

## **I. Call to Order**

Call to Order: Chairman Holcomb

Present: District 1 – Joe Arnold  
District 2 – Malissa Morgan  
District 3 – Dixie Ball, Vice Chairman  
District 4 – Amanda Riedel  
District 5 – Jill Holcomb, Chairman  
  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Invocation: Pastor Doug Ryan, Treasure Island Baptist Church  
Pledge of Allegiance: Led by Chairman Holcomb

## **II. Recognition Items**

### **Community Recognition**

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- ★ Raulerson Hospital – Science Olympiad

### **Student Recognition**

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#### ★ **Perfect Attendance**

- Lidia Arriaga, Grade 9, Okeechobee Freshman Campus
- Ayan Desai, Grade 11, Okeechobee High School
- Jasmine Desai, Grade 7, Osceola Middle School
- Kalysta Fowler, Grade 11, Okeechobee High School
- Shelby Johnson, Grade 11, Okeechobee High School
- Stephany Rosales, Grade 4, Seminole Elementary School
- Nellie Summerford, Grade 1, Central Elementary School
- Riley Thomas, Grade 1, South Elementary School
- Rossibell Escobar Yanez, Grade 2, Seminole Elementary School

#### ★ **Okeechobee High School/FFA Land Judging Team – 3<sup>rd</sup> in State**

- Noel Aguirre, 25th
- Ashley Bowers, 6th
- Kevin Dryden, 16th
- Kendall Harrison, 12th
- Coach: Brian Dryden

#### ★ **Osceola Middle School/FFA Livestock Evaluation Team – 5th in State**

- Ryleigh Adams, 10th
- Braxton Lewis, 42nd
- Hannah Lewis, 16th
- Alexis Lusk, 154th
- Coach: Brian Trimble

#### ★ **Yearling Middle School/FFA Dairy Evaluation Team – State Champions**

- Isabella Becerra, High Individual
- Cuyler Maxwell
- Rylann Maxwell
- Anna Velten
- Coach: Buddy Mills
- Assistant Coaches: Teresa McGehee, John McGehee and Jacob McGehee

#### ★ **Yearling Middle School/FFA Land Judging Team – 2<sup>nd</sup> in State**

- Abby Holcomb, 7th
- Kiersten Kennedy, 14th
- Callie Rucks, 4th
- Will Thomas, 20th
- Coach: Buddy Mills and Brian Dryden

#### ★ **Yearling Middle School/FFA Tool Identification Team – 2<sup>nd</sup> in State**

- Isabella Becerra, 12th
- Tucker Hargraves, 26th
- David Wallace, 10th
- Kody Youngman, 11th
- Coach: Buddy Mills

**Staff Recognition**

★ **Perfect Attendance**

- Patricia Kenney, Teacher, Seminole Elementary School (4 Years)
- Margaret Lipfert, Bus Driver, Transportation (2 Years)
- Connie Sherrill, Teacher, Okeechobee High School (2 Years)
- Dylan Tedders, Principal, Okeechobee High School (2 Years)

★ **High Impact Teachers**

- Judith Adler, Math Teacher, Yearling Middle School
- Thomas Anderson, former Teacher, Tantie Juvenile Residential Facility
- Randi Barnes, Math Teacher, Osceola Middle School
- Karen Cotton, ESE Varying Exceptionalities Teacher, North Elementary School
- Pamela Denney, Math Teacher, Osceola Middle School
- Jennifer Ellis, Assistant Principal, Everglades Elementary School
- Robert Ellis, ESE Varying Exceptionalities Teacher, Osceola Middle School
- Jamie Felix, Math Teacher, Osceola Middle School
- Lori Harper-Kyle, Reading Teacher, Okeechobee High School
- Paul Jackson, former Math Teacher, Osceola Middle School
- Heather Johnson, 5th Grade Teacher, Seminole Elementary School
- Kimberly Rathbun, 5th Grade Teacher, Everglades Elementary School
- Sonya Smith, Math Teacher, Osceola Middle School
- Derek Stewart, 5th Grade Teacher, South Elementary School
- Michael Talas, Language Arts Teacher, Okeechobee High School
- Jerilynn Ward, ESE Varying Exceptionalities Teacher, North Elementary School
- Michael Wharin, Language Arts Teacher, Yearling Middle School

★ **Footsteps2Brilliance**

- Kimberly Collins, South Elementary School
- Sarah Kayda, Central Elementary School
- Deanne Wilcox, North Elementary School
- Cristen Wooten, Seminole Elementary School
- Ruth Yielding, Everglades Elementary School
- Liaison: Trish Jennings

**III. Presentation**

Citrus Grove Project, OHS

Jared Prescott, OHS Agriculture Teacher, and Dayton Buxton, OHS 10<sup>th</sup> Grader and member of the Citrus Judging Team, presented a power point on the citrus grove project at OHS.

Dayton's goal is to have a fully restored, operational citrus grove at the OHS Ag Center by her senior year, just two years away. The grove would be a School Based Enterprise. The current grove is suffering from too much water, causing root to, due in part to drainage problems created when Highway 441 was widened. A surveyor, volunteered his services, to prepare a survey. Once the survey is received a budget can be developed for the project. A local engineer, also volunteering services, will design the layout of the grove and drainage area. The site would include expanding the grove site, adding a testing/research area and a retention area. Mr. Prescott and Dayton have made contact with South Florida Water Management for grants, John Deere has offered a Weather Station valued at \$8,000 for just \$2,500 for the project, and the University of Florida will help with research. A grove owner has offered greening resistant citrus including oranges, grapefruits, lemons and limes.

Member Arnold invited Dayton to come back to the Board with an update if she needs help with this project.

Member Morgan commended Dayton for seeing a problem and finding the solution.

Superintendent Kenworthy stated that career development and Student Agriculture Experience starts with instruction in the classroom.

**IV. Approval of Minutes**

- Minutes of Meeting on March 13, 2018

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

**V. Items for Action**

Chairman Holcomb asked if there were any changes, additions, or deletions to the Items for Action. No requests were made.

Approval of Items for Action Agenda:	
Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

Minutes of  
Okeechobee County School Board Meeting  
April 10, 2018  
6:00 p.m.

A.1. EXPULSION OF #18-09, 9<sup>TH</sup> GRADE STUDENT

Superintendent's Recommendation: That #18-09, a 9<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and the first semester of the 2018-19 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

2. Threat/Intimidation – A threat to cause physical harm to another which includes the elements of intent, fear, and capability.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. Mrs. Wiersma stated that she is working with the family on home education for this student. No one from the public was present to speak for this student.
Vote:	5-0 In Favor

A.2. EXPULSION OF #18-10, 6<sup>TH</sup> GRADE STUDENT

Superintendent's Recommendation: That #18-10, a 6<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and the first semester of the 2018-19 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

5. Battery – The physical force or violence by an individual against another.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. This student is enrolled in a Home Education Program. No one from the public was present to speak for this student.
Vote:	5-0 In Favor

B. Advertisement to Amend Board Policy 4.41 Instructional Materials Selection

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 4.41 Instructional Materials Selection:

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed amendment to Board Policy 4.41 <u>Instructional Materials Selection</u> reflects changes in statutes. The proposed amendment governs core subject areas, timeline for advertisement and outlines procedures when considering adoption of said materials.
Vote:	5-0

C. Advertisement to Amend Board Policy 4.43 Challenged Materials

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 4.43 Challenged Materials:

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed amendment to Board Policy 4.43 <u>Challenged Materials</u> gives the community an opportunity to object to the adoption or the use of materials and the procedures for the hearing officer. Chairman Holcomb asked who the hearing officers would be. Superintendent Kenworthy stated that since it cannot be anyone associated with Okeechobee schools, hearing officers will be used from Martin and Indian River County Schools as well as through the Heartland Educational Consortium. These individuals will not cost the District and have knowledge of curriculum.
Vote:	5-0

D. Cancellation of Issuance of RFP for Privatization of Food Service

Superintendent's Recommendation: That the Board approve cancellation of issuance of RFP for privatization of Food Service.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the Board approved issuance of the RFP at the March 13, 2018, School Board meeting. Two main concerns: increased participation and a balanced budget. Since the last School Board meeting, the District met with the Food Service Director and managers to discuss goals. All parties worked together to develop goals and plan to offer free breakfast and lunch to all students to increase participation and enable the purchasing of additional commodities for added savings. The program has been given a year to make progress or will be revisited at the end of 2018-19.
Vote:	5-0 In Favor

E. FSBA ANNUAL MEMBERSHIP DUES

Superintendent's Recommendation: That the Board approve payment of \$11,500.00 for the full board or \$2,300.00 per member for renewal of annual membership dues to the Florida School Board Association for the 2018-19 fiscal year.

Motion:	Dixie Ball made a motion to pay membership dues, \$2,300.00 per member electing to participate.
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that Legislation has changed, and the full Board or individual members can choose which organization to join. The Superintendent said FSBA and the Coalition are both good and he recommends participation in either entity by Board members.
Vote:	5-0 In Favor Members electing to participate in FSBA: Jill Holcomb, Dixie Ball, Malissa Morgan and Amanda Riedel. Joe Arnold will maintain membership in FCSBM.

F. APPOINTMENT TO DISTRICT EMPLOYEE WELLNESS STEERING COMMITTEE

Superintendent's Recommendation: That the Board appoint a member to serve on the District Employee Wellness Steering Committee.

Motion:	Joe Arnold made a motion continue the appointment of Dixie Ball, Vice Chairman Ball accepted.
Second:	Malissa Morgan
Discussion/Additional Information	This is an annual appointment. The District Employee Wellness Steering Committee requires a member of the School Board to serve annually per the OCSB Wellness Policy. The meetings are held quarterly at the School Board office. Mr. Kenworthy stated that the wellness policy will be rewritten this year.
Vote:	5-0 In Favor

G. COACH AARON FEIS GUARDIAN PROGRAM

Superintendent's Recommendation: That the Board provide direction on the Coach Aaron Feis Guardian Program.

Discussion/Additional Information	A public workshop on the Coach Aaron Feis Guardian Program was held April 5, 2018. The Superintendent is seeking direction from the Board. Chairman Holcomb invited members of the public completing a request to speak at the podium. Bobby Keefe stated that the underlying problem is mental health. There is a stigma with mental health and children do not know how to cope. The District should provide a curriculum to include coping skills and home life issues. Mr.
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	<p>Keefe stated that he was not here about guns, but about mental health.</p> <p>Frank Peterman, OCEA, stated that this is the worst option. Cheapest, but not the best. Harassment and bullying and mental health are big issues. This is a working condition and would have to be negotiated.</p> <p>Katharine Williams stated that we are facing serious concerns and wants the District to take a proactive stance. She said that she trusts the school and Sheriff's office and that it would be beneficial to have people on the campuses to help protect the students. We must be proactive. If we can stop another crime, we should do it. She said that the survey showed that the community voted for it. This is a good step in the right direction.</p> <p>Lisa Harwas said that she is against guns at school. What if an administrator has to restrain a student, giving the student access to a gun? She will not feel safer.</p> <p>Ron Woody said that if a school displays a sign saying teachers are armed, there would be no school shootings. Media adds to the shooters, encourages them to be seen.</p> <p>Chairman Holcomb invited Sheriff Stephen to the podium. The Sheriff stated that his office can train staff how to use guns to better protect our children.</p> <p>Chairman Holcomb invited Police Chief Peterson to the podium. Chief Peterson stated that he has had conversations with the Sheriff and they are in agreement.</p> <p>Member Arnold said that the District has completed a safety plan for each school. The District needs short and long term plans to fortify the schools. A plan is needed to monitor students on psychotropic drugs. The District needs a curriculum to help staff recognize when someone is struggling. Arming staff is one more layer. The District needs to do everything to protect students and help the Police and Sheriff. We need to be trained to help in a crisis situation.</p> <p>Member Morgan agreed with Member Arnold concerning mental health and hardening the schools. Our focus is education. Support SROs and the committed volunteers.</p>
Motion:	Joe Arnold made a motion directing the Superintendent to bring a policy supporting this program to the Board.
Second:	Dixie Ball
Vote:	5-0 In Favor

H. SCHOOL RESOURCE OFFICER PROGRAM

Superintendent's Recommendation: That the Board discuss the School Resource Officer Program to prepare for the Workshop scheduled for April 11, 2018, with the County and City of Okeechobee.

Discussion/Additional Information	<p>Superintendent Kenworthy stated that the School Resource Officer Program is currently located at secondary schools, discussion will cover funding for the expansion of the program to all ten schools. Superintendent Kenworthy distributed a hand-out. This discussion is to prepare, in the sunshine, for tomorrow night's meeting with the County Commission and City Council to discuss funding the SRO program.</p> <p>Superintendent Kenworthy thanked Sheriff Stephen and Chief Peterson. SB 7026 requires the Superintendent to partner with agencies to provide safety:</p> <ol style="list-style-type: none"> <li>1. School Resource Officer (SRO)</li> <li>2. Security/Safety Officer</li> <li>3. Guardian Program</li> </ol> <p>Tonight's focus is on the SRO program. Distributed a hand-out showing the allocation of \$573,333, and a few scenarios with 11, 12 and 13 SROs and supervisors.</p> <p>Superintendent Kenworthy suggested that the District give the full \$573,333 to the funding agency and let them decide how to use it. The City and County can raise taxes but the District is capped. The Superintendent thanked the City for volunteering support and funding prior to being asked. The current SRO contract was discussed. The enhanced city/county program will be supervised by the Sheriff similar to the joint Narcotics Task Force. The District should not micromanage, it is the Sheriff's Department, the funds should be given</p>
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	<p>to them and let them do their job.</p> <p>The Sheriff stated that he is tasked with the obligation to have someone at the school during instructional time. He discussed the impact the retiring SRO sergeant will have on the program. He also shared the starting salaries as well as the loss of veteran officers. Patrol officers cannot cover schools and the community.</p> <p>Chairman Holcomb asked if two SROs would be used at the high school. The Sheriff said yes. Ten SROs, one for each school, plus a second at OHS, and a roving Sergeant and Corporal. Coverage for after hour events would be discussed this summer.</p> <p>Chief Peterson said that at a recent Sheriff's and Chief's meeting everyone is addressing the same problem, some have already fully staffed schools. It is the law that someone has to be on campus. He stated that he didn't know how the program could work with less than 13.</p> <p>Dowling Watford said that he could only speak for himself, not the council. He is pleased with how well the Sheriff and the Chief are working together and how the Council stepped up to fill two positions. He thanked Mr. Kenworthy for a great starting place and said that he is looking forward to the discussion tomorrow.</p> <p>David Hazellief said that he could only speak for himself, not the Commissioners. We can't micromanage, we have to let them do their job and we have to figure out the funding.</p> <p>Member Arnold said that he is looking forward to the meeting and finding resolution to the funding.</p>
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**I. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2017-18**

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2017-18 fiscal year.

Non-Instructional Personnel

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
	✓	1	Food Service Assistant	North Elementary School	03/02/2018
✓		.45	Advocate, Migrant	OFC/Okeechobee High School	08/10/2017
✓		.05	Advocate, Title I	Okeechobee Achievement Academy	08/10/2017
	✓	.50	Advocate, Migrant/Title I	Osceola Middle School	08/10/2017
	✓	.50	Advocate, Migrant/Title I	Central Elementary School	08/10/2017
	✓	.50	Advocate, Migrant/Title I	North Elementary School	08/10/2017
Motion:			Joe Arnold		
Second:			Amanda Riedel		
Discussion/Additional Information			Superintendent Kenworthy stated that there has been a reduction in funding for the advocate program, the revisions reflect the movement and changes.		
Vote:			5-0 In Favor		

**J. STAFFING ALLOCATIONS FOR 2018-19**

Superintendent's Recommendation: That the 2018-19 Staffing Allocations be approved.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy reviewed the format for projecting the number of students for 2018-19. Mr. Kenworthy shared some of the District initiatives and additions and deletions affecting allocations for

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	next year. The allocations are conservative this year. This list is a starting place, the District may have to come back and revisit allocations at some point. No one will lose their job, but it may affect long-term subs. Changes will depend what the budget looks like as it is further developed by the District.
Vote:	5-0 In Favor

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019	0101
ALLOCATION OF PERSONNEL						
OKEECHOBEE HIGH SCHOOL						
17-18 Budget	Positions	County Funds	Special Funds	Total		
52.86	Teacher, Basic	52.86		<b>52.86</b>		
2.00	Teacher, ROTC	1.00	1.00	2.00		
9.00	Teacher, ESE	9.00		9.00		
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00		
8.00	Teacher, Vocational	8.00		8.00		
1.00	Teacher, Voc. Res (Carl Perkins)	0.19	0.81	1.00		
3.00	Guidance Counselor	3.00		3.00		
1.00	Media Specialist	1.00		1.00		
1.00	Instructional Technology Specialist	1.00		1.00		
1.00	Intervention Specialist	1.00	0.00	1.00		
1.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	1.00		
1.00	Reading Coach (Title II)	0.00	1.00	<b>1.00</b>		
<b>81.86</b>	<b>Total Instructional</b>	<b>77.55</b>	<b>4.31</b>	<b>81.86</b>		
1.00	Principal	1.00		<b>1.00</b>		
2.00	Assistant Principal	2.00		<b>2.00</b>		
<b>3.00</b>	<b>Total Administrative</b>	<b>3.00</b>		<b>3.00</b>		
1.00	Advocate (Title III)		1.00	<b>1.00</b>		
1.00	Advocate (Migrant)		1.00	<b>1.00</b>		
2.00	Aide, Clerical	2.00		<b>2.00</b>		
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>		
1.00	Aide, Health	1.00		<b>1.00</b>		
1.00	Aide, Security Monitor	1.00		<b>1.00</b>		
1.00	Paraprofessional (Title VI)		1.00	<b>1.00</b>		
4.00	Paraprofessional, ESE	4.00		<b>4.00</b>		
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>		
1.00	Paraprofessional, ISS	0.50	0.50	<b>1.00</b>		
1.00	Secretary	1.00		<b>1.00</b>		
1.00	Secretary, Guidance	1.00		<b>1.00</b>		
1.00	Bookkeeper	1.00		<b>1.00</b>		
1.00	Receptionist	1.00		<b>1.00</b>		
1.00	Data Processor	1.00		<b>1.00</b>		
1.00	Maintenance II	1.00		<b>1.00</b>		
2.00	Custodian I	2.00		<b>2.00</b>		
8.00	Custodian II	8.00		<b>8.00</b>		
1.00	Manager, Food Service		1.00	<b>1.00</b>		
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>		
7.00	Assistant, Food Service		7.00	<b>7.00</b>		
<b>38.50</b>	<b>Total Non-Instructional</b>	<b>25.50</b>	<b>13.00</b>	<b>38.50</b>		
<b>123.36</b>	<b>Grand Total</b>	<b>106.05</b>	<b>17.31</b>	<b>123.36</b>	<b>OHS</b>	

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019	101
ALLOCATION OF PERSONNEL						
OFC/Okeechobee High School						
17-18 Budget	Positions	County Funds	Special Funds	Total		
17.00	Teacher, Basic	19.00		<b>19.00</b>		
2.00	Teacher, ESE	3.00		<b>3.00</b>		
2.00	Teacher, Vocational	2.00		<b>2.00</b>		
1.00	Guidance Counselor	1.00		<b>1.00</b>		

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1.00	Dean	1.00		<b>1.00</b>	
1.00	Reading Coach (Title II)	0.00	1.00	<b>1.00</b>	
<b>24.00</b>	<b>Total Instructional</b>	<b>26.00</b>	<b>1.00</b>	<b>27.00</b>	
1.00	Senior Administrator	1.00		<b>1.00</b>	
<b>1.00</b>	<b>Total Administrative</b>	<b>1.00</b>		<b>1.00</b>	
0.95	Advocate (Migrant)		0.95	<b>0.95</b>	
1.00	Aide, Clerical	1.00		<b>1.00</b>	
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Custodian I	1.00		<b>1.00</b>	
2.00	Custodian II	2.00		<b>2.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
2.00	Assistant, Food Service		2.00	<b>2.00</b>	
<b>12.45</b>	<b>Total Non-Instructional</b>	<b>7.00</b>	<b>5.45</b>	<b>12.45</b>	
<b>37.45</b>	<b>Grand Total</b>	<b>34.00</b>	<b>6.45</b>	<b>40.45</b>	OHS/OFC

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019	0121
ALLOCATION OF PERSONNEL						
YEARLING MIDDLE SCHOOL						
17-18	Positions	County	Special	Total		
Budget		Funds	Funds			
36.00	Teacher, Basic	34.00		<b>34.00</b>		
7.00	Teacher, ESE	9.00		<b>9.00</b>		
0.10	Teacher, Hearing Impaired	0.10		<b>0.10</b>		
0.50	Teacher, Gifted	0.50		<b>0.50</b>		
4.00	Teacher, Elective	4.00		<b>4.00</b>		
0.60	Teacher, ESOL	0.60		<b>0.60</b>		
2.00	Guidance Counselor	2.00		<b>2.00</b>		
1.00	Reading Coach (Title I)	0.10	0.90	<b>1.00</b>		
1.00	Dean of Students	1.00		<b>1.00</b>		
<b>52.20</b>	<b>Total Instructional</b>	<b>51.30</b>	<b>0.90</b>	<b>52.20</b>		
1.00	Principal	1.00		<b>1.00</b>		
1.00	Assistant Principal	1.00		<b>1.00</b>		
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>		
1.00	Advocate (Migrant/Title I)		1.00	<b>1.00</b>		
0.50	Aide, ESE Guidance (IDEA)	0.00	0.50	<b>0.50</b>		
1.00	Aide, Health	1.00	0.00	<b>1.00</b>		
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>		
3.00	Paraprofessional, ESE (IDEA)	2.00	1.00	<b>3.00</b>		
1.00	Paraprofessional (Title I)	0.00	1.00	<b>1.00</b>		
0.50	Paraprofessional, ISS (Ed. Foundation)	0.00	0.50	<b>0.50</b>		
1.00	Secretary	1.00		<b>1.00</b>		
1.00	Bookkeeper	1.00		<b>1.00</b>		
1.00	Data Processor	1.00		<b>1.00</b>		
1.00	Custodian I	1.00		<b>1.00</b>		
4.00	Custodian II	4.00		<b>4.00</b>		
1.00	Manager, Food Service		1.00	<b>1.00</b>		
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>		
4.00	Assistant, Food Service		4.00	<b>4.00</b>		
<b>22.00</b>	<b>Total Non-Instructional</b>	<b>12.00</b>	<b>10.00</b>	<b>22.00</b>		
<b>76.20</b>	<b>Grand Total</b>	<b>65.30</b>	<b>10.90</b>	<b>76.20</b>		YMS

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OKEECHOBEE COUNTY SCHOOL BOARD				2018-2019	0201
ALLOCATION OF PERSONNEL					
OSCEOLA MIDDLE SCHOOL					
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
34.00	Teacher, Basic	34.00		<b>34.00</b>	
6.00	Teacher, ESE	6.00		<b>6.00</b>	
0.50	Teacher, Gifted	0.50		<b>0.50</b>	
5.00	Teacher, Elective	5.00		<b>5.00</b>	
0.40	Teacher, ESOL	0.40		<b>0.40</b>	
2.00	Guidance Counselor	2.00		<b>2.00</b>	
1.00	Reading Coach (Title I)	0.10	0.90	<b>1.00</b>	
1.00	Dean of Students	1.00		<b>1.00</b>	
<b>49.90</b>	<b>Total Instructional</b>	<b>49.00</b>	<b>0.90</b>	<b>49.90</b>	
1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
0.50	Advocate (Migrant/Title I)		0.50	<b>0.50</b>	
2.00	Aide, Clerical	2.00		<b>2.00</b>	
0.50	Aide, ESE Guidance (IDEA)	0.00	0.50	<b>0.50</b>	
1.00	Aide, Health	1.00	0.00	<b>1.00</b>	
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
1.00	Paraprofessional, ESE (IDEA)	0.00	1.00	<b>1.00</b>	
1.00	Paraprofessional (Title I)	0.00	1.00	<b>1.00</b>	
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	<b>0.50</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
7.00	Custodian II	7.00		<b>7.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
4.00	Assistant, Food Service		4.00	<b>4.00</b>	
<b>23.50</b>	<b>Total Non-Instructional</b>	<b>14.00</b>	<b>9.50</b>	<b>23.50</b>	
<b>75.40</b>	<b>Grand Total</b>	<b>65.00</b>	<b>10.40</b>	<b>75.40</b>	<b>OMS</b>

OKEECHOBEE COUNTY SCHOOL BOARD				2018-2019	0113
ALLOCATION OF PERSONNEL					
OKEECHOBEE ACHIEVEMENT ACADEMY					
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
4.00	Teacher, DO Prev*	4.00		<b>4.00</b>	
7.00	Teacher, ESE	7.00		<b>7.00</b>	
1.00	Teacher, Pre-K Resource	0.50	0.50	<b>1.00</b>	
1.00	Dean of Students	1.00		<b>1.00</b>	
1.00	Local Site Coordinator (SE FL Behavior)		1.00	<b>1.00</b>	
1.00	Intervention Specialist (IDEA)	0.50	0.50	<b>1.00</b>	
1.00	Reading Coach (Title II)	0.80	0.20	<b>1.00</b>	
<b>16.00</b>	<b>Total Instructional</b>	<b>13.80</b>	<b>2.20</b>	<b>16.00</b>	
1.00	Principal (Middle School)	1.00		<b>1.00</b>	
<b>1.00</b>	<b>Total Administrative</b>	<b>1.00</b>		<b>1.00</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
0.05	Advocate (Title I)		0.05	<b>0.05</b>	
5.00	Paraprofessional, ESE	5.00		<b>5.00</b>	
3.00	Aide, ESE (IDEA)		3.00	<b>3.00</b>	
2.00	Paraprofessional (Title I)	1.00	1.00	<b>2.00</b>	
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	<b>3.00</b>	
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	<b>3.00</b>	
1.00	Local Parent Coordinator (SE FL		1.00	<b>1.00</b>	
1.00	Local Youth Coordinator (SE FL		1.00	<b>1.00</b>	

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1.00	Secretary	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Custodian I	1.00		<b>1.00</b>	
2.00	Custodian II	2.00		<b>2.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Assistant, Food Service		1.00	<b>1.00</b>	
<b>26.05</b>	<b>Total Non-Instructional</b>	<b>12.00</b>	<b>14.05</b>	<b>26.05</b>	
<b>43.05</b>	<b>Grand Total</b>	<b>26.80</b>	<b>16.25</b>	<b>43.05</b>	O.A.A.
	*Includes staff funded through SAI				

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019	0031
ALLOCATION OF PERSONNEL CENTRAL ELEMENTARY SCHOOL						
17-18	Positions	County	Special	Total		
Budget		Funds	Funds			
32.00	Teacher, Basic*	29.00		<b>29.00</b>		
0.00	Teacher, Perm Sub	1.00		<b>1.00</b>		
3.00	Teacher, PE/Music/Art	3.00		<b>3.00</b>		
4.00	Teacher, ESE	3.00		<b>3.00</b>		
0.10	Teacher, Hearing Impaired	0.10		<b>0.10</b>		
1.00	Reading Coach (Title I)		1.00	<b>1.00</b>		
1.00	Guidance Counselor	1.00		<b>1.00</b>		
1.00	Media Specialist	1.00		<b>1.00</b>		
<b>42.10</b>	<b>Total Instructional</b>	<b>38.10</b>	<b>1.00</b>	<b>39.10</b>		
1.00	Principal	1.00		<b>1.00</b>		
1.00	Assistant Principal	1.00		<b>1.00</b>		
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>		
0.50	Advocate (Migrant/Title I)		0.50	<b>0.50</b>		
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>		
1.00	Aide, Health	1.00	0.00	<b>1.00</b>		
2.00	Paraprofessional	2.00		<b>2.00</b>		
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>		
2.00	Paraprofessional (Title I)		2.00	<b>2.00</b>		
1.00	Secretary	1.00		<b>1.00</b>		
1.00	Bookkeeper	1.00		<b>1.00</b>		
1.00	Data Processor	1.00		<b>1.00</b>		
1.00	Custodian I	1.00		<b>1.00</b>		
3.00	Custodian II	3.00		<b>3.00</b>		
1.00	Manager, Food Service		1.00	<b>1.00</b>		
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>		
3.00	Assistant, Food Service		3.00	<b>3.00</b>		
<b>19.00</b>	<b>Total Non-Instructional</b>	<b>11.00</b>	<b>8.00</b>	<b>19.00</b>		
<b>63.10</b>	<b>Grand Total</b>	<b>51.10</b>	<b>9.00</b>	<b>60.10</b>	<b>CES</b>	
	*Includes staff funded through SAI					

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019	0171
ALLOCATION OF PERSONNEL EVERGLADES ELEMENTARY SCHOOL						
17-18	Positions	County	Special	Total		
Budget		Funds	Funds			
34.00	Teacher, Basic*	31.00	0.00	<b>31.00</b>		
3.00	Teacher, PE/Ag Science	3.00		<b>3.00</b>		
5.00	Teacher, ESE	5.00		<b>5.00</b>		
0.15	Teacher, Hearing Impaired	0.15		<b>0.15</b>		
1.00	Reading Coach (Title I)		1.00	<b>1.00</b>		
1.00	Guidance Counselor	1.00		<b>1.00</b>		
1.00	Media Specialist	1.00		<b>1.00</b>		
<b>45.15</b>	<b>Total Instructional</b>	<b>41.15</b>	<b>1.00</b>	<b>42.15</b>		

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1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
1.00	Advocate (Migrant/Title I)		1.00	<b>1.00</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
1.00	Aide, ESE Guidance (IDEA)		1.00	<b>1.00</b>	
4.00	Paraprofessional	4.00		<b>4.00</b>	
2.00	Paraprofessional, ESOL (Title III)	1.00	1.00	<b>2.00</b>	
1.00	Paraprofessional, ESE (IDEA)		1.00	<b>1.00</b>	
2.00	Paraprofessional (Title I)		2.00	<b>2.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
4.00	Custodian II	4.00		<b>4.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
5.00	Assistant, Food Service		5.00	<b>5.00</b>	
<b>26.00</b>	<b>Total Non-Instructional</b>	<b>13.00</b>	<b>13.00</b>	<b>26.00</b>	
<b>73.15</b>	<b>Grand Total</b>	<b>56.15</b>	<b>14.00</b>	<b>70.15</b>	<b>EES</b>
	*Includes staff funded through SAI				

OKEECHOBEE COUNTY SCHOOL BOARD				2018-2019	0161
ALLOCATION OF PERSONNEL					
NORTH ELEMENTARY SCHOOL					
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
35.00	Teacher, Basic*	35.00		<b>35.00</b>	
0.00	Teacher, Perm Sub	0.00		<b>0.00</b>	
3.00	Teacher, PE/Music/Art	3.00		<b>3.00</b>	
5.00	Teacher, ESE	5.00		<b>5.00</b>	
1.00	Teacher, Gifted	1.00		<b>1.00</b>	
0.50	Teacher, Hearing Impaired	0.50		<b>0.50</b>	
1.00	Reading Coach (Title I)		1.00	<b>1.00</b>	
1.00	Guidance Counselor	1.00		<b>1.00</b>	
1.00	Media Specialist	1.00		<b>1.00</b>	
<b>47.50</b>	<b>Total Instructional</b>	<b>46.50</b>	<b>1.00</b>	<b>47.50</b>	
1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
0.50	Advocate (Migrant/Title I)		0.50	<b>0.50</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
1.00	Aide, ESE Guidance (IDEA)		1.00	<b>1.00</b>	
3.00	Paraprofessional	3.00		<b>3.00</b>	
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
1.00	Paraprofessional (Title I)		1.00	<b>1.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Custodian I	1.00		<b>1.00</b>	
3.00	Custodian II	3.00		<b>3.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
3.00	Assistant, Food Service		3.00	<b>3.00</b>	
<b>19.50</b>	<b>Total Non-Instructional</b>	<b>12.00</b>	<b>7.50</b>	<b>19.50</b>	
<b>69.00</b>	<b>Grand Total</b>	<b>60.50</b>	<b>8.50</b>	<b>69.00</b>	<b>NES</b>
	*Includes staff funded through SAI				

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OKEECHOBEE COUNTY SCHOOL BOARD				2018-2019	0181
ALLOCATION OF PERSONNEL					
<b>SEMINOLE ELEMENTARY SCHOOL</b>					
17-18 Budget	Positions	County Funds	Special Funds	Total	
32.00	Teacher, Basic*	28.00		<b>28.00</b>	
0.00	Teacher, Perm Sub	2.00		<b>2.00</b>	
2.00	Teacher, PE/Music/Art	2.00		<b>2.00</b>	
6.00	Teacher, ESE	7.00		<b>7.00</b>	
0.15	Teacher, Hearing Impaired	0.15		<b>0.15</b>	
1.00	Teacher, Gifted	1.00		<b>1.00</b>	
1.00	Reading Coach (Title I)		1.00	<b>1.00</b>	
1.00	Guidance Counselor	1.00		<b>1.00</b>	
1.00	Media Specialist	1.00		<b>1.00</b>	
<b>44.15</b>	<b>Total Instructional</b>	<b>42.15</b>	<b>1.00</b>	<b>43.15</b>	
1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	
1.00	Advocate (Migrant/Title I)		1.00	<b>1.00</b>	
1.00	Aide, ESE Guidance (IDEA)		1.00	<b>1.00</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
4.00	Paraprofessional (Title III)	3.00	1.00	<b>4.00</b>	
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	<b>4.00</b>	
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
3.00	Paraprofessional (Title I)		3.00	<b>3.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Custodian I	1.00		<b>1.00</b>	
4.00	Custodian II	4.00		<b>4.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
4.00	Assistant, Food Service		4.00	<b>4.00</b>	
<b>29.00</b>	<b>Total Non-Instructional</b>	<b>16.00</b>	<b>13.00</b>	<b>29.00</b>	
<b>75.15</b>	<b>Grand Total</b>	<b>60.15</b>	<b>14.00</b>	<b>74.15</b>	<b>SEM</b>

\*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD				2018-2019	0112
ALLOCATION OF PERSONNEL					
<b>SOUTH ELEMENTARY SCHOOL</b>					
17-18 Budget	Positions	County Funds	Special Funds	Total	
27.00	Teacher, Basic*	26.00		<b>26.00</b>	
0.00	Teacher, Perm Sub	0.00		<b>0.00</b>	
2.00	Teacher, PE/Music/Art	2.00		<b>2.00</b>	
5.00	Teacher, ESE	7.00		<b>7.00</b>	
2.00	Reading Coach (Title I/SIG4)		2.00	<b>2.00</b>	
1.00	Teacher, VPK Continuous Improvement		1.00	<b>1.00</b>	
0.00	Teacher, VPK (SIG4)		2.00	<b>2.00</b>	
1.00	Guidance Counselor	1.00		<b>1.00</b>	
1.00	Media Specialist	1.00		<b>1.00</b>	
<b>39.00</b>	<b>Total Instructional</b>	<b>37.00</b>	<b>5.00</b>	<b>42.00</b>	
1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
0.50	Advocate (Migrant/Title I)		0.50	<b>0.50</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>	
2.00	Paraprofessional	2.00		<b>2.00</b>	

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1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
4.00	Paraprofessional, ESE (IDEA)	4.00	0.00	<b>4.00</b>	
1.00	Paraprofessional (Title I)		1.00	<b>1.00</b>	
0.00	Paraprofessional, VPK (SIG4)		2.00	<b>2.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
4.00	Custodian II	4.00		<b>4.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
2.00	Assistant, Food Service		2.00	<b>2.00</b>	
<b>21.00</b>	<b>Total Non-Instructional</b>	<b>15.00</b>	<b>8.00</b>	<b>23.00</b>	
<b>62.00</b>	<b>Grand Total</b>	<b>54.00</b>	<b>13.00</b>	<b>67.00</b>	<b>SES</b>
	*Includes staff funded through SAI				

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2018-2019</b>	9102
	<b>ALLOCATION OF PERSONNEL EXCEPTIONAL STUDENT EDUCATION</b>				
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Teacher, ESE	1.00		<b>1.00</b>	
7.00	Resource Specialist (IDEA)	1.40	5.60	<b>7.00</b>	
1.00	Behavior Interventionist (IDEA)		1.00	<b>1.00</b>	
2.00	ESE Counselor (IDEA)		2.00	<b>2.00</b>	
1.00	ESE Social Worker	0.70	0.30	<b>1.00</b>	
<b>12.00</b>	<b>Total Instructional</b>	<b>3.10</b>	<b>8.90</b>	<b>12.00</b>	
1.00	Behavior Analyst	0.00	0.00	<b>0.00</b>	
2.00	School Psychologist	2.00	0.00	<b>2.00</b>	
<b>3.00</b>	<b>Total Administrative</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	
1.00	Secretary, 229 Days	1.00	0.00	<b>1.00</b>	
4.00	Educational Interpreter (IDEA)	2.00	2.00	<b>4.00</b>	
<b>5.00</b>	<b>Total Non-Instructional</b>	<b>3.00</b>	<b>2.00</b>	<b>5.00</b>	
<b>20.00</b>	<b>Grand Total</b>	<b>8.10</b>	<b>10.90</b>	<b>19.00</b>	<b>ESE</b>

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2018-2019</b>	9004
	<b>ALLOCATION OF PERSONNEL SPECIAL PROGRAMS</b>				
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
0.14	Teacher, TAP	0.14		<b>0.14</b>	
<b>0.14</b>	<b>Total Instructional</b>	<b>0.14</b>		<b>0.14</b>	
1.00	Aide, DO Prev (TAP)*	1.00		<b>1.00</b>	
<b>1.00</b>	<b>Total Non-Instructional</b>	<b>1.00</b>		<b>1.00</b>	
<b>1.14</b>	<b>Grand Total</b>	<b>1.14</b>		<b>1.14</b>	Special Programs
	*Includes staff funded through SAI				

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2018-2019</b>	
	<b>ALLOCATION OF PERSONNEL District Wide</b>				
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Teacher, Math/Science Coach	1.00		<b>1.00</b>	
1.00	TSA, Technology Specialist		1.00	<b>1.00</b>	
1.00	TSA, Grants and Special Programs	0.05	0.95	<b>1.00</b>	
<b>3.00</b>	<b>Total Instructional</b>	<b>1.05</b>	<b>1.95</b>	<b>3.00</b>	

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1.90	Secretary (Title I/Migrant)	0.10	1.80	<b>1.90</b>
8.00	Technology Specialist (IDEA/Title I)	5.75	2.25	<b>8.00</b>
<b>9.90</b>	<b>Total Non-Instructional</b>	<b>5.85</b>	<b>4.05</b>	<b>9.90</b>
<b>12.90</b>	<b>Grand Total</b>	<b>6.90</b>	<b>6.00</b>	<b>12.90</b>

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019
ALLOCATION OF PERSONNEL					
Maintenance/Transportation/Food Service					
17-18 Budget	Positions	County Funds	Special Funds	Total	
1.00	Maintenance Foreman	1.00		<b>1.00</b>	
6.00	Maintenance Specialist I	6.00		<b>6.00</b>	
2.00	Maintenance Specialist II	2.00		<b>2.00</b>	
1.00	Warehouseman	1.00		<b>1.00</b>	
1.00	General Maintenance	1.00		<b>1.00</b>	
1.00	Transportation Foreman	1.00		<b>1.00</b>	
49.00	School Bus Drivers	49.00		<b>49.00</b>	
4.00	Perm Substitute Bus Driver	4.00		<b>4.00</b>	
2.00	Mechanic Helper/Perm Sub	2.00		<b>2.00</b>	
3.00	Mechanics	3.00		<b>3.00</b>	
1.00	Executive Secretary, Transportation	1.00		<b>1.00</b>	
1.00	Route Specialist	1.00		<b>1.00</b>	
1.00	Training and Safety Specialist	1.00		<b>1.00</b>	
7.00	Aide, ESE Bus (IDEA)		7.00	<b>7.00</b>	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	<b>1.00</b>	
1.00	Secretary, School Food Service		1.00	<b>1.00</b>	
1.00	Bookkeeper, School Food Service		1.00	<b>1.00</b>	
1.00	Van Driver, School Food Service		1.00	<b>1.00</b>	
2.00	School Food Service Perm Sub		2.00	<b>2.00</b>	
<b>86.00</b>	<b>Grand Total:</b>	<b>73.00</b>	<b>13.00</b>	<b>86.00</b>	
1.00	Supervisor I, School Food Service		1.00	<b>1.00</b>	
1.00	Supervisor I, Transportation	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administration</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>	
<b>88.00</b>	<b>Grand Total</b>	<b>74.00</b>	<b>14.00</b>	<b>88.00</b>	

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019
ALL SCHOOL CENTERS					
17-18 Budget	POSITIONS	County Funds	Special Funds	Total	
299.86	Teacher, Basic*	288.86	0.00	<b>288.86</b>	
4.00	Teacher, DO Prev	4.00		<b>4.00</b>	
9.00	Teacher, Elective	9.00		<b>9.00</b>	
1.00	Teacher, ESE TSA (IDEA)		1.00	<b>1.00</b>	
57.00	Teacher, ESE	62.00		<b>62.00</b>	
1.00	Teacher, Hearing Impaired	1.00		<b>1.00</b>	
1.00	Teacher, ESOL	1.00		<b>1.00</b>	
3.00	Teacher, Gifted	3.00		<b>3.00</b>	
1.00	Teacher, Math/Science Coach	1.00		<b>1.00</b>	
13.00	Teacher, PE/Music/Art	13.00		<b>13.00</b>	
0.00	Teacher, Perm Sub	3.00		<b>3.00</b>	
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	<b>1.00</b>	
2.00	Teacher, ROTC	1.00	1.00	<b>2.00</b>	
0.14	Teacher, TAP	0.14	0.00	<b>0.14</b>	
10.00	Teacher, Vocational	10.00		<b>10.00</b>	
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	<b>1.00</b>	
1.00	Teacher, VPK Continuous Improvement Coordinator		1.00	<b>1.00</b>	
0.00	Teacher, VPK (SIG4)		2.00	<b>2.00</b>	
1.00	Behavior Interventionist (IDEA)		1.00	<b>1.00</b>	
4.00	Dean of Students	4.00		<b>4.00</b>	
2.00	ESE Counselor (IDEA)		2.00	<b>2.00</b>	
1.00	ESE Social Worker (IDEA)	0.77	0.23	<b>1.00</b>	

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13.00	Guidance Counselor	13.00		<b>13.00</b>
2.00	Instructional Technology Specialist	1.00	1.00	<b>2.00</b>
1.00	TSA, Grants and Special Programs	0.05	0.95	<b>1.00</b>
1.00	Local Site Coordinator (SE FL		1.00	<b>1.00</b>
2.00	Intervention Specialist (IDEA)	1.50	0.50	<b>2.00</b>
1.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	<b>1.00</b>
6.00	Media Specialist	6.00		<b>6.00</b>
7.00	Resource Specialist (IDEA)	1.40	5.60	<b>7.00</b>
11.00	Reading Coach (Title I/Title II/SIG4)	1.00	10.00	<b>11.00</b>
<b>457.00</b>	<b>Total Instructional</b>	<b>426.91</b>	<b>29.09</b>	<b>456.00</b>
<b>17-18</b>		<b>County</b>	<b>Special</b>	
<b>Budget</b>	<b>POSITIONS</b>	<b>Funds</b>	<b>Funds</b>	<b>Total</b>
9.00	Principal	9.00		<b>9.00</b>
1.00	Senior Administrator	1.00		<b>1.00</b>
9.00	Assistant Principal	9.00		<b>9.00</b>
1.00	Behavior Analyst	0.00		<b>0.00</b>
2.00	School Psychologist	2.00	0.00	<b>2.00</b>
1.00	Supervisor I. School Food Service		1.00	<b>1.00</b>
1.00	Supervisor I. Transportation	1.00		<b>1.00</b>
<b>24.00</b>	<b>Total Administrative</b>	<b>22.00</b>	<b>1.00</b>	<b>23.00</b>

<b>17-18</b>		<b>County</b>	<b>Special</b>	
<b>Budget</b>	<b>POSITIONS</b>	<b>Funds</b>	<b>Funds</b>	<b>Total</b>
8.00	Advocate (Title I/Title III/Migrant)		8.00	<b>8.00</b>
5.00	Aide, Clerical	5.00		<b>5.00</b>
1.00	Aide, DO Prev* (Title I Part D)	1.00		<b>1.00</b>
3.00	Aide, ESE (IDEA)		3.00	<b>3.00</b>
6.00	Aide, ESE Guidance (IDEA)		6.00	<b>6.00</b>
7.00	Aide, ESE School Bus (IDEA)		7.00	<b>7.00</b>
10.00	Aide, Health	10.00	0.00	<b>10.00</b>
1.00	Aide, Security Monitor	1.00	0.00	<b>1.00</b>
35.00	Assistant, Food Service		35.00	<b>35.00</b>
9.00	Asst. Mgr. Food Service		9.00	<b>9.00</b>
8.00	Bookkeeper	8.00		<b>8.00</b>
1.00	Bookkeeper, Food Service		1.00	<b>1.00</b>
8.00	Custodian I	8.00		<b>8.00</b>
41.00	Custodian II	41.00	0.00	<b>41.00</b>
10.00	Data Processor	10.00		<b>10.00</b>
1.00	Food Service Quality Assurance		1.00	<b>1.00</b>
1.00	General Maintenance	1.00		<b>1.00</b>
4.00	Educational Interpreter	2.00	2.00	<b>4.00</b>
1.00	Maintenance Foreman	1.00		<b>1.00</b>
6.00	Maintenance I	6.00		<b>6.00</b>
2.00	Maintenance II	2.00		<b>2.00</b>
1.00	Maintenance II (OHS)	1.00		<b>1.00</b>
10.00	Manager, Food Service		10.00	<b>10.00</b>
1.00	Transportation Foreman	1.00		<b>1.00</b>
2.00	Mechanic Helper/Perm Sub	2.00		<b>2.00</b>
3.00	Mechanics	3.00		<b>3.00</b>
19.00	Paraprofessional (Sparsity/Title	15.00	4.00	<b>19.00</b>
22.00	Paraprofessional, ESE (IDEA)	18.00	4.00	<b>22.00</b>
9.00	Paraprofessional, ESOL (Title III)	8.00	1.00	<b>9.00</b>
2.00	Paraprofessional, ISS (Ed.	0.50	1.50	<b>2.00</b>
3.00	Paraprofessional, Schl Readiness		3.00	<b>3.00</b>
3.00	Paraprofessional, Schl Readiness		3.00	<b>3.00</b>
0.00	Paraprofessional, VPK (SIG4)		2.00	<b>2.00</b>
1.00	Local Parent Coordinator (SE FL		1.00	<b>1.00</b>
1.00	Local Youth Coordinator (SE FL		1.00	<b>1.00</b>
10.00	Paraprofessional, Title I		10.00	<b>10.00</b>
4.00	Perm Sub, Bus Driver	4.00		<b>4.00</b>
2.00	Perm Sub, Food Service		2.00	<b>2.00</b>
1.00	Receptionist	1.00		<b>1.00</b>
1.00	Route Specialist	1.00		<b>1.00</b>
49.00	School Bus Drivers	49.00	0.00	<b>49.00</b>
11.90	Secretary (Title I/Migrant)	10.10	1.80	<b>11.90</b>
1.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	0.00	<b>1.00</b>

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1.00	Secretary, Food Service		1.00	<b>1.00</b>
1.00	Secretary, Guidance	1.00		<b>1.00</b>
1.00	Executive Secretary, Transportation	1.00		<b>1.00</b>
8.00	Technology Specialist (IDEA/Title I)	5.75	2.25	<b>8.00</b>
1.00	Training and Safety Specialist	1.00		<b>1.00</b>
1.00	Van Driver, Food Service		1.00	<b>1.00</b>
1.00	Warehouseman	1.00		<b>1.00</b>
<b>338.90</b>	<b>Total Non-Instructional</b>	<b>220.35</b>	<b>120.55</b>	<b>340.90</b>
<b>819.90</b>	<b>Grand Total</b>	<b>669.26</b>	<b>150.64</b>	<b>819.90 ALL</b>

OKEECHOBEE COUNTY SCHOOL BOARD					2018-2019
ALLOCATION OF PERSONNEL					
DISTRICT OFFICE STAFF					
17-18	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Superintendent of Schools	1.00		<b>1.00</b>	
1.00	Executive Secretary, Superintendent of	1.00		<b>1.00</b>	
1.00	Asst. Superintendent for Administrative	1.00		<b>1.00</b>	
1.00	Secretary, Asst. Supt. for Administrative	1.00		<b>1.00</b>	
1.00	Director, Operations	1.00		<b>1.00</b>	
1.00	Secretary, Operations	1.00		<b>1.00</b>	
1.00	Director, Human Resources	1.00		<b>1.00</b>	
1.00	Secretary, Human Resources	1.00		<b>1.00</b>	
2.00	Secretary, County Office	2.00		<b>2.00</b>	
1.00	Director, IT	1.00		<b>1.00</b>	
1.00	Coordinator, Network Systems	1.00		<b>1.00</b>	
2.00	Administrative Assistant, IT	2.00		<b>2.00</b>	
1.00	Director, Exceptional Student Education	0.12	0.88	<b>1.00</b>	
1.00	Secretary, Exceptional Student Education	0.12	0.88	<b>1.00</b>	
1.00	Asst. Superintendent for Instructional	1.00		<b>1.00</b>	
1.00	Administrative Assistant, Shared		1.00	<b>1.00</b>	
1.00	Secretary, Asst. Supt. for Instructional	1.00		<b>1.00</b>	
1.00	Coordinator, Grants and Special	0.07	0.93	<b>1.00</b>	
1.00	Coordinator, Staff Development (Title II)	0.25	0.75	<b>1.00</b>	
1.00	Coordinator, K-12 Accountability and	0.85	0.15	<b>1.00</b>	
0.50	Secretary, K-12 Accountability and	0.50		<b>0.50</b>	
1.00	Director, Student Services	1.00		<b>1.00</b>	
0.50	Secretary, Student Services	0.50		<b>0.50</b>	
0.10	Secretary, Career and Technical	0.10		<b>0.10</b>	
1.00	Director, Financial Services	1.00		<b>1.00</b>	
1.00	Assistant Director, Financial Services	1.00		<b>1.00</b>	
1.00	Administrative Assistant, Financial	1.00		<b>1.00</b>	
1.00	Payroll Specialist, Financial Services	1.00		<b>1.00</b>	
1.00	Executive Secretary, Financial Services	1.00		<b>1.00</b>	
1.00	Bookkeeper, Financial Services	1.00		<b>1.00</b>	
1.00	Accounts Payable/Bookkeeper, Financial	1.00		<b>1.00</b>	
1.00	Custodian II	1.00		<b>1.00</b>	
<b>32.10</b>	<b>Total</b>	<b>27.5</b>	<b>4.59</b>	<b>32.1</b>	
<b>17-18</b>					
<b>Budget</b>					
<b>24.00</b>	<b>Total School Administrative</b>	<b>22.0</b>	<b>1.00</b>	<b>23.0</b>	
<b>457.00</b>	<b>Total Instructional Staff</b>	<b>426.9</b>	<b>29.09</b>	<b>456.0</b>	
<b>338.90</b>	<b>Total Non-Instructional Staff</b>	<b>220.3</b>	<b>120.55</b>	<b>340.9</b>	
<b>819.90</b>	<b>Total School Center Personnel</b>	<b>669.2</b>	<b>150.64</b>	<b>819.9</b>	
<b>13.00</b>	<b>Total District Office Administrative</b>	<b>10.2</b>	<b>2.71</b>	<b>13.0</b>	
<b>19.10</b>	<b>Total District Office Non-Instructional</b>	<b>17.2</b>	<b>1.88</b>	<b>19.1</b>	
<b>852.00</b>	<b>GRAND TOTAL ALL</b>	<b>696.7</b>	<b>155.23</b>	<b>852.0</b>	
<b>37.00</b>	<b>Total Administrative</b>	<b>36.0</b>			
<b>457.00</b>	<b>Total Instructional Staff</b>	<b>456.0</b>			
<b>358.00</b>	<b>Total Non-Instructional Staff</b>	<b>360.0</b>			
<b>852.00</b>		<b>852.0</b>			

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

**VI. Consent Agenda**

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item. B. Resignation, Termination and Suspension of Employment be pulled for revision.

Motion To Approve Consent Agenda with Item B. Pulled for Revision:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Graham, Tamara	Bus Driver, 6 HR	Transportation	03/09/2018

To acknowledge Out of Field Employment of Personnel originally approved February 13, 2018:

LeFevre, Heidi <u>Out of Field</u>	Teacher, Language Arts, M/J	Yearling Middle School	12/21/2017
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B. PULLED FOR REVISION

C. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Baggett, Rachael	Everglades Elementary School	Personal without pay	04/16/2018	05/29/2018
Boyette, Jacqueline	North Elementary School	Short Term	05/21/2018	10/22/2018
Davis, Shannon	Transportation	Short Term	02/07/2018	04/02/2018
Hotmire, Carol	Central Elementary School	Short Term Extension	03/06/2018	03/12/2018
Racine, Michael	Transportation	Short Term	02/20/2018	05/19/2018
Wolski, Susan	South Elementary School	Short Term	02/21/2018	03/23/2018

D. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2017-18

<u>Name</u>	<u>Rank</u>
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Hauk, Alexandra III  
Rank I – Less than 60 college credit hours  
Rank II – 60 or more college credit hours  
Rank III – Bachelor’s degree or higher

E. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Crisino, Leonard	Mechanic Transportation	Bus Driver, 6 HR Transportation	03/06/2018
Fraser, Camren	Food Service Assistant, 6HR North Elementary School	Food Service Assistant, 6HR Okeechobee Achievement Academy	03/05/2018
Rhuda, Jimmie	Food Service Assistant, 6HR Okeechobee Achievement Academy	Assistant Food Service Manager South Elementary School	03/05/2018

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F. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Coleman, Michelle Sills, Tracy	Indian support after school	\$23.00 Per Hour	01/16/18 – 05/25/18 One Hour Per Day	#4888 – Indian Tutorial
Woyak, Cassandrah Whiteside, RaeAnn	Wellness Champion Supplement - SEM Wellness Champion Supplement - CES	\$500.00	03/05/18 – 05/25/18	#1874 – Employee Wellness

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

G. 2018 SUMMER SCHOOL SCHEDULE

The Board approved the following Summer School schedule:

Program	Location	Time	Planning Date	First Student Date	Ending Date
3 <sup>rd</sup> Grade Reading Camp, Migrant-STEM, Migrant-Reading & Math Enrichment, and Elementary ESE	Seminole	8:00–1:00	Wed, May 30, 2018 8:00 – 4:00 p.m.	June 4	June 28
Middle School Credit Retrieval	Yearling	9:00–2:00	Wed, May 30, 2018 8:00 – 4:00 p.m.	June 4	June 28
Credit Retrieval	OAA	9:00–2:00	Wed, May 30, 2018 8:00 – 4:00 p.m.	June 4	June 28
Agile Mind-Summer AYD, Course Recovery/Credit Retrieval, Secondary-ESE, PERT Boot Camp	OHS	9:00–2:00	Wed, May 30, 2018 8:00 – 4:00 p.m.	June 4	June 28
Migrant Theatre Camp	OHS	9:00–2:00	Wed, May 30, 2018 8:00 – 4:00 p.m.	June 4	June 28

- Programs will operate Monday through Thursday.
- Transportation will be provided. Routes will be streamlined with limited stops.
- Students will be served breakfast and lunch.

H. FORMULA GRANT APPLICATION FOR INDIAN EDUCATION

The Board approved the Formula Grant for Indian Education in the amount of \$7,389.00 for the 2017-2018 school year.

I. TECHNICAL SERVICE SUPPORT AGREEMENT WITH PHYSIO-CONTROL, INC. FOR AEDS

The Board approved a three-year agreement with Physio-Control, Inc. for AED (Automated External Defibrillator) technical service and preventative maintenance for a total cost of \$16,416.00 for the three-year period.

J. EXTENSION OF BANKING SERVICES AGREEMENT WITH CENTERSTATE BANK

The Board approved the extension of the banking services agreement with CenterState Bank, formerly Harbor Community Bank, for a period of one year, through September 5, 2019, as allowed by the original Request for Proposals (RFP).

K. MONTHLY FINANCIAL STATEMENT FOR FEBRUARY, 2018

The Board approved the Monthly Financial Statement for February, 2018, and ordered it filed as public record.

L. BUDGET AMENDMENT #8 FOR FEBRUARY, 2018

The Board approved Budget Amendment #8 for February, 2018.

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M. WARRANT REGISTER FOR MARCH, 2018

The Board approved the Warrant Register for March, 2018, as follows:

General Disbursement Account – Warrants #167095 thru #167460

Operating General Fund	\$ 1,829,885.11
Federal Programs Fund	71,369.05
Food Service Fund	198,431.30
Capital Improvement Fund	<u>122,577.10</u>
Total	\$ 2,222,262.56

Pulled for Revision:

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Gosa, Kimberly Retirement	Food Service Assistant, 6 hour	Seminole Elementary School	05/30/2018
Ingram, Michael Retirement	Teacher, VE (Full-Time)	Okeechobee High School	05/30/2018
Kielbasa, Richard Retirement	Teacher, Science – Senior High	Okeechobee High School	05/30/2018
<a href="#">Carollo, Kelly</a>	<a href="#">Teacher, First Grade</a>	<a href="#">Central Elementary School</a>	<a href="#">05/30/2018</a>
<a href="#">Field, Rodney Retirement</a>	<a href="#">Teacher, Language Arts</a>	<a href="#">Okeechobee Freshman Campus</a>	<a href="#">05/30/2018</a>
<a href="#">Wynkoop, Taylor</a>	<a href="#">Teacher, Fifth Grade</a>	<a href="#">Central Elementary School</a>	<a href="#">05/30/2018</a>
<a href="#">Zorich, Jean Retirement</a>	<a href="#">Teacher, VE, Inclusion</a>	<a href="#">Okeechobee Freshman Camp</a>	<a href="#">05/30/2018</a>

That Lawrence Conte, Teacher, VE, Full Time, Everglades Elementary School be terminated as a probationary employee effective March 22, 2018, in accordance with Florida Statute 1012.335.

That the resignation of Bonnie Mitchell, Bus Driver, 6Hr, Transportation, be accepted with prejudice effective March 1, 2018, due to lack of sufficient notice.

That the resignation of Anne Stewart, Teacher, VE (Inclusion), South Elementary School, be accepted with prejudice effective March 5, 2018, due to lack of sufficient notice.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that additional resignations and retirements have been added so the District can advertise and individuals can begin to transfer.
Vote:	5-0 In Favor

**VII. Information Items**

A. SUPERINTENDENT

- Kindergarten Registration will begin May 9, and continue through May 18. A schedule was distributed.
- The May 8, School Board meeting conflicts with Awards Night at OHS. It has been suggested that the meeting be moved to Tuesday, May 15.

Motion:	Dixie Ball made a motion to move the meeting to May 15, 6:00 p.m.
Second:	Joe Arnold
Vote:	5-0 In Favor

- Zone Waivers will be released on May 1. The new process of Controlled Open Enrollment is in place. The waivers will be considered by lottery and priority as explained in the policy.
- Reminder Workshop tomorrow to discuss funding for the School Resource Officer Program.
- The Legislature may go back in session due to gaming. The Superintendent’s Association wants to discuss the \$64 million in veto dollars to see if some of the funds can be moved to base student allocation and/or safety and security in schools.
- It was mentioned last night that the reason the District received so much back from Blue Cross,

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is that the District paid too much. The District has had talks looking at becoming self-insured, additional risk would be assumed. The District is currently self-insured for property, casualty and workers comp. The District asked Blue Cross bring back models for self-insured and fully insured. Distributed a BCBS hand-out reviewing use of plan, demographics and total spent on claims. The per member per year information looks very good, that is why the District received such a large ProShare check.

- Donna Garcia was recognized for her years of service to the District. Ms. Garcia has accepted the position as Executive Director for Heartland Educational Consortium. The Board of Directors for the Consortium consists of the Superintendents for the member counties. Donna said that her heart is with Okeechobee and that she couldn't be more proud to work for Ken.

B. SCHOOL BOARD MEMBERS

- Member Morgan thanked Board members for moving the meeting to May 15, as she has family members participating in Awards Night.

C. SCHOOL BOARD ATTORNEY

- Mr. Conely distributed copies of the Superintendent's Annual Evaluation to Board members. Mr. Conely asked that the completed forms be returned to him by the June meeting.

D. PUBLIC

- Pat McCoy announced the Education Showcase with Russ Brown, Indian River State College. The Showcase will be held Saturday, 11:00-1:00, in Flagler Park. The District's participation will include clubs, migrant advocates, Human Resources, Footsteps2Brilliance and Skyward assistance.
- Principal Tedders invited everyone to see Shrek at OHS, Friday, 7:30, and Saturday, 2:00 and 7:30. The show will return next week with the same schedule. The cast and crew number around 43 and include members from Yearling Middle School in addition to the OHS Drama Troupe.

## **VIII. Adjournment**

There being no further business to discuss, on a motion by Dixie Ball, seconded by Joe Arnold, the Board adjourned at 8:45 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, May 15, 2018, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File  
Jill Holcomb  
Chairman

Signature on File  
Ken Kenworthy  
Superintendent of Schools