I. Call to Order

Call to Order: Chairman Morgan

Present: District 2 – Malissa Morgan, Chairman

District 3 – Dixie Ball District 4 – India Riedel

Ken Kenworthy, Superintendent of Schools

Tom Conely, School Board Attorney

Absent: District 1 – Joe Arnold

District 5 – Jill Holcomb, Vice Chairman

Invocation: Tom Conely

Pledge of Allegiance: Led by Chairman Morgan

II. Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2016-17

Chairman Morgan asked if there were any changes, additions, or deletions to the *Public Hearing* for Adoption of Tentative Millage Rates and Tentative Budget for 2016-17. None were requested.

A. TENTATIVE MILLAGE RATES FOR 2016-17 FOR ADVERTISEMENT

Superintendent Kenworthy presented the following information regarding tentative millage rates:

- For the 2016-17 budget year, the gross taxable value for Okeechobee County is \$1,775,534,174.00. This is an increase from the previous year of \$89,871,571.00 or 5.3%. For millage purposes, 96% of the certified tax roll is used which is \$1,704,512,807.00, an increase of \$86,276,708.00.
- The Required Local Effort millage is set by the state at 4.604, a decrease of 0.350 mills, and is expected to generate \$7,847,577.00, a decrease of \$169,165.00.
- The maximum Discretionary Local Effort millage rate is also set by the state. The School Board has the discretion to levy this millage rate for the upcoming budget year at 0.748 mills generating \$1,274,976.00, an increase of \$64,535.00. The operating fund millage rate is 5.352 mills, a decrease of 0.350 mills, and will generate \$9,122,563.00, a decrease of \$104,630.00.
- The maximum Capital Improvement Effort millage is unchanged at 1.50 mills and is expected to yield an estimated \$2,556,770.00, an increase of \$129,415.00.
- This brings the total millage rate to 6.852 mills, a decrease of 0.350 mills, and the total estimated tax receipts are expected to be \$11,679,323.00, an increase of \$24,786.00.
- The Estimated FEFP Funds are \$30,676,813.00, an increase of \$1,962,763.00 or 6.84%.
- Full Time Equivalent (FTE) is also referred to as unweighted FTE. The District is predicting 6,537.04 students for 2016-17, an increase of 200.91 students from last year. This is the largest expected increase in enrollment in the last decade. The weighted FTE, which takes into consideration special needs of students, is estimated to increase to 6,888.85.
- The Base Student Allocation (BSA) set by the State for 2016-17 is \$4,160.71, an increase of \$6.26. The District Cost Differential is a multiplier applied to each District's BSA in order to equalize funding in all Florida school districts. Since the District's Cost Differential is less than 1.00, the District's BSA is actually \$4,038.39 rather than the full \$4,160.71.
- The Final Budget Totals are:

Millage Background Information:

Millage Type	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
Required Local Effort	5.650	5.215	5.143	4.954	4.604
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	6.398	5.963	5.891	5.702	5.352
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	7.898	7.463	7.391	7.202	6.852
Millage Increase					
Millage Decrease	(0.028)	(0.435)	(0.072)	(0.189)	(0.350)

Superintendent's Recommendation: That the tentative Required Local Effort millage rate of 4.604 for the 2016-17 operating budget be adopted.

Motion:	Dixie Ball
Second:	India Riedel
Vote:	3-0 In Favor

Superintendent's Recommendation: That the tentative Discretionary Local Effort millage rate of 0.748 for the 2016-17 operating budget be adopted.

Motion:	India Riedel
Second:	Dixie Ball
Vote:	3-0 In Favor

Superintendent's Recommendation: That the tentative millage rate of 1.500 for the 2016-17 Capital Outlay budget be adopted.

Motion:	India Riedel
Second:	Dixie Ball
Vote:	3-0 In Favor

B. RESOLUTION TO ADOPT TENTATIVE MILLAGE RATES FOR 2016-17

Superintendent's Recommendation: That Resolution #17-001 adopting tentative millage rates for the fiscal year July 1, 2016, to June 30, 2017, be adopted.

Motion:	Dixie Ball
Second:	India Riedel
Vote:	3-0 In Favor
	Superintendent Kenworthy read the Resolution into record.



Resolution 17-001

A Resolution of the Okeechobee County School Board Adopting Tentative Millage Rates for Fiscal Year 2016-17

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2016, to June 30, 2017; and

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates for the fiscal year 2015-16 in the amounts of:

Millage Type	<u>Tentative Millage</u> <u>Levy</u>	Proposed Amount To Be Raised
Required Local Effort	4.604	\$ 7,847,577.00
Basic Discretionary	0.748	1,274,976.00
Capital Outlay	1.500	2,556,770.00
Additional	0	0
Debt	0	0

The total millage rate to be levied is less than the roll-back rate by 2.62 percent.

Now Therefore, Be It Resolved:

That Okeechobee County School Board adopted each tentative millage rate for the fiscal year July 1, 2016, to June 30, 2017, on July 28, 2016, by separate vote prior to adopting the tentative budget.

Signature on File
Malissa Morgan
Chairman
Okeechobee County School Board
July 28, 2016
Date

C. TENTATIVE BUDGET FOR 2016-17

Superintendent Kenworthy presented the following information regarding the tentative budget:

Federal and State Revenue

- Total Federal Through State revenue is expected to be \$433,000.00, an increase of \$35,365.00.
- Total FEFP revenue is expected to be \$30,676,813.00, an increase of \$1,702,954.00.
- When combining Other State Funding Resources such as those listed above with Federal Through State, FEFP, Class Size and Lottery dollars, the Total State Funding is \$37,911,426.05, an increase of \$1,733,872.31.

Local Revenue

- The 4.604 Required Local Effort millage is expected to generate \$7,847,577.00.
- The 0.748 Discretionary Local Effort millage is expected to generate \$1,274,976.00.
- In addition to millage revenue, proceeds are collected locally through facility rental, wellness incentives through health insurance, transfers from capital, etc.
- Total Local Revenue will yield \$10,314,261.06, a decrease of \$361,859.30 over last year.
- Total Revenue from All Sources is \$48,658,687.11, an increase of \$1,407,378.01. This figure sets the threshold for the District's fund balance.

Appropriations

• The bulk of appropriations are appropriately placed at school sites. This year's Cost Center appropriations are \$42,150,485.65, which is an increase of \$1,210,523.18 over last year's Cost Center appropriations.

- Appropriations for State and Local Projects totals \$10,567,452.68.
- Total Appropriations are estimated to be \$52,717,938.33, an increase of \$2,181,001.16 from last year.

Fund Balance

- Total Appropriations combined with Projects and Categoricals Forward, and Encumbrances Forward, produces an estimated ending fund balance is \$2,434,991.70.
- The ending fund balance divided by the total revenue of \$48,658,687.11 leaves an estimated 5.00% fund balance.

Debt Service, Capital Projects, Food Service, and Federal Programs Budgets

- The Debt Service Budget total is \$202,153.55, and appropriations are equal to revenue.
- The District will not receive PECO Maintenance funding this year. The total Capital Projects budget is \$4,600,261.65, an increase of \$540,624.60 from last year's budget.
- The Food Service Budget for 2016-17 is \$4,132,494.01.
- The Federal Programs Budget includes several Federal grants that are applied for on an annual basis. The most notable changes to the Federal Budget are the possibility of not receiving the Perkins DJJ grant, we do not know the figures yet for School Improvement and Title VI may come in late. The Total Federal Programs budget is \$5,893,585.56.

Superintendent's Recommendation: That the tentative budget in the amount of \$70,428,700.94 for the 2016-17 fiscal year for the Okeechobee County School District be approved for advertisement for public hearing.

Motion:	Dixie Ball
Second:	India Riedel
Vote:	3-0 In Favor

D. RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2016-17

Superintendent's Recommendation: That Resolution #17-002 adopting the tentative budget for the fiscal year July 1, 2016, to June 30, 2017, be adopted.

Motion:	India Riedel	
Second:	Dixie Ball	
Vote:	3-0 In Favor	
	Superintendent Kenworthy read the Resolution into record.	



Resolution 17-002

A Resolution of the Okeechobee County School Board Adopting The Tentative Budget for Fiscal Year 2016-17

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2016, to June 30, 2017; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the budget for fiscal year 2016-17.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates and the budget in the amount of \$70,428,700.94 for the fiscal year 2016-17.

Now Therefore, Be IT Resolved:

That the attached budget of the Okeechobee County School Board, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a tentative budget for the categories indicated for the fiscal year July 1, 2016, to June 30, 2017.

 Signature on File
Malissa Morgan
Chairman
Okeechobee County School Board
July 28, 2016
 Date

The public hearing for adoption of Tentative Millage Rates and the Tentative Budget for 2016-17 concluded at 6:32 p.m.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 28th day of July, 2016, for the purpose of adopting Tentative Millage Rates and the Tentative Budget for the 2016-17 fiscal year. The Board further certifies that it remained in session until 6:40 p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

III. <u>Items for Action</u>

Chairman Morgan asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy stated that Items for Action B. *Revisions to Personnel Allocations for 2016-17*, page 6, be pulled for replacement.

Motion To Approve <i>Items for Action</i> Agenda with replacement B., page 6:	India Riedel
Second:	Dixie Ball
Vote:	3-0 In Favor

A. <u>APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT</u>

Superintendent's Recommendation: That the following Instructional personnel be appointed for the 2016-17 school year on Annual Contract:

OHS/OFC
Brewer, William Andrew
Okeechobee High School
McAllister, Vanessa
Osceola Middle School
Smet, Jeannette

Motion:	India Riedel
Second:	Dixie Ball
Vote:	3-0 In Favor

B. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2016-17

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2016-17 fiscal year:

Non-Instructional Personnel

	<u>Action</u>					
Add Delete		<u>#</u>	<u>Position</u>	<u>Location</u>	Effective Date	
	✓		2	Paraprofessional	Osceola Middle School	08-03-2016- 12-16-2016
	✓		1	Paraprofessional	South Elementary School	08-03-2016- 12-16-2016

Administrative Personnel

Action					
<u>Add</u>	Delete	<u>#</u>	<u>Position</u>	Location	Effective Date
	√	1	Coordinator, IT	Instructional Technology	07-20-16

Instructional Personnel

Action					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	Location	Effective Date
✓		1	Instructional Technology Specialist – 216 Days	Instructional Technology	07-20-2016

Motion:	Dixie Ball
Second:	India Riedel
Discussion/Additional Information:	Superintendent Kenworthy stated that the paraprofessionals anticipate receiving their certification prior to the end of the first semester. The IT Director deleted the Coordinator of IT position and added the Instructional Technology Specialist to post the position to a wider
	audience to get the right person for this job.
Vote:	3-0 In Favor

IV. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve Consent Agenda:	India Riedel
Second:	Dixie Ball
Vote:	3-0 In Favor

A. <u>EMPLOYMENT OF PERSONNEL</u>

Brookhart, Megan	Teacher, Elementary	Everglades Elementary School	08-01-2016
Morgan, Glenn	Teacher, Math	OHS/OFC	08-01-2016
Mrozowski, Nicholas	Teacher, Language Arts	Yearling Middle School	08-01-2016
Murphy, Leighia	Aide, Clerical	Okeechobee High School	08-03-2016
Trent, Sheri	Teacher, Math	Okeechobee High School	08-01-2016
Whitaker, Lauren	Teacher, Math	Okeechobee High School	08-01-2016
Yates, Amanda	Food Service Assistant	Osceola Middle School	08-05-2016

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	School or Center	Effective Date
Van Metre, Patricia	Bus Driver	Transportation	06-04-2016

That the resignation of Lauren Butler, Teacher, Social Science, Yearling Middle School, be accepted with prejudice effective June 8, 2016, due to lack of sufficient notice.

That the resignation of Nicole Swanson, Teacher, Elementary, South Elementary School, be accepted with prejudice effective June 8, 2016, due to lack of sufficient notice.

That the resignation of Nichelle Curtis, Teacher, Math, OHS/OFC, be accepted with prejudice effective July 14, 2016, due to lack of sufficient notice.

C. TRANSFER OF PERSONNEL

<u>Name</u>	Transfer From	<u>Transfer To</u>	Effective Date
Borcherding, Lindsay	Teacher, Math Osceola Middle School	Teacher, Math Yearling Middle School	08-03-2016
Botello, Brandi	Teacher, Gifted YMS/OMS	Teacher, Spanish Okeechobee High School	08-03-2016
Davis, Morgan	Teacher, Elementary North Elementary School	Guidance Counselor Central Elementary School	07-20-2016
Eldred, Amie	Teacher, Elementary North Elementary School	Teacher, Science Yearling Middle School	08-03-2016
Lewis, Christal	Teacher, Elementary Seminole Elementary School	Teacher, Ag Science Everglades Elementary School	08-03-2016
McWaters, Mary	Teacher, Elementary North Elementary School	Teacher, Math Yearling Middle School	08-03-2016
Morrow, Erin	Teacher, Elementary Seminole Elementary School	Teacher, PE Yearling Middle School	08-03-2016
Stokes, Darlene	Teacher, Elementary Everglades Elementary School	Teacher, Elementary North Elementary School	08-03-2016
Tabbert, Melanie	Teacher, Reading Osceola Middle School	Teacher, Vocational Resource Okeechobee High School	07-20-2016
Tedders, Dana	Reading Coach Osceola Middle School	Teacher, Elementary North Elementary School	08-03-2016

D. <u>ADDITIONS TO SUBSTITUTE TEACHERS FOR 2016-17</u>

NameRankGiles, KarenIIIOlivarez, CharityIII

E. <u>PAYMENTS TO PERSONNEL</u>

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
McCoin, Susanne	LDC Grant Module Writing	\$13.50 Per Hour	06/08/16- 06/10/16 7 Hours Per Day	#1480
Devereux, Elizabeth	LDC Grant Module Writing	\$13.50 Per Hour	06/08/16- 06/10/16 7 Hours Per Day	#1480
Arnold, Pamela Brooks, Sally Brown, Shirley Denney, John Denney, Pamela Smith, Sonya	Comprehensive Needs Assessment Planning – Osceola Middle School	\$13.50 Per Hour	06/16/16– 06/17/16 5 Hours Per Day	#4631 – Title I
Urbina, Elmo	Title I, Part C, Inventory	\$12.00 Per Hour	06/17/16- 07/19/16 Up to 80 Hours for 2015-16	#4617 – Title I Migrant
10 Teachers and 1 Guidance Counselor	Alignment of Curriculum Map & Progress Monitoring Assessments – Central Elementary School	\$13.50 Per Hour	7/18/16-7/19/16 Up to 16 Hours	#4731 -Title I, Part A

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

F. RESOLUTION TO PARTICIPATE IN THE HEARTLAND EDUCATIONAL CONSORTIUM

The Board adopt a resolution to participate in the Heartland Educational Consortium for the 2016-17 fiscal year at a total cost of \$21,388.70, an increase of \$157.80.

RESOLUTION

A RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, PURSUANT TO CHAPTER 1001.42(12), FLORIDA STATUTES, ADOPTING A PLAN FOR COOPERATING WITH SCHOOL BOARDS OF OTHER DISTRICTS IN THE STATE AND ESTABLISHING A PROCEDURE AND CONDITIONS FOR SUCH OPERATION OF AN EDUCATIONAL CONSORTIUM, AND CONTRACT FOR THE PURCHASE OF CERTAIN MATERIALS, SUPPLIES, EQUIPMENT, AND SERVICES TO BE USED OR PERFORMED IN RESPECTIVE SCHOOL SYSTEMS.

WHEREAS, the District School Board of Okeechobee County, Florida has the power and the duty among other responsibilities to cooperate with other agencies in joint projects, programs and services through participation in an Educational Consortium, when it is in the best interest of the educational system and the taxpayers of Okeechobee County and for the best interest of the educational system and the school children in meeting the school districts needs, and

WHEREAS, it is desirable to adopt plans for cooperating with school boards of other districts in this state, and in order to initiate this cooperation and these plans it is necessary that the Consortium be initiated by resolution spread upon the minutes of each school board concerned, and

WHEREAS, the school districts of DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, Florida, have expressed a desire to enter into a Consortium under which the participating counties may jointly perform, bid, contract for, and purchase certain materials, supplies, equipment, and services to be used in respective school systems and operate those programs as authorized and permitted by law and State Board of Education Rules, including but not limited to those listed in Section 1 of this resolution.

NOW THEREFORE, BE IT RESOLVED BY THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, IN A REGULAR SESSSION ON JUNE 9, 2015, AT OKEECHOBEE, FLORIDA AS FOLLOWS:

SECTION 1. That the District School Board of Okeechobee County, Florida, hereinafter referred to as "Board", does hereby determine that it is in the best interest of the taxpayers and students of Okeechobee County to cooperate with other counties in the operation of an Educational Consortium which shall include, but not be limited to bidding, contracting, and purchasing arrangements pursuant to a plan to implement the following services and/or programs which shall be implemented upon action by the Board of Directors of the Consortium:

- Staff Development (instructional, non-instructional, administrative);
- b. Grants (federal, state and private);
- c. Purchasing;
- d. Curriculum and Instructional Services;
- e. Risk Management;
- f. Energy Management;
- g. Student Testing;
- h. State and Federal Mandated Programs;
- I. Policy Development, Revision, and Update Service;
- j. Printing Services;
- k. Teacher Recertification; and
- I. Any other services or programs deemed necessary by the Board of Directors of the Consortium.

Each County shall have the option of participating in any or all of the above services and/or programs through individual contracts, unless otherwise specified in this Resolution.

SECTION 2. That the Board adopts by reference those portions of Chapter 1001.42(12), Florida Statutes together with the State Board of Education Rules which expand and define said chapter and section. The Board further agrees to accept the procedures adopted by the Board of Directors for operation of the Consortium and agrees to be bound by any contracts and bids once they have been let or executed.

SECTION 3. That the District School Board of Okeechobee County, Florida, does hereby agree that the Educational Consortium shall be managed by an Executive Director, under a contract for his/her services; and all policies will be set by the Board of Directors, composed of the Superintendent of the participating school districts or the Superintendent's designee. All personnel employed by the Educational Consortium will be governed by the Board policies of the host school district or their designee.

SECTION 4. The Educational Consortium business office and physical operation will be located in Highlands County, Florida which is hereby designated the host school district.

- **SECTION 5.** The Board of Directors shall determine the needed services, products and/or programs; establish the charge for services rendered by the Educational Consortium to the Cooperating Boards or other School Boards availing themselves of the services offered by the Educational Consortium; set policies; recommend the establishment of positions and individuals for appointment to the host district and establish a uniform method for participating districts to evaluate services and/or programs provided.
- **SECTION 6**. All procedures, contracts and bidding, shall comply with all applicable State Laws, State Board of Educational Rules, and policies of the host District School Board.
- **SECTION 7.** Each member county shall initially pay a base assessment plus a fee for each unweighted FTE for the general administration of the Consortium, as approved by the Board of Directors, meeting in regular session.
- **SECTION 8**. This resolution and the agreement set forth herein shall be in full force and effect until midnight June 30, 2017, at which time this agreement shall become null and void, unless affirmative action by appropriate resolution is taken by each and all the school boards participating in the Educational Consortium to continue said Consortium.
- **SECTION 9.** This agreement between the cooperating school boards of the Educational Consortium, as set forth in this resolution, will be in operation and effective upon approval by the last of the participating districts, and upon adoption by the Cooperating Boards joined together in this Consortium shall be binding from said date of.
- **SECTION 10**. The official name of the Educational Consortium shall be Heartland Educational Consortium.
- **SECTION 11**. The performance by the Board of any of its obligations under this contract shall be subject to and contingent upon the availability of monies lawfully applicable for such purposes. If the Board deems, at any time during the term of the contract, that monies lawfully applicable to any responsibility under this contract shall not be available for the remainder of the term, the Board shall promptly so notify the Consortium whereupon the obligations of the parties herein shall end upon the giving of such notice, and this contract shall be considered as canceled by mutual consent.
- **SECTION 12**. In case of cancellation, only the costs actually accrued to the date of cancellation will be due and payable and all work in process will become the property of the Board and will be turned over promptly by the host county.
- **SECTION 13**. This contract may be changed or modified only by an amendment executed in the same manner as the original.

PASSED AND ADOPTED THIS 28thDAY OF JULY, 2016.

OKEECHOBEE COUNTY SCHOOL BOARD

BY: Signature on File

Malissa Morgan
School Board Chairperson

ATTEST: Signature on File
Ken Kenworthy
Superintendent

G. LETTER OF AGREEMENT WITH AMERICORPS ST. LUCIE, INDIAN RIVER & OKEECHOBEE READS

The Board approved an agreement with AmeriCorps St. Lucie, Indian River & Okeechobee Reads, effective August 10, 2016, through July 31, 2017, to provide tutoring for selected students in grades K-3 who are reading below grade level.

H. AGREEMENT WITH PRESENCELEARNING, INC.

The Board approved a consulting services agreement with PresenceLearning, Inc. to provide speech therapy services for students effective August 1, 2016, through July 31, 2017.

VII. <u>Information Items</u>

A. SUPERINTENDENT

- Superintendent Kenworthy said vacancies are down to 18 with ten long term substitutes in place, leaving eight vacancies. One of the Principals has a possible two teachers for consideration, which would leave six vacancies.
- New teachers report on August 1, 8:00, Board members were encouraged to stop by and be introduced.
- August 3, returning teachers report for work.
- August 9, Board meeting, 6:00.
- August 9, Executive Session prior to the Board meeting at 5:00.
- August 10, first day for students.
- B. <u>SCHOOL BOARD MEMBERS</u> None
- C. <u>SCHOOL BOARD ATTORNEY</u> None
- D. PUBLIC None

VIII. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by India Riedel, the Board adjourned at 6:40 p.m. A regular meeting of the School Board will be at 6:00 p.m. on Tuesday, August 9, 2016. The final public hearing for millage rates and the budget as well as a regular business meeting will be held at 6:00 p.m. on Thursday, September 8, 2016. All meetings will be held at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Malissa Morgan
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools