hardy, Pam	Aide, Health
	Jones, Willie	Custodian II
	Lamb, Connie	Food Service Assistant
	Marion, Brian	Custodian I
	Peterson, Juanita	Food Service Assistant
	Preisler, Roberto	Custodian II
	Purvis, Phillip	Custodian II
	Raulerson, Kellie	Paraprofessional, ESE
	Schoonmaker, Sandra (.50)	Paraprofessional, ISS
	Thomas, Barbara	Paraprofessional, ESE
	Wagoner, Patty	Paraprofessional, ESE
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Yates, Nancy	Bookkeeper
	Zeller, Tomi	Assistant Food Service Mgr.
North Elementary School	Autrey, Joyce	Paraprofessional, Title I
	Carpio, Norma	Custodian II
	Demeter, Judy	Secretary
	Freeman, Tabatha	Food Service Assistant
	Garces, Joaquin	Custodian II
W. Company of the Com	Garduno, Rufina	Custodian II
********	Jolly, Regina	Paraprofessional
	Jones, Stephanie	Food Service Assistant
	Ochsenbine, Ashley	Food Service Assistant
	Robbins, April	Food Service Assistant
	Rumbaugh, Evelyn	Assistant Food Service Mgr.
	Sanchez, Guadalupe	Advocate
	Saucedo, Blanca	Paraprofessional, ESOL
	Storey, Cathy	Aide, ESE Guidance/Clerical
	Straight, Dana	Food Service Assistant
	Talavera, Victor	Custodian I
	Talavela, victor	
		Data Processor
	Velasquez-Pineda, Rosalva	Data Processor Aide, Health
verglades Elementary	Velasquez-Pineda, Rosalva Warburton, Toni	Aide, Health
Everglades Elementary	Velasquez-Pineda, Rosalva	

Everglades Elem. (cont'd	Castaneda, Maribel	Paraprofessional, ESOL	
	Cook, Linda	Food Service Assistant	
	Coyne-Cornell, Patti	Data Processor	
	Dagne, Michelle	Food Service Assistant	
	Ferneau, Darcy	Paraprofessional, Title I	
	Flynn, Crystal	Aide, ESE Guidance/Clerical	
	Fusco, James	Custodian I	
	Harris, Vicki	Paraprofessional, Title I	
	Horvath, Pacita	Paraprofessional	
	Kane, Tiffany	Food Service Assistant	
	Lowry, Bertha	Paraprofessional, Title I	
***************************************	Lyng, Jessica	Bookkeeper	
	Pendarvis, Vanessa	Aide, Health	
	Ratliff, Virginia	Assistant Food Service Mgr.	
	Solorzano, Ramona	Food Service Assistant	
	Spiess, Caren	Paraprofessional	
	Swant, Erica	Secretary	
	Van Metre, Michelle	Custodian II	
Seminole Elementary	Algarin, Deliris	Aide, ESE Guidance/Clerical	
Seminore Liementary	Anuez, Jackie	Paraprofessional, ESE	
	Clark, Amanda	Paraprofessional, ESE	
	Davenport, Vickie	Paraprofessional, Title I	
	Dye, Mary	Custodian II	
		Paraprofessional, Title I	
	Gaucin, Emily	Food Service Assistant	
	Gonzalez, Imogene	Food Service Assistant	
	Gosa, Kim	Paraprofessional, Title I	
	Guthrie, Karen	Custodian I	
	Kemp, Jimmy		
	Lopez, Patricia	Paraprofessional, ESOL	
	McKinney, Chevela	Paraprofessional, ESE	
<u> </u>	Mungaray, Celica	Secretary	
	Nunez, Tamara	Data Processor	
	Patrick, Vivian	Assistant Food Service Mgr.	
	Ruiz, Rosa	Advocate	
	Sparkman, Nancy	Food Service Assistant	
	Thompson, Judy	Food Service Assistant	
	Waldron, Rose	Paraprofessional	
	Watson, Kimberly	Aide, Health	
	Wittey, Louise	Custodian II	
	Wooten, Cristen	Paraprofessional, ESE	
	Yeo, Kenneth	Custodian II	
Osceola Middle School	Browning, Karen	Paraprofessional	
	Calzada, Lucina	Custodian II	
	Costello, Kimberly	Food Service Assistant	
	Davis, Shenna	Custodian II	
	Douglas, Teresa	Secretary	
	Ebanks, Cynthia	Food Service Assistant	
	Ellis, Glenetta	Aide, Clerical	
	Hill, Debbie	Bookkeeper	
	Jarriel, Mandy	Data Processor	
	Lamb, Curtis	Custodian II	
	McGee, Karen	Food Service Assistant	
	Miles, Debra	Food Service Assistant	

Osceola Middle (cont'd)	Moore, LaTonya	Aide, Health	
	Ochsenbine, Richard	Custodian II	
	Overstreet, Shaun	Paraprofessional, ESE	
	Rivera, Rebeca	Custodian II	
	Sanders, Julie	Aide, Clerical	
	Schoonmaker, Sandra (.50)	Paraprofessional, ISS	
	Sheedy, Myla	Paraprofessional	
	Talavera, Mayra	Advocate	
	Tillotson, Traci	Food Service Assistant	
	Todd, Ana	Paraprofessional, ESOL	
	Turbeville, Terry	Custodian I	
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical	
	Whitlon, Leda	Custodian II	
	Yates, Marlana	Assistant Food Service Mgr.	
District Office and ESE	Arbogast, Genia	Executive Secretary, Superintendent	
DISCILCE OFFICE BIIG ESE	Arnold, Brenda	Payroll Specialist	
	Banuelos, Denise	Technology Specialist	
	Bernst, Beverly	Secretary	
	Carroll, Donna	Technology Specialist	
	Coker, Dorina	Secretary, Title I/Migrant	
	Conrad, Louise	Aide, ESE	
	Davis, Alicia	ESE-Deaf Interpreter	
		Technology Specialist	
	Fraser, Debra Bookkeeper, Finance		
VIII.	Gammill, Mary Secretary, Title I/Migrant		
	Hickman, Faye	Secretary, Operations/Maintenance	
	Holmes, Linda	Bookkeeper, Finance	
	Hunter, Shonda	Secretary, ESE	
	Jimenez, Maria	Adm. Assistant, IT	
	Jimenez, Raul	Custodian II	
	Julian, Patricia	Aide, TAP	
	Kendall, Rose	Secretary, County Office	
	Lawrence, Elizabeth	Sec.K-12 Account/Student Services	
	Lawrence, Theresa	Secretary, ESE	
	Massie, Scott	ESE-Deaf Interpreter	
	Matthews, Karen	Adm. Assistant, IT	
	Meigs, Cheryl	Technology Specialist	
	Morton, Rhonda	Secretary, Asst. Supt Instr. Services	
	Pearce, Peyton	Secretary, Asst. Supt Admin Services	
	Pierce, Stephanie	ESE-Deaf Interpreter	
	Stephenson, Patricia	Technology Specialist	
	Stephenson, Steven	Adm. Assistant, IT	
	Stevens, Janis	Adm. Assistant, Finance	
	Turbeville, Jenni	Technology Specialist	
	Vinson, Sharon	Adm. Assistant, Shared Services	
	Wagoner, Ben	Technology Specialist	
	Wilson, Rene'	Secretary, Human Resources	
	Wolff, Kim	Technology Specialist	
Maintenance	Goodman, Sherman	Maint. Specialist I	
	Hubbard, Joseph	Maint. Specialist II	
	Lay, Robert	Maint, Specialist I	
	Maxwell, Carl	Maint. Specialist I	
	Raulerson, Jody	Maint. Specialist I	

Maintenance (cont'd)	Raulerson, Michael	Maint. Specialist I	
	Ryan, Mike	Maint. Specialist II	
	Stokes, David	Maint. Specialist I	
	Thomas, Donna	Warehouseman	
	Tijerina, Robert	General Maintenance	
Transportation Department	Raulerson, Misty	Secretary, Transportation	
	Snow, Zelia	Route Specialist	
	Watson, Lorraine	Training and Safety Specialist	
	Racine, Michael	Mechanic Helper/Perm Sub	
	Todd, Christina	Mechanic Helper/Perm Sub	
	Sellers, Benjamin	Mechanic I	
	Trent, Michael	Mechanic I	
	Williams, Dennis	Mechanic I	
	Wohlschlegel, Richard	Mechanic I	
	Bus Driv	ers	
Arnold, Sandy	Lee, Gina	Sheffield, Terry	
Barney, Pearl	Lipfert, Margaret	Sheppard, Melisa	
Bauldie, Onel	Loredo, Merita	Silvas, Jesus	
Brazil, Samuel	Love, Dianne	Sippert, Jennifer	
Brazil, Sharon	Matchett, Thelma	Smith, Lisa	
Brickhouse, Tina	McCormack, Mary	Snowden, Marie	
Cannon, Linda	Mize, Jerri Lynn	Stephens, Ruth	
Christensen, Eric	Moore, Michelle	Story, Mordie	
Collazo, Theresa	Murdoch, Mary-Anne	Tankersley, Tamara	
Cortez, Elisa	Nealis, John	Taylor, Debra	
Crisino, Leonard	Pattison, Jacqueline	Thomas, Rita	
Del Campo, Carlos	Peaden, Mellissa	Umstead, Melody	
Drawdy, Karen	Price, Sharon	Van Metre, Patricia	
Dupra, Amanda	Roberson, Sandra	Vazquez, Jenelba	
Goodman, Carol	Rowe, Jessie	Watts, Sharon	
Hurlbert, Shelly	Sanchez, Kathleen	Weeks, Brandi	
Jarrell, Kathy	Scott, Aegis	Wolski, Mike	
Jovi, Christine	Selph, Shirley		
ESE Bus Aides	Cope, Georgia	Knowles, Deanna	
	Falco, Valerie	Lynn, Saundra	
	Godwin, John	Watson, John	
	Hernandez, Patty	Wehde, Elizabeth	
Food Service	Tijerina, Erica	Permanent Sub, Food Service	
	Yeo, Frances	Bookkeeper, Food Service	

RECOMMENDED BY:

Ken Kenworthy
Superintendent of Schools

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH SCHOOLOGY, INC.

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve a Subscription Agreement and accompanying Sales Order with Schoology, Inc. for a Web-Based Learning Management System at a cost of \$40,500.00 for the 2015-16 school year.

BACKGROUND INFORMATION:

This is a new agreement. Funding will be from the Race To The Top Grant. Schoology allows teachers to post tests, assignments, handouts, resources to the web for student access. This year's cost includes a one-time implementation fee of \$5,500.00.

The agreement and sales order are included in Board member agendas and are available upon request from the Director of Information Technology.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

TECHNICAL SERVICE SUPPORT AGREEMENT WITH PHYSIO-CONTROL, INC. FOR AEDS

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve a three-year agreement with Physio-Control, Inc. for AED (Automated External Defibrillator) technical service and preventative maintenance for a total cost of \$13,509.00 for the three-year period.

BACKGROUND INFORMATION:

This is a new agreement to provide on-site preventative maintenance and technical support to the fourteen automated external defibrillators housed in District schools. The agreement is included in Board member agendas and is available upon request from the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: AGREEMENT WITH IRSC FOR THE RESEARCH COAST CAREER PATHWAYS CONSORTIUM

DATE: May 12, 2015

RECOMMENDATION:

That the Board approve a Contractual Service Agreement with Indian River State College for membership in the Research Coast Career Pathways Consortium at a cost of \$1,202.00 for the 2015-16 school year.

BACKGROUND INFORMATION:

This is a renewal agreement that includes a \$36.00 increase in annual membership cost. The District has been a partner in this consortium for a number of years. The associated cost contributes to the goals and objectives of the consortium and is funded through the Carl D. Perkins Career and Technical Education Grant. The agreement is included in Board member agendas and is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS

DATE: May 12, 2015

RECOMMENDATION:

That the Board approve scheduling two additional School Board meetings in July and rescheduling of the regular September School Board meeting to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Additional July Meetings (in addition to the July 14 regularly scheduled meeting):

- Thursday, July 23, 2015 Approval of Tentative Millage Rates and Tentative Budget for Advertisement
- Thursday, July 30, 2015 First Public Hearing for Tentative Millage Rates and Tentative Budget

Rescheduled September Meeting:

 Thursday, September 10, 2015 – Final Public Hearing for Millage Rates and Budget and Regular Business Meeting

BACKGROUND INFORMATION:

A regularly scheduled School Board meeting will be held on Tuesday, August 11, 2015. Additional and rescheduled School Board meetings will be advertised to the public as required by Florida Statute.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: SCHEDULING OF BOARD WORKSHOP

DATE: May 12, 2015

RECOMMENDATION:

That the Board schedule a date, time, and location for a workshop session to discuss options for including a Freshman Campus in future plans to rebuild Okeechobee High School. A few available dates and times are:

• Tuesday, May 26, 2015, at 5:00 p.m.

- Thursday, May 28, 2015, at 5:00 p.m.
- Monday, June 1, 2015, at 5:00 p.m.
- Thursday, June 4, 2015, at 5:00 p.m.
- Monday, June 16, 2015, at 5:00 p.m.

BACKGROUND INFORMATION:

No Board action will be taken at this workshop. The workshop is open to the public.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

EMPLOYMENT OF PERSONNEL

DATE:

May 12, 2015

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	Position	School or Center	Effective Date
Entry, Joseph	Bus Driver	Transportation	04-27-2015
Hyatt, Heather	Perm Sub, Food Service	Food Service	04-20-2015
Saucedo, Jennifer	Parapro., Schl Readiness Pre-K	Okeechobee Achievement Academy	03-23-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

EMPLOYMENT OF TEMPORARY PERSONNEL

DATE:

May 12, 2015

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	Position	Effective Date
Levins, Blanche Lynn	Teacher, Extended Daycare	03-24-2015
Vanderhoff, Bonnie	Sub – Food Service	04-13-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

DATE:

May 12, 2015

RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	Position	School or Center	Effective Date
Brown, Erica	Teacher, Reading	Okeechobee High School	06-10-2015
Davis, Emily	Paraprofessional School Readiness Pre-K Leader	Okeechobee Achievement Academy	04-14-2015
DeVoss, Patsy (Retirement)	Paraprofessional, Title I	North Elementary School	06-01-2015
Elders, Denise (Retirement)	Teacher, Elementary	Seminole Elementary School	06-10-2015
Flynn, Crystal	Aide, ESE Guidance	Everglades Elementary School	06-10-2015
King, Diane	Teacher, Math	Okeechobee High School	06-10-2015
Mathis, Diana Kay (Retirement)	Paraprofessional, ESE	Exceptional Student Education	06-15-2015
Mills, Calvin (Retirement)	Teacher, Agriculture	Yearling Middle School	06-10-2015
Piper, Louise (Retirement)	Supervisor, Transportation	Transportation	06-08-2015
Renfranz, Kaitlyn	Teacher, Elementary	Seminole Elementary School	06-10-2015
Villalpando, Elida (Retirement)	Advocate, Migrant	Everglades Elementary School	07-03-2015
Yeilding, Ruth (Retirement)	Teacher, Elementary	Seminole Elementary School	06-01-2015

That Debra Manchester, Bus Driver, Transportation, be terminated as a probationary employee effective April 28, 2015.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

TRANSFER OF PERSONNEL

DATE:

May 12, 2015

RECOMMENDATION:

That the following personnel transfers be approved:

Name	Transfer From	<u>Transfer To</u>	Effective Date
Saucedo, Blanca	Paraprofessional, ESOL South Elementary School	Paraprofessional, ESOL North Elementary School	04-27-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

LEAVE REQUESTS

DATE:

May 12, 2015

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	Leave Type	<u>From</u>	<u>Through</u>
Arnoid, Sandra	Transportation	Short Term	Beginning April continuing for exceed 60 days a beyond April 16, 2	a total not to nd not extending
Brown, Traci (Extension)	Yearling Middle School	Short Term	04-16-2015	04-17-2015
Hall, Laura	South Elementary School	Short Term	04-30-2015	06-09-2015
Robinson, Sylvia	Osceola Middle School	Short Term	04-13-2015	05-22-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

ADDITIONS TO SUBSTITUTE TEACHERS FOR 2014-15

DATE:

May 12, 2015

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2014-15 school year:

<u>Name</u>	Rank
Coker, Sharon	III
Crosby, Heidi	III
Davis, Emily	II
Haygood, Luanne	III
Letcher, Celena	III
Smith, Steven	III
Somerville, Darcee	I
Varson, Angela	III

Rank I – Less than 60 college credit hours Rank II – 60 or more college credit hours Rank III – Bachelor's degree or higher

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

PAYMENTS TO PERSONNEL

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve the following payments to personnel:

Name/Group	<u>Purpose</u>	Rate of Pay	Time Period (Maximum)	Funding Source
Hearing Impaired Interpreters	Interpret for Hearing Impaired	\$12.00 Per Hour	40 Hours Each	4649 – IDEA, Part B
Instructional Teacher	Students During After-School Activities	\$20.00 Per Hour	in 2015-16	(Approx. \$1,000.00)
All Instructional Personnel Employed in 2015-16 (Eligible as Needed and Qualified)	Homebound and/or Homebased Teachers	\$20.00 Per Hour	25 Hours Each Per Week	Operating 9102
Teachers, Paraprofessionals, Guidance Counselors, Deans, Staffing Specialist, Teachers on Special Assignment	Attend ESE-Related Professional Development in 2015-16	Instructional \$13.50 Per Hour Non-Instructional \$8.00 Per Hour	40 Hours Each In 2015-16	4649 – IDEA, Part B (Approx. \$3,200.00) 4642 – PK (Approx. \$1,000.00) Operating 9102 (Approx. \$1,000.00)
Teacher of the Hearing Impaired	Instructor – Sign Language for Interpreters and Teachers with Hearing Impaired Students	\$24.00 Per Hour	2 Hours Per Week for 6 Weeks	4649 – IDEA, Part B (Approx \$300.00)
Mayra Talavera	Spanish Translation of ESE Documents and Reports	\$12.00 Per Hour	240 Hours Total in 2015-16	4649 – IDEA, Part B (Approx. \$2,400.00)
Benjamin Sellers	Initial Bonus for Bus Driver Recruitment (TB)	\$350.00	NA	Transportation Budget
Maria D. Garcia	Reading Endorsement	\$1,300 Less Deductions	NA	1539 – Reading Endorsement
2 Teachers Central Elementary	Family Summer Reading Program	\$20.00 Per Hour	24 Hours Each 6/10/15-7/22/15	#4531/4631 – Title I Schoolwide
1 Reading Coach 1 Math & Science Coach 4 Teachers South Elementary	Standards-Based Instruction Professional Development and Curriculum Mapping Summer Project 2015	\$13.50 Per Hour	150 Hours Each 6/10/15-7/22/15	#4535 - School Improvement, Title I, Part A 1003(a)

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

INDUSTRY CERTIFICATION BONUS

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve Industry Certification bonuses to Career & Technical Education teachers based on direct instruction provided for students to attain an industry certification as required by Florida Statute 1011.62(1)(o)(3).

\$ 1050.00
825.00
400.00
400.00
300.00
275.00
500.00
225.00

BACKGROUND INFORMATION:

Teachers who provide instruction in courses that have industry certification linked to them receive bonuses based on that certification. If a teacher does not have an industry certification linked to the course he or she teaches, they receive a bonus based on instruction provided in a course that leads to attainment of industry certification.

Funding for the bonuses is provided from Project 1508 Industry Certification Program.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

2015 SUMMER SCHOOL SCHEDULE

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve the following Summer School schedule.

Program	Location	Time	Planning Date	First Student Date	Ending Date
Grade 3 Reading Camp	Osceola Middle	8:00- 3:30	June12	June 15	July 2
Grades K-5 ESE Students in TMD, PMD, and Autistic classes	North Elementary	7:30-3:30	June 12	June 15	July 2
Grades 6-8 ESE Students in TMD, PMD, and Autistic Classes	Osceola Middle	9:00-1:00	June 12	June 15	July 2
Grades 9-12 ESE students in TMD, PMD, and Autistic Classes	Okeechobee High	9:00-1:00	June 12	June 15	July 2

- Programs will operate Monday through Friday.
- Transportation will be provided. Routes will be streamlined with limited stops.
- Students will be served breakfast and lunch.

BACKGROUND INFORMATION:

The district is required to offer Third Grade Reading Camp for all third grade students who scored Level 1 (as identified by DOE) on the FSA in ELA. ESE students are offered the opportunity to attend summer school in order to limit the regression students experience over the summer break.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AMENDMENT OF NEFEC VIRTUAL INSTRUCTION PROGRAM CONTRACT

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve amendment of the contract with Putnam County School Board on behalf of the North East Florida Educational Consortium (NEFEC) for Virtual Instruction Program services for the 2014-15 school year.

BACKGROUND INFORMATION:

Amendments to the existing 2014-15 Virtual Instruction Program contract are a result of similar audit findings across Florida school districts. The amendments will enable district compliance with Florida Statute 1002.45 for this school year as well as last year. There are no changes to the fee schedule.

The amendment and contract are included in Board member agendas and are available upon request from the Director of Information Technology.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: AGREEMENT WITH SHERIFF'S OFFICE FOR SCHOOL RESOURCE OFFICER PROGRAM

DATE: May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with the Okeechobee County Sheriff's Office for the 2015-16 School Resource Officer program at a cost of \$178,855.60.

BACKGROUND INFORMATION:

This is a renewal agreement. The cost of the School Resource Officer program is based on six (6) officers and is shared with the Okeechobee County Sheriff's Office. The projected total cost to the School Board of \$178,855.60 represents an increase to the School District of \$7,199.99 due to an adjustment in salaries and benefits. Funding is provided by the Safe Schools Project. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

Ken Kenworthy
Superintendent of Schools

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENTS WITH CATAPULT LEARNING, LLC

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve two 3-year agreements with Catapult Learning, LLC for South Elementary School as follows:

- <u>Software Master License Agreement</u> for the *My Data First* program (\$6,000.00 for the 3-year period)
- <u>Professional Services Agreement</u> for consulting and professional development to support the *Literacy First* program (\$95,000.00 for the 3-year period)

BACKGROUND INFORMATION:

These are renewal agreements for South Elementary School to continue the *Literacy First* and *My Data First* programs in the 2015-16, 2016-17, and 2017-18 school years. These programs address targeted literacy needs of students. Funding will be from the Title I, Part A, grant. The agreements are included in Board member agendas and are available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with The Changing Tree Wellness Center, LLC for student mental health services effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Coordinator of Exceptional Student Education. Special circumstance services are paid from IDEA Project 4649 for non-Medicaid students. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with Hospice of Okeechobee, Inc., for student mental health services effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Coordinator of Exceptional Student Education. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH NEW HORIZONS OF THE TREASURE COAST, INC.

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with New Horizons of the Treasure Coast, Inc. for student mental health services effective August 1, 2015 through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. New Horizons of the Treasure Coast, Inc. provides a student assistance program. This program works with administrators, guidance counselors, teachers, parents and students to improve communication skills, reduce alcohol and drug involvement, and develop problem-solving strategies. Funding is provided by the Children's Services Council. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH SUNCOAST MENTAL HEALTH CENTER, INC.

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with Suncoast Mental Health Center, Inc. for behavior management effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Referrals for services are made by school psychologists or guidance counselors to school social workers who then contact the agency. There are no fees assessed to the School District unless there are special circumstances approved by the Coordinator of Exceptional Student Education. Special circumstance services are paid from IDEA (4649) for non-Medicaid students. Otherwise, Suncoast Mental Health Center bills Medicaid for the services they provide. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with Lighthouse for the Blind of the Palm Beaches, Inc. effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Lighthouse for the Blind of the Palm Beaches provides a certified Orientation & Mobility Instructor who delivers specialized training for visually impaired students at school and after school. Funding is provided from IDEA funds. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH EAST COAST MIGRANT HEAD START PROJECT, INC.

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve an agreement with East Coast Migrant Head Start for the District to provide services for children with disabilities, ages 3-5, enrolled in the East Coast Migrant Head Start centers located in Okeechobee County effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: SCHOOL READINESS PROVIDER CONTRACT

DATE: May 12, 2015

RECOMMENDATION:

That the Board approve the School Readiness Provider Contract with the Early Learning Coalition of Indian River, Martin and Okeechobee Counties, Inc.

BACKGROUND INFORMATION:

This is the 2015-16 renewal of the Provider Agreement for School Readiness. The Early Learning Coalition of Indian River, Martin, and Okeechobee Counties is the service provider for the school-based readiness program for four-year-old students in the Prekindergarten classes at Okeechobee Achievement Academy. The classes can serve up to 54 students. The agreement outlines the requirements of the program and payment procedures for the subsidized children enrolled in the Prekindergarten classes during the 2015-16 school year. The agreement is included in Board member agendas and is available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

VPK PROVIDER AGREEMENT

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve the State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement with the Early Learning Coalition of Indian River, Martin and Okeechobee Counties.

BACKGROUND INFORMATION:

This is a renewal agreement. The agreement covers the three (3) VPK classrooms at Okeechobee Achievement Academy that can serve up to 54 four-year-old students during the 2015-16 school year. The agreement is included in Board member agendas and is available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

SUMMER VPK (VOLUNTARY PREKINDERGARTEN) CONTRACT

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve the contract with Resurrection Life World Outreach Church, Inc., d/b/a Faith Academy Preschool to provide Summer VPK in 2015.

BACKGROUND INFORMATION:

This is a renewal contract. School districts must be available to provide VPK during the summer to parents who request it for their eligible four-year-olds. A district may contract with private providers to provide services. Parents who request VPK through the school district will be informed that the services will be delivered through contracted private providers. The contract is included in Board member agendas and is available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

STUDENT EXCHANGE AGREEMENTS WITH GLADES COUNTY AND OSCEOLA COUNTY

SCHOOL DISTRICTS

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve Student Exchange Agreements with Glades County and Osceola County School Boards.

BACKGROUND INFORMATION:

These are renewal agreements with no changes. The agreements are included in Board member agendas and are available upon request from the Student Services Department.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: AGREEMENTS FOR TRANSPORTATION SERVICES

DATE: May 12, 2015

RECOMMENDATION:

That the Board approve agreements for transportation services for bus trips, locally and out of town, from May 1 through December 31, 2015, with the organizations listed below. The appropriate Certificates of Insurance will be provided to the District prior to any services, and each organization will make payment to the School District as stipulated in the agreements.

Chaka's Stars Foundation – The request is for activities trips for a summer program and for Men of Distinction involving approximately 100 children, ages 6 through 18, and their adult leaders.

Communities in Schools/Police Athletic League – The request is for skate park camp activities for one field trip for approximately 50 children, ages 6 through 16, and their adult leaders.

Board of Okeechobee County Commissioners (for Parks and Recreation Department) – The request is for activities trips for children, ages 6 through 12, and their adult leaders.

Okeechobee County Cooperative Extension Service/4-H — The request is for activities trips for student campers, teen counselors, adult counselors, and adult camp coordinators for an approximate total of 150.

Okeechobee Youth Football League – The request is for two football teams comprised of 80 youth, ages 9 through 15, to travel to games.

YMCA of the Treasure Coast – The request is for approximately 50 Okeechobee children to travel to the YMCA Camp at Indiantown for camp activities.

Okeechobee County Sheriff's Office – The request is for youth to attend the Sheriff Youth Camp at Turkey Point involving approximately 100 children.

BACKGROUND INFORMATION:

These are annually recurring agreements. Copies of the agreements are included in Board member agendas and are available upon request from the Supervisor of Transportation.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy., Superintendent of Schools

SUBJECT:

AGREEMENT TO PARTICIPATE - POWER BUYING GROUP

DATE:

May 12, 2015

RECOMMENDATION:

That the Board approve continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2015-16 fiscal year.

BACKGROUND INFORMATION:

This is a renewal agreement that allows Okeechobee County School District to participate as a member of the Power Buying Group, with full rights to piggyback the Osceola County School District's Bid #OSCD RFP-SDOC-14-P-065-LH for the purchase and delivery of food and supplies as needed for the Food Service Program. Membership in the Power Buying Group affords the District a significant cost savings in the purchase of food and supplies due to the pooling of volume for goods with 33 other school districts through shared responsibilities with regard to bid activities and bid management.

The annual participation fee of \$4,500.00 for the 2015-16 fiscal year remains unchanged since 2013-14. This fee is assessed to cover costs associated with management of the Power Buying Group procurement activities.

A copy of the Letter of Agreement is included in Board member agendas. Full bid documents and price lists are available upon request from the Supervisor of Food Service.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: PROPERTY DISPOSAL LIST #6 FOR THE 2014-15 FISCAL YEAR

DATE: May 12, 2015

RECOMMENDATION:

That the items listed on the attached Property Disposal List #6 for the 2014-15 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:

Ken Kenworthy

OKEECHOBEE COUNTY SCHOOL BOARD **Property Disposal** 2014-15 #6 Condition Property Description Cost School/ Number Cost Center 12706 Desk Indiana series w/3103 CRT 759.00 Unrepairable Warehouse 1,299.00 Obsolete NES 3048F Gateway Laptop Unrepairable 3679F Dell Desktop 1,072.00 NES Risograph 5,883.00 Obsolete NES 20044 Dell Desktop 987.80 Unrepairable NES 21236 Food Service 17117 Copier 1,786.00 Unrepairable Savin Copier 6,837.00 Unrepairable Food Service 20521 Unrepairable Food Service POS/PC Terminal 2,550.00 20625 Obsolete OHS Dell Desktop 1,144.00 21074 OHS 3,190.00 Obsolete 3631F Dell Desktop Savin Copier 7,903.00 Unrepairable SEM 3315F SEM 2,118.00 Unrepairable 20526 Printer Laserjet IT 2,434.00 Unrepairable 20428 High Rely Back Up Tower 2,775.00 Unrepairable IT 21480 3 Com Switch 40,737.80 04-22.2015 Date Stevens anis County Custodian_ Date Superintendent

Date

School Board

Chairman

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

EMPLOYEE PAYROLL SCHEDULES FOR 2015-16

DATE:

May 12, 2015

RECOMMENDATION:

That the Payroll Schedules for all employees for the 2015-16 fiscal year be approved.

BACKGROUND INFORMATION:

The schedules are included in Board member agendas and are available upon request from the Director of Finance.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

MONTHLY FINANCIAL STATEMENT FOR MARCH, 2015

DATE:

May 12, 2015

RECOMMENDATION:

That the Monthly Financial Statement for March, 2015, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

Ken Kenworthy

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: BUDGET AMENDMENT #9 FOR MARCH, 2015

DATE: May 12, 2015

RECOMMENDATION:

That Budget Amendment #9 for March, 2015, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

WARRANT REGISTER FOR APRIL, 2015

DATE:

May 12, 2015

RECOMMENDATION:

That the Warrant Register for April, 2015, be approved as follows:

General Disbursement Account – Warrants #154482 thru #154798

Operating General Fund	\$ 915,510.43
Federal Programs Fund	98,654.84
Food Service Fund	134,833.20
Capital Improvement Fund	76,518.55
Total	\$ 1,225,517.02

RECOMMENDED BY:

Ken Kenworthy